

## Section 4

# DEPARTMENTS

This section of the document contains a brief description of each department, mission statements, overview of services, a budget summary and a staffing summary.

This section is for information only and is not part of the ordinance adopted by the City Council.



# Reader's Guide for Staffing Summaries

This guide aims to provide readers with a comprehensive understanding of the structure, timing of data collection, and inclusion criteria for staffing summaries, facilitating clarity on the staffing dynamics within city departments.

## Data Source and Timing

The staffing summaries in this budget book are compiled from data sourced from the Human Resources (HR) Position Control report in Munis as of early January. This dataset serves as the foundation for projecting salaries and benefits for the submitted budget. Positions included in the staffing summary are those approved through the adopted budget and mid-year position changes approved by the Mayor, processed in Munis before the aforementioned January date.

Any subsequent mid-year position changes are not reflected in the submitted budget book but will be captured in the following year's budget book.

## Three-Year Overview

Each staffing summary provides a three-year overview of position figures for respective departments, allowing readers to observe staffing trends over time. Occupational descriptions in the staffing summaries reflect the official description from the HR Position Control report.

### Fiscal Years

**Current Year Authorized Positions:** Authorized positions for this year consist of all positions included in the current fiscal year's budget adoption, as well as any mid-year position changes up to the aforementioned January date.

**Budget Year Authorized Positions:** The Budget Year authorized positions are determined by starting with the authorized positions from Current Year and incorporating positions approved during the current fiscal year's budget adoption for Financial Plan Year, as well as newly added positions in this submitted budget.

**Plan Year Authorized Positions:** Similarly, Plan Year authorized positions are calculated by including new positions included in the Financial Plan Year of this submitted budget adoption.

### Example:

Current Year	= FY25
Budget Year	= FY26
Plan Year	= FY27

## Notable Exceptions

While not considered part of a department's permanent authorized staff, temporary grant-funded positions are included within the following staffing summaries in order to capture department service levels more accurately. Therefore, in the event a grant funded position is approved for transition to a permanently funded position, staffing totals would remain unchanged for the department within the staffing summary. The change, however, will be noted on the Changes in Operations within the Department's Highlights.

# MUNICIPAL COURT

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## Department Budget Summary

FY 25-26

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### Mission Statement

To administer timely and equitable justice for City Ordinance Violations that provides public trust and confidence in the judicial system.

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### Overview of Services

The Municipal Court of Tulsa is one of two municipal courts of record in Oklahoma. The Court adjudicates City ordinance violations, traffic cases and misdemeanor offenses. The Municipal Court is comprised of four divisions:

- Administrative Services – provides support to the Court by setting administrative policy, fiscal management, personnel management and strategic planning.
  - Court Operations – responsible for the issuance and recall of warrants, booking and releasing offenders and entering, filing, maintaining and retrieving court files and documents.
  - Public Defender – provides defense counsel to indigent persons charged with municipal ordinance violations.
  - Court Services – includes the Judicial and Probation sections which are responsible for dispensing justice to persons charged with Municipal Court violations, monitoring those sentenced to incarceration and providing an alternative to imprisonment and/or fines through performance of community service.
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### Budget Strategy Overview

The FY26 budget changes have shifted a Municipal Court Supervisor from grant funding to the General Fund. Additionally, two part-time City Attorney positions have been consolidated into one full-time role to enhance efficiency and continuity. The budget for early settlement mediation has been reduced as part of the operational reductions in an effort to strengthen financial sustainability and optimize resource allocation.

# MUNICIPAL COURT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 3,294	\$ 3,304	\$ 3,765	\$ 461	14.0%	\$ 3,862
Materials and Supplies	49	36	36	0	0.0%	55
Other Services and Charges	386	384	416	32	8.3%	431
Operating Capital	0	21	0	(21)	-100.0%	0
Total Budget	<u>\$ 3,729</u>	<u>\$ 3,745</u>	<u>\$ 4,217</u>	<u>\$ 472</u>	<u>12.6%</u>	<u>\$ 4,348</u>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 3,888	13.1%	\$ 4,007
125 PA Law Enforcement Training	3	0.0%	3
127 Technology Fee Assessment	326	15.2%	338
477 Short Term Capital	0	-100.0%	0
	<u>\$ 4,217</u>		<u>\$ 4,348</u>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 333
2. FY25 Mid year position changes	
a. Reclassification	6
i. Municipal Support Clerk (2)	6
3. FY26 Position changes	122
a. Transition from Grant funded to General Fund	
i. Municipal Court Supervisor	86
ii. Public Defender - (2 part-time positions to 1 full-time)	36
4. Operational Reduction Targets	(48)
a. Early settlement mediation contract	(48)
5. Computer replacements	43
6. Printing and mail services	26
7. Software subscriptions	11
8. Capital additions/replacements:	
a. Adjustment to eliminate FY 26 Plan capital	(21)
TOTAL CHANGES	<u>\$ 472</u>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 36
2. FY27 Position changes	61
a. Transition from Grant funded to General Fund	
i. Judicial Clerk Speciality	61
3. Computer replacements	19
4. Software and subscriptions	15
TOTAL CHANGES	<u>\$ 131</u>

# MUNICIPAL COURT

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administration</u></b>						
Administrative & Technical	7	7	7	7.0	7.0	7.0
Exempt/Professional	6	6	6	6.0	6.0	6.0
Office & Technical	1	1	1	1.0	1.0	1.0
<b>Total Administration</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14.0</b>	<b>14.0</b>	<b>14.0</b>
<b><u>Court Operations</u></b>						
Administrative & Technical	3	3	3	3.0	3.0	3.0
Exempt/Professional	1	1	1	1.0	1.0	1.0
Office & Technical	11	11	11	11.0	11.0	11.0
<b>Total Court Operations</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15.0</b>	<b>15.0</b>	<b>15.0</b>
<b><u>Court Services</u></b>						
Administrative & Technical	7	7	7	7.0	7.0	7.0
City Attorney	4	3	3	3.0	3.0	3.0
Exempt/Professional	2	2	2	2.0	2.0	2.0
Office & Technical	4	4	4	3.0	3.0	3.0
Judge	11	11	11	3.5	3.5	3.5
<b>Total Court Services</b>	<b>28</b>	<b>27</b>	<b>27</b>	<b>18.5</b>	<b>18.5</b>	<b>18.5</b>
<b>DEPARTMENT TOTAL</b>	<b>57</b>	<b>56</b>	<b>56</b>	<b>47.5</b>	<b>47.5</b>	<b>47.5</b>

# POLICE

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## Department Budget Summary

FY 25-26

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### Mission Statement

To apply all knowledge, skills, and available resources by working in partnership with our community to provide quality service, protect life and property, prevent crime, and resolve problems so people can live without fear in a safe environment.

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### Overview of Services

The Police are granted authority primarily through state and federal statutes. The mission of the Police is to prevent crime and disorder in the City of Tulsa by the use of problem solving, citizen partnership, proactive patrol techniques, and a high standard of professional courtesy and ethics. Priorities for the department include:

- Apprehending criminal offenders.
  - Placing value on the preservation of human life.
  - Recognizing that prevention of crime and reducing fear are operational priorities.
  - Involving the community in the delivery of law enforcement services.
  - Making the Department accountable to the community it serves.
  - Committing to professionalism in all aspects of Department operations.
  - Maintaining the highest standards of integrity.
  - Developing technology to create efficiencies of service.
  - E-911 call handling and dispatching functions for the City and nearby jurisdictions.
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### Budget Strategy Overview

As a priority, recruitment advertising has been included in the FY26 budget to address recruitment issues. The Police Department's budget provides resources within the General Fund for two (2) academies with a total of 55 cadets. The budget includes civilian staffing realignment to better fit the needs of the department and the citizens they serve.

# POLICE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 131,996	\$ 133,290	\$ 135,532	\$ 2,242	1.7%	\$ 137,154
Materials and Supplies	2,357	2,175	2,421	246	11.3%	2,401
Other Services and Charges	18,156	18,261	19,195	934	5.1%	19,386
Operating Capital	6,905	7,599	8,661	1,062	14.0%	6,889
Total Budget	<u>\$ 159,414</u>	<u>\$ 161,325</u>	<u>\$ 165,809</u>	<u>\$ 4,484</u>	2.8%	<u>\$ 165,830</u>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 132,578	2.3%	\$ 134,229
120 E 911 Operating	4,505	-0.7%	4,538
125 PA Law Enforcement Training	67	0.0%	67
127 Technology Fee Assessment	479	-3.6%	480
150 Public Safety Sales Tax	19,519	2.6%	19,627
477 Short Term Capital	8,661	14.0%	6,889
	<u>\$ 165,809</u>		<u>\$ 165,830</u>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 1,438
2. FY25 mid-year position changes	
a. Reclassifications	17
i. Police Chief (EX65 to EX71)	22
ii. RTIC Technology Coordinator (AT28 to AT40)	21
iii. Public Safety Communications Manager (AT44 to EX44)	1
iv. Payroll/Personnel Clerk II (OT17 to OT18)	4
v. Victim Services Advocate (EX44 to AT23)	(31)
b. Position add	91
i. Real Time Information Center Manager	91
3. FY26 mid year position changes	
a. Reclassifications	14
i. Administration Manager EX44 to Financial Planning Manager EX48 - Admin Division	14
4. Operational Reduction Targets	(335)
a. Position changes	(335)
5. Net change in estimated police officer vacancies	(410)
6. Reduce FY26 plan academy cost	(3,702)
7. Academy, September 2025, 25 cadets (General Fund)	2,214
a. Salaries and benefits	1,965
b. Equipment, supplies, services	249
8. Academy, March 2026, 30 cadets (General Fund)	1,081
a. Salaries and benefits	783
b. Equipment, supplies, services	298

FY 26 CHANGES FOR OPERATION (Continued)		AMOUNT
9. Overtime		944
10. Legislative pension increase		837
11. Marketing campaign to improve officer recruiting efforts		125
12. Annual software maintenance and support		56
a. Oklahoma Law Enforcement Telecomm System (OLETS)	16	
b. Digital evidence extraction and investigative software	32	
c. 911 Computer Aided Dispatch software and disaster recovery	8	
13. Ammunition for cadet and officer training		50
14. Police facility parking and lease agreements		25
15. Protective body armor replacements		44
16. Internal equipment management services		300
17. Internal wireless devices		150
18. Forensic Lab continuing education requirements		13
19. Internal computer replacements		96
20. Internal software subscriptions		182
21. Lockup facility operations, supplies and equipment		192
22. Capital additions/replacements:		8,661
a. Vehicles (104 marked units)	5,096	
b. Technology modernization suite	2,621	
c. Helicopter pilot training simulator	140	
d. Hangar floor cleaner	15	
e. Bomb suit	35	
f. Special operations miscellaneous equipment	27	
g. Lab equipment	230	
h. Crime scene cameras	5	
i. Forensic computer	8	
j. 911 UPS battery replacement	60	
k. 911 facility improvements	54	
l. 911 dispatch console chairs	38	
m. 911 fire suppression system improvements	40	
n. 911 secured parking improvements	132	
o. 911 dispatch floor lighting and acoustic improvements	160	
p. Adjustment to eliminate FY 26 Plan capital		(7,599)
TOTAL CHANGES		\$ 4,484
FY 27 CHANGES FOR OPERATION		AMOUNT
1. Benefit and compensation adjustments		\$ 1,166
2. Reduce FY 26 Budget Academy Cost		(3,295)
3. Academy, September 2025, 30 cadets (General Fund)		2,327
a. Salaries and benefits	2,030	
b. Equipment, supplies, services	297	
4. Academy, January 2026, 30 cadets (General Fund)		1,472
a. Salaries and benefits	1,174	
b. Equipment, supplies, services	298	
5. Computer replacements		(67)
6. First responder support services		12
7. Lockup facility operations, supplies and equipment		265
8. Advertising		(122)
9. Software subscriptions		35
10. Capital additions/replacements:		
a. Net change to FY 26 capital		(1,772)
TOTAL OPERATING CHANGES		\$ 21

# POLICE

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administrative &amp; Support Staff</u></b>						
Administrative & Technical	46	47	47	46.0	47.0	47.0
Exempt/Professional	29	26	26	29.0	26.0	26.0
Office & Technical	58	55	55	58.0	55.0	55.0
Police Chief	1	1	1	1.0	1.0	1.0
<b>Total Admin. &amp; Support Staff</b>	<b>134</b>	<b>129</b>	<b>129</b>	<b>134.0</b>	<b>129.0</b>	<b>129.0</b>
<b><u>Laboratory Services</u></b>						
Administrative & Technical	9	9	9	9.0	9.0	9.0
Scientific & Technical	23	23	23	23.0	23.0	23.0
Office & Technical	1	1	1	1.0	1.0	1.0
Exempt/Professional	1	1	1	1.0	1.0	1.0
<b>Total Laboratory Services</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>34.0</b>	<b>34.0</b>	<b>34.0</b>
<b><u>911 Public Safety Communications</u></b>						
Administrative and Technical	4	4	4	4.0	4.0	4.0
Emergency Communications	101	101	101	101.0	101.0	101.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
<b>Total 911 Public Safety Comm.</b>	<b>109</b>	<b>109</b>	<b>109</b>	<b>109.0</b>	<b>109.0</b>	<b>109.0</b>
<b>Total Civilian Positions</b>	<b>277</b>	<b>272</b>	<b>272</b>	<b>277.0</b>	<b>272.0</b>	<b>272.0</b>
<b><u>Sworn Police Officers</u></b>						
Police Officer	743	743	743	743.0	743.0	743.0
Police Sergeant	68	68	68	68.0	68.0	68.0
Police Lieutenant	92	92	92	92.0	92.0	92.0
Police Captain	26	26	26	26.0	26.0	26.0
Police Major	9	9	9	9.0	9.0	9.0
Police Deputy Chief	3	3	3	3.0	3.0	3.0
<b>Total Sworn Police Officers</b>	<b>941</b>	<b>941</b>	<b>941</b>	<b>941.0</b>	<b>941.0</b>	<b>941.0</b>
<b>DEPARTMENT TOTAL</b>	<b>1,218</b>	<b>1,213</b>	<b>1,213</b>	<b>1,218.0</b>	<b>1,213.0</b>	<b>1,213.0</b>

# FIRE

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## Department Budget Summary

FY 25-26

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### Mission Statement

The Tulsa Fire Department delivers superior protection of life, health, property, and the environment.

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### Overview of Services

It is the Fire Department's goal to emphasize fire prevention, public education, and progressive emergency medical services in a comprehensive community safety program. The Fire Department remains unwavering in operations to minimize the impact of fires when they occur, because total success in preventing all fires is unrealistic. The Fire Department is committed to reducing the impact of environmental damage from hazardous materials along with meeting the needs of other calls for service from the community.

Tulsa Fire's service strategies are:

- Aggressively deliver life and fire safety education to the community.
  - Aggressively work to prevent hazardous conditions.
  - Respond promptly to rescues, fires, medical emergencies, and natural disasters.
  - Ensure actions are safe, professional, and in harmony with the needs of the environment and the demands of the community.
  - Actively coordinate fire services with other agencies in the region.
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### Budget Strategy Overview

Resources provided for the Tulsa Fire Department will be utilized to meet objectives of the Mayor and City Council. An academy to train twenty-four (24) cadets has been funded in FY26 with an additional academy of twenty-four (24) planned for FY27 to begin in October for each fiscal year.

