## CLASS TITLE: PAVEMENT MARKINGS LEAD

**PURPOSE OF THE CLASSIFICATION:** Under general supervision is responsible for supervising a group of skilled employees engaged in traffic control pavement marking and in departmental semiskilled construction and maintenance work as needed during non-painting season; performs the work of subordinates as required; and other related assigned duties.

## **ESSENTIAL TASKS:**

- Trains and supervises a small group of skilled employees who are responsible for installing traffic control pavement markings (including painted pavement markings, thermoplastic pavement markings, and raised pavement markings)
- Trains and supervises employees in the operation and maintenance of various power hand tools and equipment and a variety of equipment used to install pavement markings, including troubleshooting and repair of mechanical problems on complex stripping equipment
- Conducts field inventory to identify thermoplastic stripping, painting, raised pavement markers, and contract street sweeping needs
- Spray paints traffic signal heads and hardware, including painting control cabinets and signal poles and arms
- Supervises the traffic sign maintenance crew in the absence of the Traffic Sign Maintenance Field Supervisor
- Performs the work of subordinates in the operation of the truck mounted paint machine as needed
- Assigns personnel to non-painting season duties
- Maintains various computer files
- Orders materials and parts
- May be required to act as supervisor in the absence of Traffic Control Maintenance Supervisor
- Performs the work of skilled department personnel during non-painting season as needed

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

## **QUALIFICATIONS:**

<u>Training and Experience:</u> Graduation from high school or possession of a General Educational Development Certificate (GED), and five (5) years of experience in the application of painted and thermoplastic traffic control pavement markings, signs and street markers; or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 128.

Knowledge, Abilities, and Skills: Considerable knowledge of the operations and maintenance of equipment used to install pavement markings; considerable knowledge of traffic control rules and regulations and safety precautions of the work; and good knowledge of the principles of supervision. Ability to interpret policy, procedures and labor agreements; ability to read and write and perform basic mathematical calculations; and the ability to maintain a high degree of attention in order to prevent injury to self and others and in order to correctly install traffic control pavement markings and the ability to understand and influence the behavior of others within the organization, customers, or the public in order to achieve job objectives and cause action or understanding.

<u>Physical Requirements:</u> Physical requirements include walking and standing; frequent lifting up to 50 pounds and occasional lifting up to 60 pounds; frequent carrying up to 50 pounds and occasional carrying up to 60 pounds; frequent pushing and pulling up to 60 pounds; constant use of visual acuity, depth perception, field of vision and color vision; occasional use of visual accommodation; frequent handling, hearing, reaching, balancing, bending, climbing, talking, smelling, and twisting; occasional kneeling, crawling, and feeling; and speech and hearing sufficient to perform the essential tasks.

<u>Licenses and Certificates:</u> Possession of a valid Oklahoma Class "A" Commercial Driver's License (CDL) without endorsements; required to obtain a Level II Signs and Markings Technician Certificate as issued by the International Municipal Signal Association (IMSA) at first opportunity.

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**WORKING ENVIRONMENT:** Working environment is primarily outdoors and occasionally indoors, and in inclement weather. May be exposed to hazardous materials, flammable liquids, traffic, excessive dust, weather/temperature extremes, underground gas/electric/petroleum lines, rough terrains, cutting/chipping/grinding, damp/wet surfaces, snow/ice covered surfaces, insect bites, poisonous plants, overhead power lines, toxic fumes/vapors/odors, compressed gases, and high noises.

Class Code: 7524 EEO Code: N-07 Pay Grade: LT-18

**Group: Labor and Trades** 

**Series: Equipment and Plant Operations** 

Effective Date: June 1, 1996