

CLASS TITLE: VEGETATION LEADER III

PURPOSE OF THE CLASSIFICATION: Under general supervision acts as a working leadsperson in performing a variety of unskilled, semiskilled and skilled tasks, performs as a member of a work group or oversees workers on individual job assignments engaged in planned or scheduled general maintenance or renovation activities involving City properties and facilities, and other related assigned duties.

ESSENTIAL TASKS:

- Performs leadwork and directs and participates with a group of workers involved in a wide variety of planned and scheduled maintenance and renovation activities
- Plants, maintains, trims, and removes various types of ornamental plants, grasses, shrubs, and trees and oversees this work
- Directs application of pesticides, herbicides, and watering of landscape areas
- Directs crews in removal of debris, trash, and hazardous materials to control illegal dumping
- Removes trash, debris, and brush from facilities
- Directs workers in semiskilled carpentry, plumbing, asphalt, masonry and/or electrical work
- Repairs and maintains irrigation systems
- Prepares schedules and makes assignments of crew workers
- Directs movement of work materials and equipment
- Operates and directs and trains others in the use and maintenance of medium to heavy automotive equipment and a variety of hand and power tools and equipment
- Maintains and orders inventory
- Monitors and completes all related paperwork and prepares reports
- Monitors and maintains worksite safety
- Directs and participates in roofing, painting, floor repair and general building maintenance
- Directs cleanup of work areas and equipment when job is completed

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

QUALIFICATIONS:

Training and Experience: Graduation from high school or possession of a General Educational Development Certificate (GED), and four (4) years of progressively responsible experience, including semiskilled and skilled work in the general maintenance and renovation field with leadwork responsibility; or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 128.

Knowledge, Abilities, and Skills: Considerable knowledge of manual labor work practices, methods, tools and materials of varied, semiskilled maintenance work; good knowledge of plants and trees used in landscaping; good knowledge of methods of applying fertilizers and pesticides, and common pests and diseases; and considerable knowledge of the hazards and safety precautions of the work. Ability to understand and follow verbal and written instructions; ability to lead a group of workers performing manual labor for extended periods of time in varying weather conditions; ability to use and instruct others in the use of mechanical tools and equipment; ability to operate and instruct others in the use of various types of automotive and power equipment; ability to read and interpret plans and specifications; ability to plan and oversee the work of semiskilled and skilled workers; and the ability to understand and influence the behavior of others within the organization, customers, or the public in order to achieve job objectives and cause action or understanding.

Physical Requirements: Physical requirements include frequent walking and standing; frequent lifts/carries up to 60 pounds; occasional lifts/carries up to 105 pounds; constantly lifts/carries up to 25 pounds; frequent pushing up to 20 pounds with occasional pushing up to 60 pounds; frequent pulling up to 60 pounds; frequent reaching, balancing, bending, kneeling, handling, feeling, climbing, smelling, and twisting; occasional crawling; and vision, speech, and hearing sufficient to perform the essential tasks.

Licenses and Certificates: Possession of a valid Class "A" Commercial Driver's License (CDL) with applicable endorsements.

WORKING ENVIRONMENT: Working environment is primarily outdoors and occasionally indoors, and in inclement weather. May be exposed to the following: hazardous materials, animal waste/dead animals, flammable liquids, traffic, excessive dust, weather/temperature extremes, underground gas/electric/petroleum lines, rough terrains, cutting/chipping/grinding, sewage, damp/wet surfaces, snow/ice covered surfaces, animal, snake, and insect bites, poisonous plants, overhead power lines, toxic fumes/vapors/odors, high noises, oily surfaces, and refuse/garbage/litter.

Class Code: 7530

EEO Code: N-07

Pay Grade: LT-17

Group: Labor and Trades

Series: Unskilled and Semiskilled Labor

Effective date: August 19, 2008