# FIRE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 94,202	\$ 94,284	\$ 96,862	\$ 2,578	2.7%	\$ 97,025
Materials and Supplies	3,024	2,184	2,223	39	1.8%	2,223
Other Services and Charges	6,871	6,831	6,640	(191)	-2.8%	6,250
Operating Capital	3,203	766	1,197	431	56.3%	550
<b>Total Operating Budget</b>	<b>107,300</b>	<b>104,065</b>	<b>106,922</b>	<b>2,857</b>	<b>2.7%</b>	<b>106,048</b>
Capital Budget	2,890	22,522	22,522	0	0.0%	7,461
<b>Total Budget</b>	<b>\$ 110,190</b>	<b>\$ 126,587</b>	<b>\$ 129,444</b>	<b>\$ 2,857</b>	<b>2.3%</b>	<b>\$ 113,509</b>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 97,883	2.5%	\$ 97,620
121 EMSA Utility	650	0.0%	650
150 Public Safety Sales Tax	7,192	1.0%	7,228
409 2022 Sales Tax	1,510	0.0%	0
410 2023 Sales Tax	21,012	0.0%	7,461
477 Short Term Capital	1,197	56.3%	550
	<b>\$ 129,444</b>		<b>\$ 113,509</b>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 2,124
2. Reduce FY26 plan academy cost	(1,094)
a. Salary and benefits	(832)
b. Equipment, supplies, services	(262)
3. Academy, October 2026, 24 cadets (General Fund)	1,629
a. Salary and benefits	1,333
b. Equipment, supplies, services	296
4. Net change in estimated firefighter vacancies	(47)
5. Equipment Management Services	(214)
6. Various materials and supplies adjustments	27
7. Capital additions/replacements:	
a. Ten (10) Suv	331
b. Two (2) Trucks	100
c. Thirty (30) dry suits - water park	60
d. Rescue UTV - water park	40
e. Battery operated rescue jaws	55
f. Two (2) treadmills	6
g. Fourteen (14) stepmills	84
h. Five (5) dumbbell racks	6
i. Three (3) X10 drones	186
j. Four (4) air compressors	10
k. Two (2) commercial 60" ovens	20

**FY 26 CHANGES FOR OPERATION (Continued)****AMOUNT**

## 7. Capital additions/replacements: (continued)

l. One (1) EMS Golf cart for special event response	10
m. One (1) bed bug cabinet for personal protective equipment room	9
n. Five (5) ice machines	17
o. Eight (8) class A foam drums	16
p. Two (2) class B foam totes	70
q. One (1) battery operated fan	6
r. Three (3) commercial refrigerators	5
s. Six (6) commercial washing machines	9
t. Six (6) commercial clothes dryers	8
u. Four (4) utility air compressors	10
v. Fork lift for USAR building	30
w. Hose testing machine	110
x. Adjustment to eliminate FY 26 Plan capital	(766)
<b>TOTAL OPERATING CHANGES</b>	<b>2,857</b>

**CAPITAL IMPROVEMENT PROJECTS**

2022 Sales Tax Capital Projects	1,510
2023 Sales Tax Capital Projects	21,012
Adjustment to eliminate FY 26 Plan capital projects	(22,522)
<b>TOTAL CHANGES</b>	<b>\$ 2,857</b>

**FY 27 CHANGES FOR OPERATION****AMOUNT**

1. Benefit and compensation adjustments	\$ 210
2. Reduce FY26 academy cost	(1,629)
3. Academy, October 2027, 24 cadets (General Fund)	1,596
a. Salary and benefits	1,286
b. Equipment, supplies, services	310
4. Computer maintenance and software licenses	(381)
5. Various materials and supplies adjustments	(23)
6. Capital additions/replacements:	
a. Net change to FY 26 capital	(647)
<b>TOTAL OPERATING CHANGES</b>	<b>(874)</b>

**CAPITAL IMPROVEMENT PROJECTS**

2023 Sales Tax Capital Projects	7,461
Adjustment to eliminate FY 26 capital projects	(22,522)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>(15,061)</b>
<b>TOTAL CHANGES</b>	<b>\$ (15,935)</b>

# FIRE

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administrative &amp; Support Staff</u></b>						
Administrative & Technical	6	6	6	6.0	6.0	6.0
Fire Chief	1	1	1	1.0	1.0	1.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
Labor & Trades	3	3	3	3.0	3.0	3.0
Office & Technical	4	4	4	4.0	4.0	4.0
<b>Total Admin. &amp; Support Staff</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18.0</b>	<b>18.0</b>	<b>18.0</b>
<b><u>FD Classified Positions</u></b>						
Firefighter	352	352	352	352.0	352.0	352.0
Fire Equipment Operator	154	154	154	154.0	154.0	154.0
Fire Captain	153	153	153	153.0	153.0	153.0
Administrative Officer	3	3	3	3.0	3.0	3.0
EMS Officer	9	9	9	9.0	9.0	9.0
Fire Prevention Inspector	26	26	26	26	26	26
Director of EMS	1	1	1	1.0	1.0	1.0
Fire Deputy Marshall	1	1	1	1.0	1.0	1.0
Fire District Chief	19	19	19	19.0	19.0	19.0
Fire Assistant Chief (Chief of Staff)	1	1	1	1.0	1.0	1.0
Fire Assistant Chief	3	3	3	3.0	3.0	3.0
Fire Deputy Chief	2	2	2	2.0	2.0	2.0
Loss Control Officer	7	7	7	7.0	7.0	7.0
Physical Resource Officer	1	1	1	1.0	1.0	1.0
Technical Rescue Coordinator	1	1	1	1.0	1.0	1.0
PPE Inventory Supervisor	1	1	1	1.0	1.0	1.0
<b>Total FD Classified Positions</b>	<b>734</b>	<b>734</b>	<b>734</b>	<b>734.0</b>	<b>734.0</b>	<b>734.0</b>
<b>TOTAL</b>	<b>752</b>	<b>752</b>	<b>752</b>	<b>752.0</b>	<b>752.0</b>	<b>752.0</b>

# ANIMAL SERVICES

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide resources, education, care and protection for people and animals in our community for an enhanced quality of life.

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### Overview of Services

The Animal Services Department exists to ensure the well-being of animals in our community by providing a safe and healthy shelter environment, field services for public safety and resources and support for residents to encourage successful pet ownership.

The Animal Services Department's major areas of responsibility include:

- Investigation of animal related city, state and federal crimes
  - Temporary housing, adoption and placement services
  - Veterinary Clinic Services
  - Enforcement of city ordinances related to animals
  - Education of residents regarding city ordinances and responsible pet ownership
  - Provide available veterinary services to unhoused individuals to assist with placement services
  - Oversight of observation for rabies suspected animals in coordination with the Oklahoma Department of Health
  - Coordinate with partner agencies and provide resources to the community
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### Budget Strategy Overview

The FY26 budget includes funding for all personal services, materials, and other services for the reorganization of this new department.

# ANIMAL SERVICES

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 0	\$ 0	\$ 3,098	\$ 3,098	N/A	\$ 3,141
Materials and Supplies	0	0	501	501	N/A	501
Other Services and Charges	0	0	339	339	N/A	339
Operating Capital	0	0	165	165	N/A	0
Total Budget	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 4,103</u>	<u>\$ 4,103</u>	N/A	<u>\$ 3,981</u>

### RESOURCES FOR BUDGET

100 General Fund

477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 3,938	212.0%	\$ 3,981
165	N/A	0
<u>\$ 4,103</u>		<u>\$ 3,981</u>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 0
2. FY26 mid year position changes	
a. Reclassifications	3
i. Kennel Maintenance Worker I LT13 to LT14 (8)	3
3. Reorganization	
a. Transition from Department of City Experience:	4,100
i. Personal services transition (45 positions)	3,095
ii. Operational budget transition	1,005
4. Capital additions/replacements:	
TOTAL CHANGES	<u>\$ 4,103</u>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 43
2. Capital additions/replacements:	
a. Net change to FY 26 capital	(165)
TOTAL CHANGES	<u>\$ (122)</u>

# ANIMAL SERVICES

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Animal Welfare</u></b>						
Administrative & Technical	0	5	5	0.0	5.0	5.0
Exempt/Professional	0	7	7	0.0	7.0	7.0
Office & Technical	0	24	24	0.0	24.0	24.0
Labor & Trades	0	9	9	0.0	8.5	8.5
<b>Total Animal Welfare</b>	<b>0</b>	<b>45</b>	<b>45</b>	<b>0.0</b>	<b>44.5</b>	<b>44.5</b>
<b>DEPARTMENT TOTAL</b>	<b>0</b>	<b>45</b>	<b>45</b>	<b>0</b>	<b>44.5</b>	<b>44.5</b>

# Emergency Medical Services Authority

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide ambulance service to 1,000 square miles and meet the highest standards of pre-hospital care.

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### Overview of Services

A public trust of the City of Tulsa and City of Oklahoma City governments, the Emergency Medical Services Authority (EMSA) is Oklahoma's largest provider of emergency medical services.

EMSA provides advanced life support medical care to patients who suffer injuries and illnesses and transports patients to and from the hospital by ambulance. The Authority provides oversight and ensures quality compliance of the contracted ambulance services provider, and conducts billing, accounting, purchasing, and other business functions. The Medical Director provides medical oversight of the contracted provider and reports to the Medical Control Board. The contracted provider is held to a performance-based contract that includes strict service standards and financial penalties for non-compliance.

In 1977, EMSA was established in Tulsa. Today, EMSA is the exclusive ambulance provider for 10 Oklahoma cities. EMSA has two divisions, the eastern division, with Tulsa as the major city, and the western division centered around Oklahoma City.

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### Budget Strategy Overview

Resources allocated to the Emergency Medical Services Authority will provide ambulance services for the citizens of Tulsa.

# EMSA

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 6,760	\$ 6,760	\$ 6,760	\$ 0	0.0%	6,760
Total Budget	\$ 6,760	\$ 6,760	\$ 6,760	\$ 0	0.0%	\$ 6,760

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
RESOURCES FOR BUDGET			
121 EMSA Utility	\$ 6,760	0.0%	\$ 6,760
	\$ 6,760		\$ 6,760

FY 26 CHANGES FOR OPERATION	AMOUNT
1. Appropriations to reflect anticipated cash available for transfer to EMSA	\$ 0
TOTAL CHANGES	\$ 0

FY 27 CHANGES FOR OPERATION	AMOUNT
1. Appropriations to reflect anticipated cash available for transfer to EMSA	\$ 0
TOTAL CHANGES	\$ 0

# TULSA AREA EMERGENCY MANAGEMENT AGENCY

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## Department Budget Summary

FY 25-26

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### Mission Statement

To protect citizens of Tulsa and Tulsa County from all emergencies and disasters.

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### Overview of Services

The Tulsa Area Emergency Management Agency (TAEMA) is responsible for the coordination of preparing for, responding to, recovering from, and mitigation of major emergencies and disasters. TAEMA collaborates with City and County departments and various other agencies to ensure readiness to manage response to emergencies and disasters. This includes naturally occurring events such as tornadoes, straight line winds, floods, winter storms, wildfires, droughts, extreme heat, earthquakes, and pandemics. Planning is also done for man-made events that involve acts of terrorism or accidents that could include plane crashes or hazardous chemical releases. TAEMA conducts numerous disaster exercises with the response community each year to test emergency plans and enhance readiness to respond to disasters. TAEMA manages the Community Warning System consisting of 102 warning sirens covering the City and portions of the unincorporated area of Tulsa County. TAEMA coordinates with volunteer groups, including amateur radio clubs who assist during severe weather and disaster events, and other volunteer organizations active in disasters (VOADs) that perform varied and numerous activities after disasters.

TAEMA is jointly funded with the City of Tulsa and Tulsa County, each contributing 50 percent (50%) of operational revenue.

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### Budget Strategy Overview

Resources allocated to Tulsa Area Emergency Management Agency (TAEMA) will be utilized for operational support to ensure the readiness, response and mitigation of major emergencies and disasters, as well as the siren warning system.

# TULSA AREA EMERGENCY MANAGEMENT AGENCY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 229	\$ 227	\$ 263	\$ 36	15.9%	\$ 263
Operating Capital	30	0	0	0	N/A	0
<b>Total Budget</b>	<b>\$ 259</b>	<b>\$ 227</b>	<b>\$ 263</b>	<b>\$ 36</b>	<b>15.9%</b>	<b>\$ 263</b>

## RESOURCES FOR BUDGET

100 General Fund

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 263	15.9%	\$ 263
<b>\$ 263</b>		<b>\$ 263</b>

## FY 26 CHANGES FOR OPERATION

- Benefit and compensation adjustments
- Operational Reduction Targets
- Supplemental funding for lost State support contract
- Capital additions/replacements:

### TOTAL CHANGES

AMOUNT
\$ 0
(9)
45
<b>\$ 36</b>

## FY 27 CHANGES FOR OPERATION

- Benefit and compensation adjustments

### TOTAL CHANGES

AMOUNT
\$ 0
<b>\$ 0</b>

# PARKS AND RECREATION

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## Department Budget Summary

FY 25-26

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### Mission Statement

The Tulsa Park and Recreation Department provides and preserves quality park and recreation opportunities for all.

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### Overview of Services

With oversight from the Park Board, the City of Tulsa manages 135 parks covering roughly 6,553 acres. This includes two nature centers, seven community centers including WaterWorks Art Studio, 57 miles of walking trails, two skate parks, 3 dog parks, and 5 swimming pools. In addition, there are 227 sports fields (132 diamond fields and 95 rectangular fields), 99 playgrounds, 94 tennis courts, 8 pickleball courts, 29 basketball courts and 36 half basketball courts, 15 water playgrounds, 18 splash pads and 96 picnic shelters, 4 golf courses, and 8-disc golf courses.

The Parks Department's primary focus is to provide all Tulsans with safe, accessible, high-quality parks and recreational opportunities. Future planning is guided by the Park Master Plan.

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### Budget Strategy Overview

The Parks Department's budget encapsulates recreation and day camp equipment and supplies, roof inspections, work crew tools, pool chemicals, custodial supplies, and building materials. There will be six positions moved to the Parks and Recreation department (previously DCE) to assist with expanded responsibilities to invest in parks and facilities to better align previously shared duties.

# PARKS AND RECREATION

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 8,729	\$ 8,782	\$ 9,243	\$ 461	5.2%	\$ 9,320
Materials and Supplies	1,193	1,189	1,133	(56)	-4.7%	1,125
Other Services and Charges	4,630	4,608	4,006	(602)	-13.1%	4,041
Operating Capital	756	912	840	(72)	-7.9%	732
<b>Total Operating Budget</b>	<b>15,308</b>	<b>15,491</b>	<b>15,222</b>	<b>(269)</b>	<b>-1.7%</b>	<b>15,218</b>
Capital Budget	9,300	15,925	21,980	6,055	38.0%	14,500
<b>Total Budget</b>	<b>\$ 24,608</b>	<b>\$ 31,416</b>	<b>\$ 37,202</b>	<b>\$ 5,786</b>	<b>18.4%</b>	<b>\$ 29,718</b>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 14,151	-1.7%	\$ 14,254
131 Convention & Visitors	0	-100.0%	0
132 Convention & Tourism Facility	231	81.9%	232
2000 Community Develop Block Grant	0	-100.0%	0
409 2022 Sales Tax	21,980	38.0%	0
410 2023 Sales Tax	0	N/A	14,500
477 Short Term Capital	840	10.2%	732
	<b>\$ 37,202</b>		<b>\$ 29,718</b>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 17
2. Reorganization	
a. Transition from Department of City Experience	783
i. Personal services transition (6 positions)	748
ii. Operational budget transition	35
3. Operational Reduction Targets	(145)
a. Reduce Camp Counselors	(75)
b. Reduce Pool Staff	(70)
4. FY 26 Position changes	(159)
a. Abolish Position	
i. Mechanical Journeyman (x2) [LT19] - P&R Facilities	(159)
5. Operational Reduction Targets	(421)
a. Electrical utilities	(75)
b. Sewer utilities	(40)
c. Computer replacement (Internal)	(19)
d. Oxley horticulture supplies	(1)
e. Department painting/rehabilitation	(20)
f. City wide mowing from 16 to 13 cycles	(138)
g. Downtown mowing from 32 to 16 cycles	(48)
h. Tree trimming	(60)
i. Water utilities	(20)

<b>FY 26 CHANGES FOR OPERATION (Continued)</b>		<b>AMOUNT</b>
6. Horticulure supplies		(21)
7. Vegatation control cupplies		(13)
8. Janitorial supplies		(2)
9. Equipment, supplies, services		(30)
10. Internal equipment management maintenance		(71)
11. Internal software subscriptions and licences		(20)
12. Other services		(55)
13. Contractual building repair		(40)
14. Other services and charges		(5)
15. Equipment rentals		(12)
16. Uniform rentals		(3)
17. Capital additions/replacements:		840
a. Vechicles (8) Trucks & (2) Crane w/ Grapple	780	
b. Misc. Equipment	60	
c. Adjustment to eliminate FY 26 Plan capital		(912)
<b>TOTAL OPERATING CHANGES</b>		<b>(269)</b>
<b>CAPITAL IMPROVEMENT PROJECTS</b>		
2022 Sales Tax Capital Projects		21,980
Adjustment to eliminate FY 26 Plan capital projects		(15,925)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>		<b>6,055</b>
<b>TOTAL CHANGES</b>		<b>\$ 5,786</b>

<b>FY 27 CHANGES FOR OPERATION</b>		<b>AMOUNT</b>
1. Benefit and compensation adjustments	\$ 77	
2. Internal computer equipment	(23)	
3. Various materials and other services adjustments	(9)	
4. Electric utilities	15	
5. Gas utilities	7	
6. Internal software subscriptions and licenses	4	
7. Contractual building repair	32	
8. Capital additions/replacements:		
a. Net change to FY 26 capital	(108)	
<b>TOTAL OPERATING CHANGES</b>		<b>(4)</b>
<b>CAPITAL IMPROVEMENT PROJECTS</b>		
2023 Sales Tax Capital Projects		14,500
Adjustment to eliminate FY 26 capital projects		(21,980)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>		<b>(7,480)</b>
<b>TOTAL CHANGES</b>		<b>\$ (7,484)</b>

# PARKS and RECREATION

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Administrative & Technical	4	4	4	4.0	4.0	4.0
Exempt/Professional	7	7	7	7.0	7.0	7.0
Office & Technical	3	3	3	3.0	3.0	3.0
Labor & Trades	1	1	1	1.0	1.0	1.0
<b>Total Director</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15.0</b>	<b>15.0</b>	<b>15.0</b>
<b><u>Recreational Centers</u></b>						
Administrative & Technical	15	15	15	14.5	14.5	14.5
Exempt/Professional	8	8	8	8.0	8.0	8.0
Labor & Trades	7	7	7	7.0	7.0	7.0
Seasonal Labor	21	11	11	5.25	2.75	2.75
<b>Total Recreational Centers</b>	<b>51</b>	<b>41</b>	<b>41</b>	<b>34.8</b>	<b>32.3</b>	<b>32.3</b>
<b><u>Special Programs</u></b>						
Administrative & Technical	2	2	2	2.0	2.0	2.0
Seasonal Labor	42	42	42	10.5	10.5	10.5
<b>Total Special Programs</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>12.5</b>	<b>12.5</b>	<b>12.5</b>
<b><u>Spectator Recreation</u></b>						
Administrative & Technical	4	4	4	3.5	3.0	3.0
Exempt/Professional	1	1	1	1.0	1.0	1.0
Seasonal Labor	2	1	1	1.0	0.5	0.5
<b>Total Spectator Recreation</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>5.5</b>	<b>4.5</b>	<b>4.5</b>
<b><u>Facility Services</u></b>						
Exempt/Professional	7	7	7	7.0	7.0	7.0
Labor & Trades	52	50	50	52.0	50.0	50.0
Office & Technical	1	1	1	1.0	1.0	1.0
Seasonal Labor	0	1	1	0.0	0.3	0.3
<b>Total Facility Services</b>	<b>60</b>	<b>59</b>	<b>59</b>	<b>60.0</b>	<b>58.3</b>	<b>58.3</b>
<b><u>City Building Services</u></b>						
Exempt/Professional	0	5	5	5.0	5.0	5.0
Labor & Trades	0	1	1	1.0	1.0	1.0
<b>Total Building Services</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>DEPARTMENT TOTAL</b>	<b>177</b>	<b>171</b>	<b>171</b>	<b>133.8</b>	<b>128.5</b>	<b>128.5</b>

# RIVER PARKS

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## Department Budget Summary

FY 25-26

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### Mission Statement

To maintain, preserve, develop, and promote the Arkansas River and adjacent land areas under the Authority's jurisdiction within Tulsa County for the economic and cultural benefit of the community.

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### Overview of Services

River Parks is unique among Tulsa's public spaces because of its location along the banks of the Arkansas River. The river corridor offers opportunities and challenges to blend preservation and enhancement of green space and wildlife habitat with select commercial development including family destination attractions such as the 41st Street Plaza, River West Festival Park, and Turkey Mountain. The River Parks trails are the backbone of the Tulsa metro trails and serve as a key exercise and fitness facility which are utilized by walkers, runners, and cyclists at no charge. The Turkey Mountain Urban Wilderness provides an opportunity to enjoy nature and seek relief from the stress of modern life.

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### Budget Strategy Overview

Resources allocated for River Parks will be utilized for operational support to maintain the trails, Turkey Mountain Urban Wilderness, restroom facilities along the trail system, and operational support of Zink Lake. Support for River Parks is a shared investment between the City of Tulsa and Tulsa County.

# RIVER PARKS AUTHORITY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 1,905	\$ 1,969	\$ 1,830	\$ (139)	-7.1%	\$ 1,935
Operating Capital	620	185	180	(5)	-2.7%	225
<b>Total Budget</b>	<b>\$ 2,525</b>	<b>\$ 2,154</b>	<b>\$ 2,010</b>	<b>\$ (144)</b>	<b>-6.7%</b>	<b>\$ 2,160</b>

### RESOURCES FOR BUDGET

100 General Fund

477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 1,830	-7.1%	\$ 1,935
180	-2.7%	225
<b>\$ 2,010</b>		<b>\$ 2,160</b>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Operational Reduction Targets	\$ (86)
a. Changes in Operations	(78)
b. Changes in Maintenance	(8)
2. Zink Lake Operations	(53)
3. Capital additions/replacements:	
a. River Parks & Zink Lake Capital	180
b. Adjustment to eliminate FY 26 Plan capital	(185)
<b>TOTAL CHANGES</b>	<b>\$ (144)</b>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Zink Lake Operations additions	\$ 105
a. Net change to FY 26 capital	45
<b>TOTAL CHANGES</b>	<b>\$ 150</b>

# BOK ARENA AND CONVENTION CENTER

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide professional management to administer, operate, market, and maintain the Arvest Business Convention Center and BOK Center for the presentation and enjoyment of events involving entertainment, education and cultural, sports, religion, banquets, dances, and conventions.

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### Overview of Services

Opened in 1964, the Arvest Business Convention Center (formerly the Cox Convention Center) has accommodated over 25 million people and more than 20,000 events. With an impressive expansion completed in January 2010, the Tulsa Convention Center's Tulsa Ballroom is the largest in Oklahoma.

Opened in 2008, the BOK Center is Tulsa's state-of-the-art sports and entertainment venue. The 19,199-seat arena is the home of the ECHL's Tulsa Oilers. BOK Center was designed to host major concerts, family shows, sporting events, ice shows, and other types of world-class entertainment.

The 565,000 square-foot BOK Center and the 227,000 square-foot Arvest Business Convention Center make a huge impact on the community and attract world-class events to Tulsa.

# BOK ARENA AND CONVENTION CENTER

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 21,059	\$ 21,059	\$ 21,849	\$ 790	3.8%	\$ 21,849
Total Budget	<u>\$ 21,059</u>	<u>\$ 21,059</u>	<u>\$ 21,849</u>	<u>\$ 790</u>	3.8%	<u>\$ 21,849</u>

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
RESOURCES FOR BUDGET			
Event Income	\$ 15,901	N/A	\$ 15,901
Contract Revenue	9,082	N/A	9,082
Convention and Tourism Facility Fund	1,500	N/A	1,500
Fund Balance	(4,634)	N/A	(4,634)
	<u>\$ 21,849</u>		<u>\$ 21,849</u>

# MANAGED ENTITIES-CULTURE AND RECREATION

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## Department Budget Summary

FY 25-26

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### Overview of Services

The City has engaged in management agreements for the operations of City owned culture and recreation facilities. These facilities include the Tulsa Zoo, Mohawk Soccer Complex, Page and Mohawk golf courses, Performing Arts Center, and the Gilcrease Museum.

The Parks and Recreation Department is responsible for the oversight for each of the management agreements.

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### Budget Strategy Overview

The Managed Entities – Culture and Recreation department was created to better identify the resources the City provides for the operations of its culture and recreation facilities. Most of these facilities previously were included in the Parks and Recreation Department's budget.

# MANAGED ENTITIES - CULTURE & RECREATION

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 18,454	\$ 19,149	\$ 20,476	\$ 1,327	6.9%	\$ 20,763
Operating Capital	296	296	296	0	0.0%	296
<b>Total Budget</b>	<b>\$ 18,750</b>	<b>\$ 19,445</b>	<b>\$ 20,772</b>	<b>\$ 1,327</b>	<b>6.8%</b>	<b>\$ 21,059</b>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 12,484	-0.5%	\$ 12,668
132 Convention & Tourism Facility	3,000	0.0%	3,072
477 Short Term Capital	173	0.0%	173
570 Golf Course	5,115	37.1%	5,146
	<b>\$ 20,772</b>		<b>\$ 21,059</b>

## MANAGEMENT AGREEMENTS

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Zoo	\$ 7,568	2.1%	\$ 7,758
Mohawk Sports Complex	192	-4.0%	92
Golf	5,114	37.1%	5,145
Performing Arts Center	3,000	0.0%	3,072
Gilcrease Museum	4,898	-4.0%	4,992
<b>TOTAL OPERATING CHANGES</b>	<b>\$ 20,772</b>		<b>\$ 21,059</b>

# DEPARTMENT OF PLANNING AND NEIGHBORHOODS

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## Department Budget Summary

FY 25-26

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### Mission Statement

To promote community education, develop and sustain private-public partnerships that enhance public safety, neighborhood revitalization and the quality of life of all residents within our city.

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### Overview of Services

- Code Enforcement – promote voluntary compliance and enforcement of City nuisance codes; provide a fair and unbiased enforcement program to correct nuisance violations and land use requirements.
  - Tulsa Planning Office Current Planning: The current planning office provides analysis and recommendations for zoning cases to the TMAPC and City Board of Adjustments. The Strategic and Long-Range group is focused on implementing the PlaniTulsa Comprehensive Plan, maintaining the data for the Neighborhoods Conditions Index, and engaging in neighborhood planning efforts like the Riverwood Neighborhood Improvement Strategy.
  - Community Development - The Office of Community Development has two primary areas of focus, 1) Building capacity to create and support neighborhood associations where residents feel like they belong, have a voice and are eager to invest in making things better in their neighborhood, and 2) Delivering on creating more housing units by leveraging HUD grant funding and creating partnerships and connections with our HUD-funded demolition program to make ready lots for new housing units.
- 

### Budget Strategy Overview

For FY 26 budget, the department formerly called Department of City Experience (DCE) will now be called Department of Planning and Neighborhoods. Animal Services and Resiliency & Equity will now be two new stand-alone departments. The FY26 budget includes funding for all personal services, materials, and other services for the reorganization of this department.

# PLANNING AND NEIGHBORHOODS

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 11,664	\$ 11,717	\$ 7,631	\$ (4,086)	-34.9%	\$ 7,633
Materials and Supplies	640	542	37	(505)	-93.2%	52
Other Services and Charges	3,415	3,408	2,960	(448)	-13.1%	2,740
Operating Capital	2,360	416	354	(62)	-14.9%	0
<b>Total Operating Budget</b>	<b>18,079</b>	<b>16,083</b>	<b>10,982</b>	<b>(5,101)</b>	<b>-31.7%</b>	<b>10,425</b>
Capital Budget	5,330	28,354	17,036	(11,318)	-39.9%	25,355
<b>Total Budget</b>	<b>\$ 23,409</b>	<b>\$ 44,437</b>	<b>\$ 28,018</b>	<b>\$ (16,419)</b>	<b>-36.9%</b>	<b>\$ 35,780</b>

RESOURCES FOR BUDGET	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 8,843	-27.3%	\$ 8,637
121 EMSA Utility	70	-13.6%	71
149 Public Ways	156	-6.6%	158
2000 Community Develop Block Grant	1,532	-3.3%	1,532
2001 Home Investment Partnership	27	-88.9%	27
4000 2016 Vision ED Capital Proj	262	-50.1%	262
409 2022 Sales Tax	0	-100.0%	0
410 2023 Sales Tax	16,774	-23.0%	25,093
477 Short Term Capital	354	-14.9%	0
	<b>\$ 28,018</b>		<b>\$ 35,780</b>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 357
2. Reorganization	
a. Transition to Department of Resilience and Equity:	(1,169)
i. Personal services transition (11 positions)	(1,135)
ii. Operational budget transition	(34)
b. Transition to Animal Services:	(4,100)
i. Personal services transition (45 positions)	(3,095)
ii. Operational budget transition	(1,005)
c. Transition to Development Services:	(188)
i. Personal services transition (2 positions)	(188)
d. Transition to Parks and Recreation:	(783)
i. Personal services transition (6 positions)	(748)
ii. Operational budget transition	(35)
e. Transition from Finance:	1,756
i. Personal services transition (12 positions)	1,676
ii. Operational budget transition	80
f. Transition to Communications:	(77)
i. Personal services transition (1 position)	(77)
g. Transition to Mayor's Office	(414)
i. Personal service transition (3 positions)	(414)

<b>FY 26 CHANGES FOR OPERATION (Continued)</b>		<b>AMOUNT</b>
3. Operational Reduction Targets		<u>(497)</u>
a. Abolish Neighborhood Inspector II position OT18	(61)	
b. Abolish Senior Planner position AT44	(90)	
c. Abolish Planner position AT32 (x 2)	(138)	
e. Abolish Managing Director of Community Development EX52	(173)	
f. Reduce Internal EMD budget	(25)	
g. Electric utility	(5)	
h. Gas utility	<u>(5)</u>	
4. Community Development Block Grants		(268)
a. Personal services	13	
b. Operational budget	<u>(281)</u>	
5. Various materials and supplies adjustments		(10)
6. Capital additions/replacements:		354
a. Vehicles (5) & Pickups (3)	<u>354</u>	
b. Adjustment to eliminate FY 26 Plan capital		<u>(62)</u>
<b>TOTAL OPERATING CHANGES</b>		<u><b>(5,101)</b></u>
<b>CAPITAL IMPROVEMENT PROJECTS</b>		
2016 Vision ED Capital Projects		262
2023 Sales Tax Capital Projects		16,774
Adjustment to eliminate FY 26 Plan capital projects		<u>(28,354)</u>
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>		<u><b>(11,318)</b></u>
<b>TOTAL CHANGES</b>		<u><b>\$ (16,419)</b></u>

<b>FY 27 CHANGES FOR OPERATION</b>		<b>AMOUNT</b>
1. Benefit and compensation adjustments	\$ 2	
2. Internal computer equipment	15	
3. Computer maintenance & software license	(220)	
4. Capital additions/replacements:		
a. Net change to FY 26 capital	<u>(354)</u>	
<b>TOTAL OPERATING CHANGES</b>		<u><b>(557)</b></u>
<b>CAPITAL IMPROVEMENT PROJECTS</b>		
2016 Vision ED Capital Projects		262
2023 Sales Tax Capital Projects		25,093
Adjustment to eliminate FY 26 capital projects		<u>(17,036)</u>
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>		<u><b>8,319</b></u>
<b>TOTAL CHANGES</b>		<u><b>\$ 7,762</b></u>

# PLANNING AND NEIGHBORHOODS

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Exempt/Professional	3	2	2	3.0	2.0	2.0
Office & Technical	3	3	3	3.0	3.0	3.0
<b>Total Director</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>6.0</b>	<b>5.0</b>	<b>5.0</b>
<b><u>Code Enforcement</u></b>						
Administrative & Technical	3	3	3	3.0	3.0	3.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
Office & Technical	22	22	22	22.0	22.0	22.0
<b>Total Neighborhood Investigations</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29.0</b>	<b>29.0</b>	<b>29.0</b>
<b><u>Special Events</u></b>						
Administrative & Technical	2	0	0	2.0	0.0	0.0
<b>Total Neighborhood Services</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>
<b><u>Animal Welfare</u></b>						
Administrative & Technical	5	0	0	5.0	0.0	0.0
Exempt/Professional	7	0	0	7.0	0.0	0.0
Labor & Trades	24	0	0	24.0	0.0	0.0
Office & Technical	9	0	0	8.5	0.0	0.0
<b>Total Animal Welfare</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>44.5</b>	<b>0.0</b>	<b>0.0</b>
<b><u>Multi-Family Housing</u></b>						
Office & Technical	1	0	0	1.0	0.0	0.0
<b>Total Housing</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>
<b><u>Planning Office</u></b>						
Administrative & Technical	16	17	17	16.0	17.0	17.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
<b>Total Planning</b>	<b>20</b>	<b>21</b>	<b>21</b>	<b>20.0</b>	<b>21.0</b>	<b>21.0</b>
<b><u>City Design Studio</u></b>						
Administrative & Technical	1	0	0	1.0	0.0	0.0
Exempt/Professional	6	0	0	6.0	0.0	0.0
Office & Technical	1	0	0	1.0	0.0	0.0
<b>Total City Design</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>
<b><u>Mayor's Office of Resilience &amp; Equity</u></b>						
Administrative & Technical	3	0	0	3.0	0.0	0.0
Exempt/Professional	9	0	0	9.0	0.0	0.0
Office & Technical	0	0	0	0.0	0.0	0.0
<b>Total Mayor's Office of Resilience &amp; Equity</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>12.0</b>	<b>0.0</b>	<b>0.0</b>

	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Planning and Performance</u></b>						
Administrative & Technical	0	1	1	0.0	1.0	1.0
Exempt/Professional	0	8	8	0.0	8.0	8.0
Office & Technical	0	3	3	0.0	3.0	3.0
<b>Total Mayor's Office of Resilience &amp; Equity</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0.0</b>	<b>12.0</b>	<b>12.0</b>
<b><u>Community Development-Housing</u></b>						
Administrative & Technical	7	3	3	7.0	3.0	3.0
Exempt/Professional	4	3	3	4.0	3.0	3.0
Office & Technical	3	3	3	3.0	3.0	3.0
<b>Total Community Dev Housing</b>	<b>14</b>	<b>9</b>	<b>9</b>	<b>14.0</b>	<b>9.0</b>	<b>9.0</b>
<b>DEPARTMENT TOTAL</b>	<b>137</b>	<b>76</b>	<b>76</b>	<b>136.5</b>	<b>76.0</b>	<b>76.0</b>

# DEPARTMENT OF RESILIENCE & EQUITY

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## Department Budget Summary

FY 25-26

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### Mission Statement

The Department of Resilience and Equity is charged with implementing a broad range of strategies to support resilience, equity, and inclusion to achieve the City of Tulsa's mission to build a foundation for economic prosperity, improved health, and enhanced quality of life for all Tulsans.

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### Overview of Services

The Department of Resilience & Equity works to achieve equality for all Tulsans through partnership building, education, cultural awareness, and advocacy. This department works in partnership with five commissions who represent and advocate for women, Latinos, African Americans, and Native Americans for human rights in Tulsa.

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### Budget Strategy Overview

The FY26 budget includes funding for all personal services, materials, and other services for the reorganization of this new department. Also included in the FY26 budget is funding of \$150,000 for financial counseling services and \$275,000 for Children, Youth, and Families Impact Agreement.

# DEPARTMENT OF RESILIENCE & EQUITY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 0	\$ 0	\$ 1,135	\$ 1,135	N/A	\$ 1,146
Materials and Supplies	0	0	6	6	N/A	6
Other Services and Charges	0	0	453	453	N/A	453
<b>Total Budget</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 1,594</b>	<b>\$ 1,594</b>	<b>N/A</b>	<b>\$ 1,605</b>

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
RESOURCES FOR BUDGET			
100 General Fund	\$ 1,594	>500.0%	\$ 1,605
	\$ 1,594		\$ 1,605

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 0
2. Reorganization	
a. Transition from Department of City Experience:	1,169
i. Personal services transition (11 positions)	1,135
ii. Operational budget transition	34
3. Financial Counseling Services Agreement	150
4. Children, Youth, Families Impact Agreement	275
<b>TOTAL CHANGES</b>	<b>\$ 1,594</b>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 11
<b>TOTAL CHANGES</b>	<b>\$ 11</b>

# DEPARTMENT OF RESILIENCE AND EQUITY

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Exempt/Professional	0	2	2	0.0	2.0	2.0
<b>Total Director</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0.0</b>	<b>2.0</b>	<b>2.0</b>
<b><u>Equity and Resilience Operations</u></b>						
Administrative & Technical	0	2	2	0.0	2.0	2.0
Exempt/Professional	0	7	7	0.0	7.0	7.0
<b>Total Employee &amp; Labor Relations</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0.0</b>	<b>9.0</b>	<b>9.0</b>
 <b>DEPARTMENT TOTAL</b>	 <b>0</b>	 <b>11</b>	 <b>11</b>	 <b>0.0</b>	 <b>11.0</b>	 <b>11.0</b>

# DEVELOPMENT SERVICES

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## Department Budget Summary

FY 25-26

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### Mission Statement

The Development Services Department promotes safety, livability and economic growth through efficient and collaborative application of building and development codes.

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### Overview of Services

The department is responsible for the implementation of the City's development permitting processes, including infrastructure, and building plan review and inspection services for all private development within the City of Tulsa.

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### Budget Strategy Overview

The Development Services Department's FY26 budget includes additional funding for two Plans Examiners in effort to meet the Mayor's goal of increasing housing inventory. There will be two positions moved to the Development Services department (previously in DCE) to assist Special Events for the city.

# DEVELOPMENT SERVICES

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 6,980	\$ 7,013	\$ 7,441	\$ 428	6.1%	\$ 7,511
Materials and Supplies	115	51	69	18	35.3%	107
Other Services and Charges	958	975	990	15	1.5%	1,009
Operating Capital	112	141	112	(29)	-20.6%	0
Total Budget	<u>\$ 8,165</u>	<u>\$ 8,180</u>	<u>\$ 8,612</u>	<u>\$ 432</u>	<u>5.3%</u>	<u>\$ 8,627</u>

## RESOURCES FOR BUDGET

- 100 General Fund
- 122 Permit & Licensing System
- 477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 7,902	6.2%	\$ 8,013
598	0.0%	614
112	-20.6%	0
<u>\$ 8,612</u>		<u>\$ 8,627</u>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 70
2. FY 26 position changes	
a. Reclassifications	8
i. Admin Assistant (AT28) to Admin Assistant (AT32) - Admin Division	4
ii. Special Events Coordinator (AT32) to Special Events Coordinator (AT36) - Admin Division	4
b. Position Add	162
i. Plans Examiner (2)  AT36	162
3. Reorganization	
a. Transition from Department of City Experience	188
i. Personal services transition (2 positions)	188
5. Internal computer equipment	18
6. Internal software subscriptions and licenses	15
7. Capital additions/replacements:	112
a. Vehicles (2) Trucks	112
b. Adjustment to eliminate FY 26 Plan capital	(141)
TOTAL CHANGES	<u>\$ 432</u>

## FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 70
2. Internal computer equipment	44
3. Reference materials	(7)
4. Computer Maintenance	16
5. Internal software subscriptions and licenses	4
6. Capital additions/replacements:	
a. Net change to FY 26 capital	(112)
TOTAL CHANGES	<u>\$ 15</u>

# DEVELOPMENT SERVICES

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Exempt/Professional	1	1	1	1	1	1
<b>Total Director</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b><u>Development Services</u></b>						
Administrative & Technical	42	46	46	42	46	46
Exempt/Professional	18	18	18	18	18	18
Office & Technical	12	12	12	12	12	12
<b>Total Development Services</b>	<b>72</b>	<b>76</b>	<b>76</b>	<b>72</b>	<b>76</b>	<b>76</b>
<b>DEPARTMENT TOTAL</b>	<b>73</b>	<b>77</b>	<b>77</b>	<b>73</b>	<b>77</b>	<b>77</b>

# MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT

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## Department Budget Summary

FY 25-26

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### Mission Statement

To strengthen the economy and create shared prosperity for all Tulsans by developing and managing programs and resources which spur business creation and expansion and facilitate new development and investment. Successfully maintain, improve, market and develop Downtown Tulsa as a vibrant center for living, commerce, arts, entertainment and education.

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### Budget Strategy Overview

The funding in this department supports the City's Economic Development Director and administration of the TAE0 service agreement.

# MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 263	\$ 263	\$ 390	\$ 127	48.3%	\$ 334
Other Services and Charges	1,051	1,051	934	(117)	-11.1%	929
<b>Total Operating Budget</b>	<b>1,314</b>	<b>1,314</b>	<b>1,324</b>	<b>10</b>	<b>0.8%</b>	<b>1,263</b>
Capital Budget	2,350	1,300	1,300	0	0.0%	0
<b>Total Budget</b>	<b>\$ 3,664</b>	<b>\$ 2,614</b>	<b>\$ 2,624</b>	<b>\$ 10</b>	<b>0.4%</b>	<b>\$ 1,263</b>

### RESOURCES FOR BUDGET

100 General Fund

130 Economic Development

409 2022 Sales Tax

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 1,155	7.8%	\$ 1,094
130 Economic Development	169	-30.5%	169
409 2022 Sales Tax	1,300	0.0%	0
	<b>\$ 2,624</b>		<b>\$ 1,263</b>

### FY 26 CHANGES FOR OPERATION

1. Benefit and compensation adjustments
2. TAE0 management services
3. Consulting services
4. Training
  - a. Adjustment to eliminate FY 26 Plan capital

#### TOTAL OPERATING CHANGES

AMOUNT
\$ 127
(196)
70
9
0
<b>10</b>

### CAPITAL IMPROVEMENT PROJECTS

2022 Sales Tax Capital Projects

Adjustment to eliminate FY 26 Plan capital projects

#### TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES

#### TOTAL CHANGES

1,300
(1,300)
<b>0</b>
<b>\$ 10</b>

### FY 27 CHANGES FOR OPERATION

1. Benefit and compensation adjustments
2. Operating supplies

#### TOTAL OPERATING CHANGES

AMOUNT
\$ (56)
(5)
<b>(61)</b>

### CAPITAL IMPROVEMENT PROJECTS

Adjustment to eliminate FY 26 capital projects

#### TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES

#### TOTAL CHANGES

(1,300)
(1,300)
<b>\$ (1,361)</b>

# MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Mayor's Office of Economic Development</u></b>						
Exempt/Professional	1	1	1	1.0	1.0	1.0
Total Mayor's Office of Economic Development	1	1	1	1.0	1.0	1.0
DEPARTMENT TOTAL	1	1	1	1.0	1.0	1.0

# MANAGED ENTITIES-CULTURE AND RECREATION

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## Department Budget Summary

FY 25-26

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### Overview of Services

The City has engaged in management agreements for the operations of City owned culture and recreation facilities. These facilities include the Tulsa Zoo, Mohawk Soccer Complex, Page and Mohawk golf courses, Performing Arts Center, and the Gilcrease Museum.

The Parks and Recreation Department is responsible for the oversight for each of the management agreements.

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### Budget Strategy Overview

The Managed Entities – Culture and Recreation department was created to better identify the resources the City provides for the operations of its culture and recreation facilities. Most of these facilities previously were included in the Parks and Recreation Department's budget.

# MANAGED ENTITIES - ECONOMIC DEVELOPMENT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	7,807	7,832	8,567	735	9.4%	8,656
Total Budget	<u>\$ 7,807</u>	<u>\$ 7,832</u>	<u>\$ 8,567</u>	<u>735</u>	<u>9.4%</u>	<u>\$ 8,656</u>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 750	114.3%	\$ 750
130 Economic Development Commission	250	0.0%	250
131 Convention & Visitors	4,457	2.7%	4,546
132 Convention & Tourism Facility	94	0.0%	94
143 Tourism Improvement District	3,016	7.8%	3,016
	<u>\$ 8,567</u>		<u>\$ 8,656</u>

## MANAGEMENT AGREEMENTS

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Tourism Improvement District	\$ 3,016	7.8%	\$ 3,016
Economic Development	250	0.0%	250
Visit Tulsa	4,457	2.7%	4,546
Quality Events Incentive	750	114.3%	750
Hardesty National BMX Stadium	94	0.0%	94
TOTAL OPERATING CHANGES	<u>\$ 8,567</u>		<u>\$ 8,656</u>

# TULSA AUTHORITY FOR ECONOMIC OPPORTUNITY

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## Department Budget Summary

FY 25-26

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### Overview of Services

As part of the FY25 Adopted Budget, the Tulsa Authority for Economic Opportunity (TAEO) department was dissolved, and the management agreement was placed in the Mayor's Office of Economic Development department.

This section is included for informational purposes only, related to expenses incurred in previous years.

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# TULSA AUTHORITY FOR ECONOMIC OPPORTUNITY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Total Budget	\$ 0	\$ 0	\$ 0	\$ 0	N/A	\$ 0

RESOURCES FOR BUDGET	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
	\$ 0		\$ 0

### FY 26 CHANGES FOR OPERATION

1. No changes. Included for informational purposes only.

#### TOTAL CHANGES

AMOUNT
\$ 0
\$ 0

### FY 27 CHANGES FOR OPERATION

1. No changes. Included for informational purposes only.

#### TOTAL CHANGES

AMOUNT
\$ 0
\$ 0

# DOWNTOWN TULSA PARTNERSHIP

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## Department Budget Summary

FY 25-26

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### Mission Statement

The Downtown Tulsa Partnership (DTP) champions a prosperous, vibrant, and inclusive Downtown Tulsa that serves as the region's center of commerce, culture, and community. DTP was formed as a result of the *Strategic Plan for a Downtown management Organization* completed in Fall 2020 and unanimously endorsed by a stakeholder steering committee and the Downtown Coordinating Council. The Strategic Plan formally recommended a new downtown management model to establish a clear delineation between City services and enhanced services provided through the Tulsa Stadium Improvement District (TSID). Doing so seeks to increase the value proposition to ratepayers by maximizing accountability, responsiveness, and reflecting a myriad of Downtown interests. The plan's goals and recommendations are based on national best practices and rooted in local community dialogue. Less than 1% of the 2,500 downtown management organizations in North America are housed within municipal governments and this effort seeks to align Downtown Tulsa's management efforts with common national operating models.

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### Overview of Services

DTP was incorporated with the state of Oklahoma in February 2021 and will partner with the City of Tulsa to implement programs and services funded through the TSID. The TSID encompasses the entirety of Downtown Tulsa and property owners pay an annual assessment of which  $\frac{2}{3}$  is used to repay bonds used to construct ONEOK Field and  $\frac{1}{3}$  that provides enhanced services throughout Downtown such as maintenance, cleaning, beautification, livability, safety, economic development, and marketing initiatives. With this transition the Mayoral Executive Order establishing the Downtown Coordinating Council will be rescinded and the Downtown Tulsa Partnership will be the management, planning, and representative body of Downtown interests.

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### Budget Strategy Overview

Since FY22, the Downtown Tulsa Partnership (DTP) has contracted with the City to provide services that preserve, enhance, and extend value to the business owner within the Tulsa Stadium Improvement District.

# DOWNTOWN TULSA PARTNERSHIP

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 1,609	\$ 1,609	\$ 1,659	\$ 50	3.1%	1,617
Total Budget	<u>\$ 1,609</u>	<u>\$ 1,609</u>	<u>\$ 1,659</u>	<u>\$ 50</u>	<u>3.1%</u>	<u>\$ 1,617</u>

### RESOURCES FOR BUDGET

100 General Fund

141 Tulsa Stadium Imp District

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 154	48.1%	\$ 112
141 Tulsa Stadium Imp District	1,505	0.0%	1,505
	<u>\$ 1,659</u>		<u>\$ 1,617</u>

### FY 26 CHANGES FOR OPERATION

1. Wind storm reimbursement (one-time)

TOTAL CHANGES

AMOUNT
\$ 50
<u>\$ 50</u>

### FY 27 CHANGES FOR OPERATION

1. Operational changes

2. Wind storm reimbursement (one-time in FY26)

TOTAL CHANGES

AMOUNT
\$ 8
(50)
<u>\$ (42)</u>

# PUBLIC WORKS

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## Department Budget Summary

FY 25-26

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### Mission Statement

Improve quality of life and safety for citizens of Tulsa by providing consistent, cost-effective, and high-quality services in the areas of streets maintenance and inspections, stormwater and land management, refuse and recycling and traffic control.

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### Overview of Services

The Public Works Department's primary areas of responsibility are street maintenance and rights-of-way inspections, traffic control, stormwater, land management, refuse and recycling service through the Tulsa Authority for the Recovery of Energy (TARE).

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### Budget Strategy Overview

The Public Works Department's budget reflects an increase due to new obligations the City must address as part of the City's Stormwater Discharge Permit; as prescribed by the Federal Clean Water Act. Additional resources will be dedicated to bacterial testing, and increased compliance monitoring of stormwater discharge resulting from both public and commercial developments. Likewise, the City continues to invest in improved asset management and stormwater maintenance services; as part of the Stormwater Utility Enterprise Initiative. The FY26 budget will fund increased stormwater channel maintenance, water quality assurance efforts, and continue the inventorying of stormwater assets citywide. Six additional positions are funded in FY26 and five positions in FY27, along with additional funding for advertising, to support mandated MS4 permitting compliance.

Additionally, funding has been provided to address the increasing costs of refuse and recycling services. Exceptionally high inflation continues to impact contracted services for refuse and recycling, as many are tied to the Consumer Price Index (CPI) for pricing.

Finally, highway street lighting has been prioritized and funding is provided to convert highway lighting to LED to enhance safety, create energy efficiencies, and reduce future electrical costs.

# PUBLIC WORKS

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 37,455	\$ 37,835	\$ 38,757	\$ 922	2.4%	\$ 39,334
Materials and Supplies	4,071	3,735	3,868	133	3.6%	3,911
Other Services and Charges	63,653	58,995	59,313	318	0.5%	61,062
Operating Capital	11,195	9,028	10,869	1,841	20.4%	9,864
<b>Total Operating Budget</b>	<b>116,374</b>	<b>109,593</b>	<b>112,807</b>	<b>3,214</b>	<b>2.9%</b>	<b>114,171</b>
Capital Budget	10,710	14,931	23,732	8,801	58.9%	28,772
<b>Total Budget</b>	<b>\$ 127,084</b>	<b>\$ 124,524</b>	<b>\$ 136,539</b>	<b>\$ 12,015</b>	<b>9.6%</b>	<b>\$ 142,943</b>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 31,061	0.4%	\$ 31,272
148 Public Ways Capital	0	-100.0%	0
149 Public Ways	3,548	1.0%	3,555
151 Transportation Sales Tax	3,946	3.3%	3,977
2000 Community Develop Block Grant	290	-24.7%	290
4000 2016 Vision ED Capital Proj	11,822	N/A	12,522
410 2023 Sales Tax	11,910	0.0%	16,250
477 Short Term Capital	3,108	-6.8%	1,665
560 Stormwater Enterprise	32,177	9.8%	32,697
730 TARE Refuse Operating	38,519	1.6%	40,478
740 TMUA Water Operating	96	-70.1%	175
750 TMUA Sewer Operating	62	19.2%	62
	<b>\$ 136,539</b>		<b>\$ 142,943</b>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 627
2. FY26 Position changes	
a. Reclassifications	17
i. Contracts Admin Manager EX36 to Contracts Admin Manager EX40 - Administration	6
ii. Traffic Signal Operations Supervisor EX36 to Traffic Signal Operations Supervisor EX44 - Streets	11
b. Position Adds	330
i. Equipment Operator LT17 - Stormwater	64
ii. Crew Worker LT14 (5) - Stormwater	266
3. Department wide and administration changes	219
a. Overtime	(52)
b. Computer replacements	(21)
c. Equipment management services	(5)
d. Software subscriptions	79
e. Indirect cost	342
f. Payment in lieu of taxes	(148)
g. Various materials and other services adjustments	24

**FY 26 CHANGES FOR OPERATION (Continued)**

		<b>AMOUNT</b>
4. Operational reduction targets		(81)
a. Road salt	(50)	
b. Street lighting	(31)	
5. Stormwater Maintenance operational changes		261
a. Furniture for new building (one-time)	50	
b. New service center operating supplies	22	
c. Concrete and aggregate material	11	
d. Minor tools	6	
e. Pipe inspection camera repair and maintenance materials	5	
f. Advertising programs for MS4 permit compliance	100	
g. Landfill dumping fees	28	
h. Paving cuts	26	
i. Training - professional and technical progression programs	9	
j. Various other services adjustments	4	
6. Solid Waste operational changes		(133)
a. Illegal dumping cameras	35	
b. Tools and equipment	19	
c. Various materials and other services adjustments	5	
d. Consulting services - tub grinder automation/optimization	(50)	
e. Adversiting	25	
f. Printing and reproduction	(129)	
g. Repair parts and supplies	7	
h. Safety supplies	6	
i. MET agreement increases	46	
j. Janitorial and other contract increases	49	
k. Equipment repair	22	
l. Shopping cart retrieval program	100	
m. Landfill dumping fees	(268)	
7. Street Maintenance operational changes		123
a. Waste oil disposal	6	
b. Mounting old plows to new trucks (8)	80	
c. Brine mixing repair parts and supplies	5	
d. Mowing and tree trimming contracts CPI increase	32	
8. Field operational changes		10
a. Computer supplies	5	
b. Various materials and supplies adjustments	2	
c. Office equipment	3	
9. Capital additions/replacements:		
a. Stormwater capital		4,886
b. Solid Waste capital		2,506
c. Street maintenance capital		3,108
d. Water capital		0
e. Sewer capital		0
f. HUD capital		290
g. Streets and Transit Tax capital		79
h. Adjustment to eliminate FY 26 Plan capital		(9,028)
<b>TOTAL OPERATING CHANGES</b>		<b>3,214</b>

**CAPITAL IMPROVEMENT PROJECTS**

2016 Vision ED Capital Projects	11,822
2023 Sales Tax Capital Projects	11,910
Adjustment to eliminate FY 26 Plan capital projects	(14,931)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>8,801</b>
<b>TOTAL CHANGES</b>	<b>\$ 12,015</b>

**FY 27 CHANGES FOR OPERATION**

	<b>AMOUNT</b>
1. Benefit and compensation adjustments	\$ 740
2. FY27 Position changes	280
a. Crew Worker LT14 (3) - Stormwater	160
b. Foreman LT18 - Stormwater	69
c. Office Assistant II OT15 - Stormwater	51
3. Overtime	(391)
4. Independent employment services	(52)
5. Furniture for new building (one-time in FY26)	(50)
5. Computer replacements	89
6. Various materials and supplies adjustments	5
7. Payment in lieu of taxes	448
8. Landfill dumping fees	197
9. Refuse collection charges	836
10. Software subscriptions	13
11. Vegetative control	172
12. Electrical utilities	38
13. Gas utilities	8
14. Other services	22
15. Various other services adjustments	14
16. Capital additions/replacements:	
a. Net change to FY 26 capital	(1,005)
<b>TOTAL OPERATING CHANGES</b>	<b>1,364</b>

**CAPITAL IMPROVEMENT PROJECTS**

2016 Vision ED Capital Projects	12,522
2023 Sales Tax Capital Projects	16,250
Adjustment to eliminate FY 26 capital projects	(23,732)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>5,040</b>
<b>TOTAL CHANGES</b>	<b>\$ 6,404</b>

# PUBLIC WORKS

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Administrative & Technical	4	4	4	4.0	4.0	4.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
Unclassified Appointments	1	1	1	1.0	1.0	1.0
Seasonal Labor	1	1	1	0.3	0.3	0.3
<b>Total Director</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>9.3</b>	<b>9.3</b>	<b>9.3</b>
<b><u>Refuse &amp; Recycling Services</u></b>						
Administrative & Technical	3	3	3	3.0	3.0	3.0
Exempt/Professional	8	8	8	8.0	8.0	8.0
Labor & Trades	24	24	24	24.0	24.0	24.0
Office & Technical	21	21	21	21.0	21.0	21.0
Science & Technical	1	1	1	1.0	1.0	1.0
<b>Total Refuse &amp; Recycling Services</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57.0</b>	<b>57.0</b>	<b>57.0</b>
<b><u>Stormwater Management</u></b>						
Administrative & Technical	4	4	4	4.0	4.0	4.0
Exempt/Professional	17	17	17	17.0	17.0	17.0
Labor & Trades	92	98	102	92.0	98.0	102.0
Office & Technical	12	12	13	12.0	12.0	13.0
Science & Technical	21	21	21	21.0	21.0	21.0
<b>Total Stormwater Management</b>	<b>146</b>	<b>152</b>	<b>157</b>	<b>146.0</b>	<b>152.0</b>	<b>157.0</b>
<b><u>Street Maintenance &amp; Inspections</u></b>						
Administrative & Technical	3	3	3	3.0	3.0	3.0
Exempt/Professional	11	11	11	11.0	11.0	11.0
Labor & Trades	50	50	50	50.0	50.0	50.0
Office & Technical	20	20	20	20.0	20.0	20.0
<b>Total Street Maint. &amp; Inspections</b>	<b>84</b>	<b>84</b>	<b>84</b>	<b>84.0</b>	<b>84.0</b>	<b>84.0</b>
<b><u>Traffic Operations</u></b>						
Administrative & Technical	9	9	9	9.0	9.0	9.0
Exempt/Professional	11	11	11	11.0	11.0	11.0
Labor & Trades	28	28	28	28.0	28.0	28.0
Office & Technical	6	6	6	6.0	6.0	6.0
Crossing Guard	56	56	56	7.0	7.0	7.0
<b>Total Traffic Operations</b>	<b>110</b>	<b>110</b>	<b>110</b>	<b>61.0</b>	<b>61.0</b>	<b>61.0</b>
<b><u>Engineering</u></b>						
Administrative & Technical	2	2	2	2.0	2.0	2.0
Exempt/Professional	8	8	8	8.0	8.0	8.0
Labor & Trades	0	0	0	0.0	0.0	0.0
Office & Technical	5	5	5	5.0	5.0	5.0
<b>Total Engineering</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15.0</b>	<b>15.0</b>	<b>15.0</b>

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Field Engineering</u></b>						
Administrative & Technical	3	3	3	3.0	3.0	3.0
Exempt/Professional	11	11	11	11.0	11.0	11.0
Labor & Trades	0	0	0	0.0	0.0	0.0
Office & Technical	43	43	43	43.0	43.0	43.0
<b>Total Field Engineering</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57.0</b>	<b>57.0</b>	<b>57.0</b>
<b><u>Capital</u></b>						
Administrative & Technical	8	8	8	8.0	8.0	8.0
Exempt/Professional	10	10	10	10.0	10.0	10.0
Labor & Trades	0	0	0	0.0	0.0	0.0
Office & Technical	5	5	5	5.0	5.0	5.0
<b>Total Capital</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23.0</b>	<b>23.0</b>	<b>23.0</b>
<b>DEPARTMENT TOTAL</b>	<b>502</b>	<b>508</b>	<b>513</b>	<b>452.3</b>	<b>458.3</b>	<b>463.3</b>

# WATER AND SEWER

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide reliable, safe, quality water, and sanitary sewer services to our customers at a cost consistent with sound management practices while protecting our natural resources.

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### Overview of Services

The Water and Sewer Department manages, operates, and maintains the City's water and wastewater systems. Tulsa's drinking water comes from two sources: Lakes Spavinaw and Eucha on Spavinaw Creek and Lake Oologah on the Verdigris River. Lakes Spavinaw and Eucha are owned and operated by the City. Lake Oologah is operated by the U.S. Army Corps of Engineers. A third emergency source of water is available from Lake Hudson on Grand River. Water is treated at two treatment plants: Mohawk and A.B. Jewell and provided to customers through a water distribution system. Collected wastewater is treated at four treatment plants: Southside, Northside, Haikey Creek, and Lower Bird Creek.

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### Budget Strategy Overview

In FY26, the Department will include a new position titled Business Systems Liaison within their Administrative division. Additionally, five positions already approved in FY26 plan will be deferred to begin in FY27. These changes are reflected as \$325,000 within the Water and Sewer Department's appropriations starting in FY26.

The FY26 budget includes funding to cover related chemical cost increases and ensure expected service levels.

Increase in the payment-in-lieu of taxes (PILOT) fee was built into the budget for the water and sewer fund. These two items resulted in \$215,000 increase from the FY26 plan.

# WATER AND SEWER

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 64,915	\$ 65,996	\$ 67,903	\$ 1,907	2.9%	\$ 69,138
Materials and Supplies	18,696	18,548	18,717	169	0.9%	18,935
Other Services and Charges	74,748	73,999	78,346	4,347	5.9%	80,300
Operating Capital	24,042	21,846	22,807	961	4.4%	23,283
<b>Total Operating Budget</b>	<b>182,401</b>	<b>180,389</b>	<b>187,773</b>	<b>7,384</b>	<b>4.1%</b>	<b>191,656</b>
Capital Budget	72,685	58,764	72,334	13,570	23.1%	71,388
<b>Total Budget</b>	<b>\$ 255,086</b>	<b>\$ 239,153</b>	<b>\$ 260,107</b>	<b>\$ 20,954</b>	<b>8.8%</b>	<b>\$ 263,044</b>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
560 Stormwater Enterprise	\$ 3,059	40.0%	\$ 2,429
5600 Stormwater Capital Projects	7,985	-10.1%	7,370
740 TMUA Water Operating	113,911	2.5%	115,952
7400 TMUA Water Capital Projects	24,177	21.6%	22,449
750 TMUA Sewer Operating	70,803	5.6%	73,275
7500 TMUA Sewer Capital Projects	40,172	33.9%	41,569
	<b>\$ 260,107</b>		<b>\$ 263,044</b>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 1,288
2. Overtime	863
3. FY26 Position changes	(244)
a. Positions in FY26 plan deferred to begin in FY27 (5)	(325)
b. Position Add	
i. Business Systems Liaison [AT36] - [W&S Admin Services]	81
4. Administration	1,522
a. Internal equipment management	82
b. Various materials and supplies adjustments	5
c. Software subscriptions	17
d. Payment in lieu of taxes	215
e. Indirect cost estimates	342
f. Computer maintenance and software licenses over estimate	(49)
g. Printing and mailing service	100
h. Citywide drainage studies contracts	260
i. Stormwater assessment contracts	550
5. Water Supply	(85)
a. Oolagah water contract capital repairs	390
b. Utilities - electric, gas over estimated	(224)
c. Repair and maintenance over estimate	(280)
d. Radio and electronic supply	15
e. Various materials and other services adjustments	14

**FY 26 CHANGES FOR OPERATION (Continued)**

	<u>AMOUNT</u>
6. Water Quality Assurance	121
a. Chemicals cost increase due to volume	32
b. Laboratory contract for PFAS testing	16
c. Other services and charges for wastewater treatment plants	47
d. Computer maintenance and software licenses	38
e. Various materials and supplies adjustments	(12)
7. Water Distribution	12
a. Concrete & aggregate material	150
b. Street sweeping after watermain break	200
c. Oklahoma one call system annual fee	70
d. Meter fittings, pipes, valves due to less usage	(400)
e. Various materials and supplies adjustments	(8)
8. Sewer Operations and Maintenance	(21)
a. Maintenance repair supplies	97
b. Pipe and fittings	(45)
c. Janitorial contract adjustment	(37)
d. Vehicle repair and supplies	(36)
9. Water Pollution Control	(734)
a. Chemicals cost increase due to inflationary pressure	90
b. Utilities - electric, gas over estimated	(223)
c. Southside treatment plant - maintenance contract to FY27	(603)
d. Permit fees	25
e. Various other services adjustments	(23)
10. Haikey Creek Wastewater Treatment Plant	3,321
a. PFAS fees	2,713
b. Utilities - electric, gas over estimated	(83)
c. Radio and electronic supply	10
d. Biosolids contract increase	663
e. Various materials and other services adjustments	18
11. Southside Wastewater Treatment Plant	380
a. Computer maintenance and software licenses	378
b. Various materials and other services adjustments	2
12. Capital additions/replacements:	
a. Operating Capital	12,994
b. Water treatment plant equipment replacement	5,122
c. Wastewater treatment plant equipment replacement	4,691
d. Adjustment to eliminate FY 26 Plan capital	(21,846)
<b>TOTAL OPERATING CHANGES</b>	<u><b>7,384</b></u>

**CAPITAL IMPROVEMENT PROJECTS**

Stormwater Capital Projects	7,985
TMUA Water Capital Projects	24,177
TMUA Sewer Capital Projects	40,172
Adjustment to eliminate FY 26 Plan capital projects	(58,764)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<u><b>13,570</b></u>
<b>TOTAL CHANGES</b>	<u><u><b>\$ 20,954</b></u></u>

<b>FY 27 CHANGES FOR OPERATION</b>	<b>AMOUNT</b>
1. Benefit and compensation adjustments	\$ 683
2. FY27 position changes	
a. Position Add	228
i. Electronics Technician III [AT28] - [W&S Haikey Creek TP]	65
ii. Project Manager III [EX44] - [W&S Southside TP]	95
iii. Biosolids Lead [AT28] - [W&S Haikey Creek TP]	68
3. FY27 position changes	
a. Positions in FY26 plan deferred to begin in FY27 (5)	325
i. WW Works Operator IIII [LT16] - [W&S Sewer O&M]	60
ii. WW Works Operator V [LT17] - [W&S Sewer O&M]	64
iii. Utility Systems Operations Administrator [AT32] - [W&S Water Supply]	70
iv. Senior Environment Monitoring Technician [ST31] - [W&S Distribution System]	78
v. WW Works Operator I [LT14] - [W&S Sewer O&M]	53
4. Chemicals cost increase due to inflationary pressure	358
5. Computer replacements	(120)
6. Internal equipment management estimate	300
7. Payment in lieu of taxes	850
8. Utilities - electric, gas	156
9. Southside treatment plant - maintenance contract move from FY26	603
10. Southside treatment plant - maintenance contract increase for additional labor	173
11. Oologah storage rights contract estimate	87
12. Computer maintenance and software licenses	(347)
13. Improvements at Southside dewatering building	200
14. Stormwater rate structure design consulting services	(207)
15. Equipment repair	35
16. Various other services adjustments	4
17. Software subscriptions	28
18. Communication equipment and services	51
19. Capital additions/replacements:	
a. Net change to FY 26 capital	476
<b>TOTAL OPERATING CHANGES</b>	<b>3,883</b>
<b>CAPITAL IMPROVEMENT PROJECTS</b>	
Stormwater Capital Projects	7,370
TMUA Water Capital Projects	22,449
TMUA Sewer Capital Projects	41,569
Adjustment to eliminate FY 26 capital projects	(72,334)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>(946)</b>
<b>TOTAL CHANGES</b>	<b>\$ 2,937</b>

# WATER AND SEWER

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administrative Services</u></b>						
Administrative & Technical	16	17	17	16.0	17.0	17.0
Exempt/Professional	10	10	10	10.0	10.0	10.0
Labor & Trades	0	0	0	0.0	0.0	0.0
Office & Technical	1	1	1	1.0	1.0	1.0
<b>Total Administrative Services</b>	<b>27</b>	<b>28</b>	<b>28</b>	<b>27.0</b>	<b>28.0</b>	<b>28.0</b>
<b><u>Water Supply</u></b>						
Administrative & Technical	20	20	21	20.0	20.0	21.0
Exempt/Professional	16	16	16	16.0	16.0	16.0
Labor & Trades	63	63	63	63.0	63.0	63.0
Office & Technical	5	5	5	5.0	5.0	5.0
<b>Total Water Supply</b>	<b>104</b>	<b>104</b>	<b>105</b>	<b>104.0</b>	<b>104.0</b>	<b>105.0</b>
<b><u>Water Quality</u></b>						
Administrative & Technical	1	1	1	1.0	1.0	1.0
Exempt/Professional	1	1	1	1.0	1.0	1.0
Office & Technical	2	2	2	2.0	2.0	2.0
Scientific & Technical	51	51	51	51.0	51.0	51.0
<b>Total Water Quality</b>	<b>55</b>	<b>55</b>	<b>55</b>	<b>55.0</b>	<b>55.0</b>	<b>55.0</b>
<b><u>Water &amp; Sewer Distribution System</u></b>						
Administrative & Technical	6	6	6	6.0	6.0	6.0
Exempt/Professional	24	24	24	24.0	24.0	24.0
Labor & Trades	206	206	206	206.0	206.0	206.0
Office & Technical	28	28	28	28.0	28.0	28.0
Scientific & Technical	1	1	2	1.0	1.0	2.0
<b>Total Water &amp; Sewer Dist. Sys.</b>	<b>265</b>	<b>265</b>	<b>266</b>	<b>265</b>	<b>265</b>	<b>266</b>
<b><u>Water &amp; Sewer O&amp;M</u></b>						
Administrative & Technical	10	10	10	10.0	10.0	10.0
Exempt/Professional	13	13	13	13.0	13.0	13.0
Labor & Trades	75	75	78	75.0	75.0	78.0
Office & Technical	24	24	24	24.0	24.0	24.0
<b>Total Water &amp; Sewer O&amp;M</b>	<b>122</b>	<b>122</b>	<b>125</b>	<b>122.0</b>	<b>122.0</b>	<b>125.0</b>

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Utility Planning &amp; Design</u></b>						
Administrative & Technical	17	17	17	17.0	17.0	17.0
Exempt/Professional	27	27	27	27.0	27.0	27.0
Office & Technical	6	6	6	6.0	6.0	6.0
<b>Total Utility Planning &amp; Design</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>
<b><u>Pollution Control</u></b>						
Administrative & Technical	5	5	5	5.0	5.0	5.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
Labor & Trades	8	8	8	8.0	8.0	8.0
Office & Technical	2	2	2	2.0	2.0	2.0
<b>Total Pollution Control</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19.0</b>	<b>19.0</b>	<b>19.0</b>
<b><u>Haikey Creek Treatment Plant</u></b>						
Administrative & Technical	2	2	4	2.0	2.0	4.0
Exempt/Professional	3	3	3	3.0	3.0	3.0
Labor & Trades	9	9	9	9.0	9.0	9.0
<b>Total Haikey Creek Trtmnt. Plant</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>14.0</b>	<b>14.0</b>	<b>16.0</b>
<b><u>Southside Treatment Plant</u></b>						
Administrative & Technical	8	8	8	8.0	8.0	8.0
Exempt/Professional	4	4	5	4.0	4.0	5.0
Information & Technical	3	3	3	3.0	3.0	3.0
Information Systems	2	2	2	2.0	2.0	2.0
Labor & Trades	26	26	26	26.0	26.0	26.0
Office & Technical	1	1	1	1.0	1.0	1.0
<b>Total Southside Treatment Plant</b>	<b>44</b>	<b>44</b>	<b>45</b>	<b>44.0</b>	<b>44.0</b>	<b>45.0</b>
<b><u>Northside Treatment Plant</u></b>						
Administrative & Technical	9	9	9	9.0	9.0	9.0
Exempt/Professional	5	5	5	5.0	5.0	5.0
Labor & Trades	29	29	29	29.0	29.0	29.0
Office & Technical	1	1	1	1.0	1.0	1.0
<b>Total Northside Treatment Plant</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>44.0</b>	<b>44.0</b>	<b>44.0</b>
<b>DEPARTMENT TOTAL</b>	<b>744</b>	<b>745</b>	<b>753</b>	<b>744.0</b>	<b>745.0</b>	<b>753.0</b>

### Mission Statement

To connect people to progress and prosperity.

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### Overview of Services

The Metropolitan Tulsa Transit Authority (MTTA), operating as MetroLink Tulsa, provides public transportation services throughout the Tulsa metropolitan area. Services include fixed-route bus operations, demand-response services, and specialized programs aimed at enhancing mobility for all residents.

**Fixed-Route Bus Services:** MetroLink Tulsa operates a network of bus routes connecting key areas within the city and surrounding regions. These routes are designed to provide reliable and efficient transportation options for daily commuters, students, and other residents.

**Demand Response Services:** For individuals who may not have access to fixed-route services, MetroLink Tulsa offers demand-response transportation names MicroLink, launched in Spring of 2023 and LinkAssist, formerly known as The Lift. LinkAssist is a qualified based program for people with disabilities. This service allows passengers to request rides within specified areas, ensuring broader accessibility to public transit.

**Specialized Programs:** MetroLink Tulsa is committed to enhancing customer experience and expanding transportation options. Initiatives include:

**Mobility as Service (MaaS):** Developing and deploying new service models, such as MicroLink, and expanding the GoPass smartphone app to include business partnerships and alternative modes like bike share, most recently adding the ability to pay for bus rides using a tab enabled card on each bus.

**Community Transit Planning:** Initiating transit planning in suburban areas and engaging with community stakeholders to improve regional connectivity.

**Infrastructure Improvements:** Rejuvenating outdated IT infrastructure, preparing for infrastructure for electric buses, and rehabilitating facilities to better service the employees and public.

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### Budget Strategy Overview

Resources allocated to the Metropolitan Tulsa Transit Authority will provide operational support for the City's bus mass transit system including funding bus fleet replacement.

# METROPOLITAN TULSA TRANSIT AUTHORITY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 12,071	\$ 12,529	\$ 12,529	\$ 0	0.0%	\$ 12,904
Operating Capital	115	115	201	86	74.8%	159
<b>Total Operating Budget</b>	<b>12,186</b>	<b>12,644</b>	<b>12,730</b>	<b>86</b>	<b>0.7%</b>	<b>13,063</b>
Capital Budget	4,600	7,100	7,100	0	0.0%	0
<b>Total Budget</b>	<b>\$ 16,786</b>	<b>\$ 19,744</b>	<b>\$ 19,830</b>	<b>86</b>	<b>0.4%</b>	<b>\$ 13,063</b>

### RESOURCES FOR BUDGET

100 General Fund

151 Transportation Sales Tax

409 2022 Sales Tax

477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 7,582	0.0%	\$ 7,809
4,947	0.0%	5,095
7,100	0.0%	0
201	74.8%	159
<b>\$ 19,830</b>		<b>\$ 13,063</b>

### FY 26 CHANGES FOR OPERATION

1. Short Term Capital - increase request from MTTA

#### TOTAL OPERATING CHANGES

#### AMOUNT

\$ 86
<b>86</b>

### CAPITAL IMPROVEMENT PROJECTS

2022 Sales Tax Capital Projects

Adjustment to eliminate FY 26 Plan capital projects

#### TOTAL CHANGES

7,100

(7,100)

<b>\$ 86</b>
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### FY 27 CHANGES FOR OPERATION

1. General Fund subsidy - increase request from MTTA
2. Streets and Transit Fund subsidy - increase request from MTTA
3. Short Term Capital decrease from FY26

#### TOTAL OPERATING CHANGES

#### AMOUNT

\$ 227
148
(42)
<b>333</b>

### CAPITAL IMPROVEMENT PROJECTS

Adjustment to eliminate FY 26 capital projects

#### TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES

#### TOTAL CHANGES

(7,100)

(7,100)

<b>\$ (6,767)</b>
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# ELECTED OFFICIALS

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## Department Budget Summary

FY 25-26

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### Mission Statement

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#### Overview of Services

The official duties of the City's elected officials are stated in the City Charter. The Mayor is responsible for the administration of all City departments. The Mayor's Office consists of Administration, Mayor's Office of Community Development, and the Resilience and Equity Office. The City Council is responsible for enacting laws, approving all proposed budgets and budget amendments, making recommendations on the efficiency, economy, and effectiveness of City operations, and listening to citizen concerns and suggestions.

The Internal Auditor is responsible for keeping an independent watch over City operations and resources to ensure citizens' resources are safeguarded and efficiently and effectively applied to the intended purposes. The mission of the City Auditor is to provide accountability of city government.

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#### Budget Strategy Overview

Resources provided for the Mayor's Office, City Council, and City Auditor will be utilized to meet objectives of the Mayor and City Council.

The City Auditor's budget provides resources to perform internal audits and evaluation of internal controls and compliance with regulations, statutes, ordinances, and established practices.

In FY26, one position was added to the City Auditor department to support the new administration.

# ELECTED OFFICIALS - MAYOR'S OFFICE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 1,295	\$ 1,408	\$ 2,353	\$ 945	67.1%	\$ 2,370
Materials and Supplies	23	14	13	(1)	-7.1%	7
Other Services and Charges	100	102	102	0	0.0%	107
<b>Total Operating Budget</b>	<b>1,418</b>	<b>1,524</b>	<b>2,468</b>	<b>944</b>	<b>61.9%</b>	<b>2,484</b>
Capital Budget	1,550	0	150	150	N/A	150
<b>Total Budget</b>	<b>\$ 2,968</b>	<b>\$ 1,524</b>	<b>\$ 2,618</b>	<b>\$ 1,094</b>	<b>71.8%</b>	<b>\$ 2,634</b>

## RESOURCES FOR BUDGET

100 General Fund

4000 2016 Vision ED Capital Proj

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 2,468	61.9%	\$ 2,484
150	N/A	150
<b>\$ 2,618</b>		<b>\$ 2,634</b>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 531
2. Reorganization from Department of City Experience	414
a. Personal services transition (3 positions)	414
3. Computer replacements	(1)
4. Software subscriptions	(3)
5. Various materials and other services adjustments	3
<b>TOTAL OPERATING CHANGES</b>	<b>944</b>

## CAPITAL IMPROVEMENT PROJECTS

2016 Vision ED Capital Projects	150
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>150</b>
<b>TOTAL CHANGES</b>	<b>\$ 1,094</b>

## FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 17
2. Computer replacements	(6)
3. Software subscriptions	5

## CAPITAL IMPROVEMENT PROJECTS

2016 Vision ED Capital Projects	150
Adjustment to eliminate FY 26 capital projects	(150)
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>0</b>
<b>TOTAL CHANGES</b>	<b>\$ 16</b>

# ELECTED OFFICIALS - MAYOR'S OFFICE

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Mayor's Office</u></b>						
Mayor	1	1	1	1.0	1.0	1.0
Unclassified Appointments	15	15	15	15.0	15.0	15.0
Exempt/Professional	0	2	2	0.0	2.0	2.0
Administrative & Technical	0	1	1	0.0	1.0	1.0
<b>Total Mayor's Office</b>	16	19	19	16.0	19.0	19.0
 <b>DEPARTMENT TOTAL</b>	 <b>16</b>	 <b>19</b>	 <b>19</b>	 <b>16.0</b>	 <b>19.0</b>	 <b>19.0</b>

# ELECTED OFFICIALS - CITY AUDITOR

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 1,509	\$ 1,544	\$ 1,772	\$ 228	14.8%	\$ 1,783
Materials and Supplies	9	7	9	2	28.6%	7
Other Services and Charges	107	109	111	2	1.8%	112
<b>Total Budget</b>	<b>\$ 1,625</b>	<b>\$ 1,660</b>	<b>\$ 1,892</b>	<b>\$ 232</b>	<b>14.0%</b>	<b>\$ 1,902</b>

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
RESOURCES FOR BUDGET			
100 General Fund	\$ 1,892	14.0%	\$ 1,902
	\$ 1,892		\$ 1,902

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 37
2. Voters approved pay increase	7
3. FY25 Mid year position changes	
a. Add	32
i. Part-time Sr Communication Officer	32
4. FY26 Position changes	152
a. Reinstate Full Time Deputy City Auditor	152
5. Computer Equipment	2
6. Software & Licensing	2
<b>TOTAL CHANGES</b>	<b>\$ 232</b>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 11
2. Computer Equipment	(2)
3. Software & Licensing	1
<b>TOTAL CHANGES</b>	<b>\$ 10</b>

# ELECTED OFFICIALS - CITY AUDITOR

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY27	FY 25	FY 26	FY27
<b><u>Administrative Auditor</u></b>						
City Auditor	1	1	1	1.0	1.0	1.0
Unclassified Appointments	1	1	1	1.0	1.0	1.0
Administrative & Technical	3	4	4	2.5	3.5	3.5
Exempt/Professional	8	8	8	8.0	8.0	8.0
<b>Total Administrative Auditor</b>	13	14	14	12.5	13.5	13.5
 <b>DEPARTMENT TOTAL</b>	 <b>13</b>	 <b>14</b>	 <b>14</b>	 <b>12.5</b>	 <b>13.5</b>	 <b>13.5</b>

# ELECTED OFFICIALS - CITY COUNCIL

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 1,638	\$ 1,721	\$ 1,875	\$ 154	8.9%	\$ 1,932
Materials and Supplies	29	26	26	0	0.0%	21
Other Services and Charges	153	151	158	7	4.6%	165
<b>Total Budget</b>	<b>\$ 1,820</b>	<b>\$ 1,898</b>	<b>\$ 2,059</b>	<b>\$ 161</b>	<b>8.5%</b>	<b>\$ 2,118</b>

## RESOURCES FOR BUDGET

100 General Fund

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 2,059	8.5%	\$ 2,118
\$ 2,059		\$ 2,118

## FY 26 CHANGES FOR OPERATION

- Benefit and compensation adjustments
  - Voter approved pay increases
  - Software subscriptions
- TOTAL CHANGES**

AMOUNT
\$ 105
49
7
<b>\$ 161</b>

## FY 27 CHANGES FOR OPERATION

- Benefit and compensation adjustments
  - Computer replacements
  - Other materials and supplies adjustments
  - Inauguration special meeting food (one-time)
  - Travel
  - Software subscriptions
- TOTAL CHANGES**

AMOUNT
\$ 57
(6)
1
4
2
1
<b>\$ 59</b>

# ELECTED OFFICIALS - CITY COUNCIL

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administrative City Council</u></b>						
City Councilor	9	9	9	9.0	9.0	9.0
Council Staff	15	15	15	14.5	14.5	14.5
<b>Total Administrative City Council</b>	24	24	24	23.5	23.5	23.5
 <b>DEPARTMENT TOTAL</b>	 <b>24</b>	 <b>24</b>	 <b>24</b>	 <b>23.5</b>	 <b>23.5</b>	 <b>23.5</b>

# LEGAL

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide the City with high quality, innovative, and professional legal services in a timely and cost-effective manner.

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### Overview of Services

The City Attorney and the Legal department provide all the City's municipal legal services. The department prepares and reviews ordinances, resolutions, executive orders, and contracts, and handles litigation, claims and controversies involving the City. Attorneys give advice and legal opinions to the City's elected officials, officers, employees, and to City boards, trusts, authorities, and agencies.

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### Budget Strategy Overview

The FY26 budget reflects a 4% operational reduction target to align the City's revenue and expenses.

# LEGAL

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 4,893	\$ 4,908	\$ 5,305	\$ 397	8.1%	\$ 5,336
Materials and Supplies	129	142	141	(1)	-0.7%	152
Other Services and Charges	529	429	449	20	4.7%	471
Operating Capital	5	5	0	(5)	-100.0%	0
Total Budget	<u>\$ 5,556</u>	<u>\$ 5,484</u>	<u>\$ 5,895</u>	<u>\$ 411</u>	7.5%	<u>\$ 5,959</u>

### RESOURCES FOR BUDGET

100 General Fund

125 PA Law Enforcement Training

477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 5,892	7.6%	\$ 5,956
3	0.0%	3
0	-100.0%	0
<u>\$ 5,895</u>		<u>\$ 5,959</u>

### FY 26 CHANGES FOR OPERATION

1. Benefit and compensation adjustments
2. Operational Reduction Targets
  - a. Assistant City Attorney I
  - b. Legal Administrative Specialist I
  - c. Training
3. Law library and books
4. Software subscriptions
5. Capital additions/replacements:
  - a. Adjustment to eliminate FY 26 Plan capital

#### TOTAL CHANGES

AMOUNT
\$ 616
(219)
(144)
(65)
(10)
16
3
(5)
<u>\$ 411</u>

### FY 27 CHANGES FOR OPERATION

1. Benefit and compensation adjustments
2. Computer replacements
3. Software and subscriptions
4. Office supplies
5. Medical services
6. Law library and books

#### TOTAL CHANGES

AMOUNT
\$ 31
8
1
3
6
15
<u>\$ 64</u>

# LEGAL

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Legal Advice &amp; Support</u></b>						
Administrative & Technical	10	9	9	10.0	9.0	9.0
City Attorney	24	23	23	24.0	23.0	23.0
Exempt/Professional	2	2	2	2.0	2.0	2.0
<b>Total Legal Advice &amp; Support</b>	<b>36</b>	<b>34</b>	<b>34</b>	<b>36.0</b>	<b>34.0</b>	<b>34.0</b>
 <b>DEPARTMENT TOTAL</b>	 <b>36</b>	 <b>34</b>	 <b>34</b>	 <b>36.0</b>	 <b>34.0</b>	 <b>34.0</b>

# HUMAN RESOURCES

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## Department Budget Summary

FY 25-26

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### Mission Statement

To manage, promote, and maintain professional employer/employee relationships within a safe and healthy work environment.

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### Overview of Services

The Human Resources Department exists to assist the City's workforce with serving the citizens of Tulsa by maintaining a safe and healthy work environment and provides consultation with City management to accomplish objectives relating to employee relations and maintaining healthy employer/employee relationships.

The Human Resources Department's major areas of responsibility include:

- Employment
  - Compensation and Classification
  - Occupational Health
  - Risk Management
  - Employee Development
  - Insurance and Retirement Services
- 

### Budget Strategy Overview

The Human Resources Department budget will increase health and dental and life insurance costs. The FY26 budget includes additional funding for increased costs for health benefits management contracts. The Human Resources Department took \$120,000 in operational reductions in the FY26 budget.

# HUMAN RESOURCES

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 5,156	\$ 5,183	\$ 5,304	\$ 121	2.3%	\$ 5,440
Materials and Supplies	172	144	161	17	11.8%	125
Other Services and Charges	30,937	32,565	33,410	845	2.6%	34,602
<b>Total Budget</b>	<b>\$ 36,265</b>	<b>\$ 37,892</b>	<b>\$ 38,875</b>	<b>\$ 983</b>	<b>2.6%</b>	<b>\$ 40,167</b>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 5,260	-1.7%	\$ 5,262
501 Workers Compensation	6,575	1.5%	6,578
502 Employee Insurance Service	26,473	3.8%	27,666
600 MEP Administration	493	3.8%	587
740 TMUA Water Operating	37	-9.8%	37
750 TMUA Sewer Operating	37	-9.8%	37
	<b>\$ 38,875</b>		<b>\$ 40,167</b>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 106
2. FY 26 Position Changes	
a. Position Reclassifications	15
i. Comp and Policy Admin Manager from EX44 to EX48	15
3. Computer maintenance and software licenses	17
4. Chemical laboratory and medical	12
5. Equipment, supplies, services	9
6. Consulting services	(9)
7. Operational Reduction Targets	(120)
a. Police and Fire promotion exams	(75)
b. Advertising	(20)
c. Defer skills testing upgrades for employment office	(15)
d. Outside investigations reduction	(10)
8. Fund 502 - Health and Dental payment	303
9. Fund 502 - Life insurance payments	650
<b>TOTAL CHANGES</b>	<b>\$ 983</b>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 136
2. Internal software subscriptions and licenses	2
3. Equipment, supplies, services	(1)
4. Internal computer equipment	(35)
5. Fund 502 - Health & Dental payment	1,190
<b>TOTAL CHANGES</b>	<b>\$ 1,292</b>

# HUMAN RESOURCES

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Administrative & Technical	1	1	1	1	1	1
Exempt/Professional	1	1	1	1	1	1
<b>Total Director</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b><u>Risk Management Safety</u></b>						
Administrative & Technical	4	4	4	4	4	4
Exempt/Professional	1	2	2	1	2	2
<b>Total Risk Management Safety</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>6</b>
<b><u>Employee &amp; Labor Relations</u></b>						
Administrative & Technical	8	8	8	8	8	8
Exempt/Professional	4	4	4	4	4	4
<b>Total Employee &amp; Labor Relations</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>
<b><u>Compensation &amp; Policy</u></b>						
Administrative & Technical	4	4	4	4	4	4
Exempt/Professional	2	2	2	2	2	2
<b>Total Compensation &amp; Policy</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b><u>Insurance and Retirement</u></b>						
Administrative & Technical	6	6	6	6	6	6
Exempt/Professional	3	3	3	3	3	3
<b>Total Insurance &amp; Retirement</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
<b><u>City Medical</u></b>						
Exempt/Professional	2	2	2	2	2	2
Office & Technical	4	4	4	4	4	4
Science & Technical	1	1	1	1	1	1
<b>Total City Medical</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b><u>Worker's Compensation</u></b>						
Administrative & Technical	4	4	4	4	4	4
Exempt/Professional	2	1	1	2	1	1
Science & Technical	1	1	1	1	1	1
<b>Total Worker's Compensation</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>6</b>
<b>DEPARTMENT TOTAL</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>48</b>

# GENERAL GOVERNMENT

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## Department Budget Summary

FY 25-26

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### Mission Statement

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#### Overview of Services

General Government is not a department in the traditional sense; and therefore, does not have a mission statement or AIM Actions.

The General Government program, administered by the Finance Department, is responsible for general-purpose expenditure requirements that are not chargeable to a specific department. Expenses include City memberships, advertising, property and casualty insurance premium, property revaluation payments to Tulsa County, election expenses, and outside legal counsel. Typically, no personnel costs are charged to this program.

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#### Budget Strategy Overview

The FY26 budget reflects a decrease of \$173,000 from the financial plan due to the removal of \$255,000 for off-year election expense. The budget displays an increase of \$25,000 for litigation support and \$58,000 in Membership Fees.

# GENERAL GOVERNMENT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 5,077	\$ 4,733	\$ 4,560	\$ (173)	-3.7%	\$ 6,780
Total Budget	<u>\$ 5,077</u>	<u>\$ 4,733</u>	<u>\$ 4,560</u>	<u>\$ (173)</u>	<u>-3.7%</u>	<u>\$ 6,780</u>

## RESOURCES FOR BUDGET

100 General Fund

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 4,560	-3.7%	\$ 6,780
<u>\$ 4,560</u>		<u>\$ 6,780</u>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Election Expense	\$ (255)
2. Other Fee / Service Adjustment	(34)
a. Property Insurance	(40)
b. County Property Revaluation	(29)
c. Other Fee/Services	(23)
d. Legislative Consulting	58
3. Advertising Expense	(10)
4. Litigation and Support Services	25
5. Unemployment Insurance	43
6. Membership Fees	58
TOTAL CHANGES	<u>\$ (173)</u>

## FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Arbitrage Liability	\$ 1,660
2. Liability and Property Insurance	286
3. Election Expense	255
4. Advertising Expense	10
5. Other Fee / Service Adjustment	9
TOTAL CHANGES	<u>\$ 2,220</u>

# INDIAN NATIONS COUNCIL OF GOVERNMENTS

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide local and regional planning, coordination, information, administration, implementation, and management services to member governments and their constituent organizations resulting in regional cooperation and the enhancement of public and private decision-making capabilities and the solution of local and regional challenges.

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### Overview of Services

A cooperative and coordinated approach to local government problem-solving is the basis for the Indian Nations Council of Governments (INCOG) operations. INCOG provides support to the Metropolitan Environmental Trust (The M.e.t). INCOG provides a wide array of regional programs in transportation and environmental planning, community and economic development, aging services, public safety, GIS/mapping and data services and regional legislative and public policy advocacy.

INCOG is the Metropolitan Planning Organization for regional transportation planning and is designated as an Economic Development District by the federal Economic Development Administration for the Tulsa area, creating access to federal funding for City projects. INCOG's Ozone Alert! Program strives to improve air quality through voluntary measures and maintaining attainment status. INCOG's Area Agency on Aging provides nutrition and other community-based services to older adults.

INCOG's transportation planning program assures the City of Tulsa is eligible for federal surface transportation funding. INCOG provides data analysis and traffic modeling and identifies federal funding opportunities for the City of Tulsa to secure additional resources to support priority projects. INCOG serves in a leadership role engaging appropriate city departments to pursue community initiatives related to Bus Rapid Transit, Bike Share, enhanced bike/pedestrian infrastructure, and highway lighting.

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### Budget Strategy Overview

The FY26 budget will indicate a \$27,000 decrease, reflecting operational cost reduction directive.

# INDIAN NATIONS COUNCIL OF GOVERNMENT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Other Services and Charges	\$ 620	\$ 670	\$ 643	\$ (27)	-4.0%	\$ 670
Total Budget	<u>\$ 620</u>	<u>\$ 670</u>	<u>\$ 643</u>	<u>(27)</u>	-4.0%	<u>\$ 670</u>

## RESOURCES FOR BUDGET

100 General Fund

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 643	-4.0%	\$ 670
<u>\$ 643</u>		<u>\$ 670</u>

## FY 26 CHANGES FOR OPERATION

- Benefit and compensation adjustments
- 1. INCOG programs
  - a. Operational Reduction Targets
- TOTAL CHANGES

AMOUNT
\$ 0
(27)
<u>\$ (27)</u>

## FY 27 CHANGES FOR OPERATION

- Benefit and compensation adjustments
- 1. INCOG programs
  - a. Tulsa Planning Office/TMAPC/Board of Adjustment
- TOTAL CHANGES

AMOUNT
\$ 0
27
<u>\$ 27</u>

# FINANCE

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## Department Budget Summary

FY 25-26

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### Mission Statement

Provide accountable information and decision support services that empower the community, elected officials, and City departments to make informed financial and performance-based decisions.

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### Overview of Services

The Finance Department provides centralized public financial functions for the City of Tulsa through eight divisions: Administration, Budget and Planning, Treasury, Purchasing, Accounting, Utility Services, City Clerk and the Office of the City Data Officer. Services include:

- Accounting for City revenues, expenditures, assets, and liabilities.
  - Preparing and administering the annual operating and capital budgets and strategic planning.
  - Processing all requests for purchase of goods and services.
  - Maintaining and securing the highest possible prudent return on the City's investment portfolio.
  - Assuring timely payment of the City's bills, claims, and debt liabilities.
  - Developing and monitoring the City's annual five-year capital plan.
  - Maintaining and providing copies of all official and financial documents.
  - Developing and implementing financial policies and programs consistent with legal requirements.
  - Administering the City's and authorities' debt programs.
  - Administration and Oversight of grant funds.
  - Administration and Management of official City records assigned to the City Clerk, including Ordinances, Resolutions, Contracts, Deeds, and Easements.
  - Maintaining the City's utility services billing system.
  - Identify and utilize data to align citywide strategies toward priority goals set by the city while lowering barriers to adopting innovative practices.
- 

### Budget Strategy Overview

The Finance Department's FY26 budget is decreasing largely due to the reorganization of the Chief Data Office, which moved to the Department of Planning and Neighborhoods. This reorganization involved moving twelve positions to this newly created department. The Finance department took \$535,000 in operational reductions in the FY26 budget. These reductions involved various abolishment and reclassifications of positions and reductions in software licensing and auditing services.

# FINANCE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 15,663	\$ 15,742	\$ 14,252	\$ (1,490)	-9.5%	\$ 14,403
Materials and Supplies	273	253	266	13	5.1%	232
Other Services and Charges	11,960	11,774	11,893	119	1.0%	11,946
Operating Capital	143	6	93	87	>500.0%	347
Total Budget	<u>\$ 28,039</u>	<u>\$ 27,775</u>	<u>\$ 26,504</u>	<u>\$ (1,271)</u>	-4.6%	<u>\$ 26,928</u>

### RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 19,873	-6.2%	\$ 20,043
144 Kendall Whittier Improvement District	53	1.9%	53
150 Public Safety Sales Tax	0	-100.0%	0
2000 Community Develop Block Grant	3,770	7.4%	3,770
2001 Home Investment Partnership	1,583	-6.2%	1,583
2002 Emergency Solutions Grant	307	-1.0%	307
2003 Housing Opp Persons w AIDS	825	3.0%	825
477 Short Term Capital	93	>500.0%	347
	<u>\$ 26,504</u>		<u>\$ 26,928</u>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 278
2. FY25 Mid year position changes	
a. Reclassifications	5
3. FY26 Position changes	
a. Reclassifications	35
i. (1) Customer Account Representative OT16 to OT18 - Utility Billing Division	7
ii. (1) Senior Utilities Analyst EX44 to EX48 - Utility Billing Division	14
iii. (7) Customer Account Representative II and Revenue Processor OT16 to Public Cashier Service Agents OT17 - Treasury Division	23
iv. (1) Treasury Analyst I AT32 to Customer Service Supervisor OT18 - Treasury Division	(9)
4. Reorganization	
a. Transition to Planning and Neighborhoods Department:	(1,756)
i. Personal services transition (12 positions)	(1,676)
ii. Operational budget transition	(80)
5. Administration	2
b. Computer replacements	(6)
c. Software subscriptions	8

FY 26 CHANGES FOR OPERATION (Continued)		AMOUNT
6. Treasury		27
a. Auditing Services	(50)	
b. Merchant services fees on non-utility payments	75	
c. Utilities	2	
7. Purchasing		35
a. Phase 2 - Warehouse Camera Installation (one-time)	25	
b. Fence Replacement at East Yard Warehouse (one-time)	7	
c. Training	3	
8. Budget and Planning		177
a. HUD Grants		
1. Personnel Services	(21)	
2. Operating	197	
9. Accounting		18
a. Recruitment Fees	18	
10. Utilities		305
a. Merchant Services Fees on Utility Payments	195	
b. Kiosk Payment Service Expansion	10	
c. Text to Pay Payment Service Expansion	100	
11. Office of the City Clerk		2
a. Printing and Reproduction	2	
12. Operational Reduction Targets		(535)
a. Abolishments and reclassification of various positions	(112)	
b. Office and other operating supplies	(9)	
c. Professional memberships and training budgets	(21)	
d. Software service licenses and subscriptions		
i. OKR, Electronic Signatures, Program Based Budgeting	(193)	
e. Retail Incentive Fee Micro Loans	(100)	
f. Auditing Services (External Entities)	(100)	
13. Various other services adjustments		49
14. Capital additions/replacements:		
a. Replace Heavy Duty Truck in Warehouse		93
b. Adjustment to eliminate FY 26 Plan capital		(6)
TOTAL CHANGES		<u>\$ (1,271)</u>

FY 27 CHANGES FOR OPERATION		AMOUNT
1. Benefit and compensation adjustments		\$ 146
2. Continue Overtime for Night Court Cashier after ARPA Grant ends		5
3. Administration		2
a. Open Records System Licenses	(4)	
b. Software Subscriptions	6	
4. Treasury		40
a. Collection Agency Fees	40	
5. Purchasing		(32)
a. Phase 2 - Warehouse Camera Installation (one-time in FY26)	(25)	
b. Fence Replacement at East Yard Warehouse (one-time in FY26)	(7)	
6. Accounting		
a. External Audit Contractual Adjustment		23
b. OPEB Actuary Contractual Adjustment		(7)
c. Kronos Time & Attendance Contractual Adjustment		6
FY 27 CHANGES FOR OPERATION		AMOUNT
7. Various materials and other services adjustments		(13)
8. Capital additions/replacements:		
a. Net change to FY 26 capital		254
TOTAL CHANGES		<u>\$ 424</u>

# FINANCE

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Director</u></b>						
Exempt/Professional	3	3	3	3.0	3	3.0
<b>Total Director</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b><u>Treasury</u></b>						
Administrative & Technical	10	9	9	10.0	9.0	9.0
Exempt/Professional	3	3	3	3.0	3.0	3.0
Office & Technical	6	7	7	6.0	7.0	7.0
<b>Total Treasury</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19.0</b>	<b>19.0</b>	<b>19.0</b>
<b><u>Purchasing</u></b>						
Administrative & Technical	5	5	5	5.0	5.0	5.0
Exempt/Professional	6	6	6	6.0	6.0	6.0
Labor & Trades	12	12	12	12.0	12.0	12.0
Office & Technical	4	4	4	4.0	4.0	4.0
<b>Total Purchasing</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>27.0</b>	<b>27.0</b>	<b>27.0</b>
<b><u>Budget</u></b>						
Administrative & Technical	13	13	13	13.0	13.0	13.0
Exempt/Professional	14	14	14	14.0	14.0	14.0
Office & Technical	0	0	0	0.0	0.0	0.0
<b>Total Budget</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>27.0</b>	<b>27.0</b>	<b>27.0</b>
<b><u>Accounting</u></b>						
Administrative & Technical	5	5	5	5.0	5.0	5.0
Exempt/Professional	19	18	18	19.0	18.0	18.0
Office & Technical	6	6	6	6.0	6.0	6.0
<b>Total Accounting</b>	<b>30</b>	<b>29</b>	<b>29</b>	<b>30.0</b>	<b>29.0</b>	<b>29.0</b>
<b><u>Utilities</u></b>						
Administrative & Technical	8	8	8	8.0	8.0	8.0
Exempt/Professional	14	14	14	14.0	14	14.0
Office & Technical	28	28	28	28.0	28.0	28.0
<b>Total Utilities</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>
<b><u>City Clerk</u></b>						
Exempt/Professional	1	2	2	1.0	2.0	2.0
Office & Technical	2	2	2	2.0	2.0	2.0
<b>Total City Clerk</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>3.0</b>	<b>4.0</b>	<b>4.0</b>
<b><u>OCDO</u></b>						
Exempt/Professional	12	0	0	12.0	0.0	0.0
<b>Total OPSI</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>12.0</b>	<b>0.0</b>	<b>0.0</b>
<b>DEPARTMENT TOTAL</b>	<b>171</b>	<b>159</b>	<b>159</b>	<b>171.0</b>	<b>159.0</b>	<b>159.0</b>

# INFORMATION TECHNOLOGY

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide cost effective and highly efficient technology services for our clients.

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### Overview of Services

#### Information Technology Client Services

Information Technology Client Services is responsible for all direct client services. The division consists of the following sections:

- Project Services – Provides IT project management, resource planning, strategic deployment planning, system and application deployment services including testing, deployment, and documentation of applications and systems.
- Development Services – Provides development services including application development, web development, and application integration services.
- Support Services – Provides support services including solution center, application support, computer deployment, and minor application configuration.

#### Information Technology Operations

Maintains, supports, and secures the City-wide network, network-delivered applications including email and internet, servers, data center, system backup and recovery, business continuity/disaster recovery planning, desktop and laptop computer management, audio/visual technology, voice systems, radios and regional radio system, vehicular electronic equipment, and emergency warning systems. The division consists of the following sections:

- Platform Services – Provides maintenance and support of all City servers, virtual environments, databases, database infrastructure, storage, and datacenters.
- Network Services – Provides maintenance and support of all City network and voice communication services.
- Security and Special Operations Services – Provides security services including authentication, authorization, perimeter control, intrusion prevention, email validation, remote access, security system management, monitoring, and incident response.
- Radio Services – Provides installation, maintenance and support of all City emergency warning systems, vehicular electronic equipment, and radio communications services.

#### Administration Services

- Administration Services coordinates audit compliance, technology budgeting and procurement, technology asset management, contract review and management, governance, policies and procedures administration, forecasting, and City-wide office services including print services, mail, supplies and records management.

#### Architecture Services

- Architecture Services provides future-focused application, data, system, and security architecture services. Coordinates vendor pilots, research and development projects, and provides direction to all City departments ensuring consistent architecture across applications and systems.
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# INFORMATION TECHNOLOGY

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## Budget Strategy Overview

Resource provided for the Information Technology Department will be utilized to meet objectives of the Mayor and City Council. The FY26 budget allocates funds for enhanced city network security, increased contract services due to inflation on managed services, public safety computer upgrades, and improved data access. Additionally, the Information Technology department has a decrease of \$706,000 in its FY26 budget for computers and replacements from their FY26 plan due to the implementation of a new chargeback costing methodology that shifts these expenses directly to the departments.

# INFORMATION TECHNOLOGY

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 12,891	\$ 12,928	\$ 13,167	\$ 239	1.8%	\$ 13,284
Materials and Supplies	1,936	1,081	253	(828)	-76.6%	253
Other Services and Charges	13,265	13,796	13,425	(371)	-2.7%	13,790
Operating Capital	5,508	5,508	1,612	(3,896)	-70.7%	10,745
<b>Total Budget</b>	<b>\$ 33,600</b>	<b>\$ 33,313</b>	<b>\$ 28,457</b>	<b>\$ (4,856)</b>	<b>-14.6%</b>	<b>\$ 38,072</b>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 22,028	-1.7%	\$ 22,778
477 Short Term Capital	1,252	-75.7%	10,385
500 Office Services	4,717	-10.9%	4,449
560 Stormwater Enterprise	36	0.0%	36
730 TARE Refuse Operating	52	0.0%	52
740 TMUA Water Operating	262	0.0%	262
750 TMUA Sewer Operating	110	0.0%	110
	<b>\$ 28,457</b>		<b>\$ 38,072</b>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 239
2. Computer replacements (moving cost directly to departments)- Citywide	(706)
3. Software subscriptions - Citywide	128
4. Contract services inflationary increase	54
5. Servers and storage - cloud services for virtual computers	(100)
6. Operational Reduction Targets	
a. Computer replacements	(121)
b. Servers and storage - cloud services for virtual computers	(25)
c. Software subscriptions - Citywide	(429)
i. Server enterprise	(151)
ii. Data storage license	(87)
iii. Telephone service - Citywide	(118)
iv. Business intelligence and data analytics	(73)
7. Capital additions/replacements:	
a. Public safety radio replacements	492
b. Public safety computer replacements	350
c. Network infrastructure components	410
d. IT equipment and server components	360
e. Adjustment to eliminate FY 26 Plan capital	(5,508)
<b>TOTAL CHANGES</b>	<b>\$ (4,856)</b>

**FY 27 CHANGES FOR OPERATION**

		<u>AMOUNT</u>
1. Benefit and compensation adjustments		\$ 117
2. Computer maintenance and software licenses		580
a. Security cloud storage - Citywide	375	
b. Business intelligence and data analytics	56	
c. Data storage license	37	
d. Other services and cloud storage	25	
e. Enterprise resource planning maintenance and support fee	<u>87</u>	
3. Software subscription - Citywide		(263)
4. Equipment, supplies, services		48
5. Capital additions/replacements:		
a. Net change to FY 26 capital		<u>9,133</u>
<b>TOTAL CHANGES</b>		<u><u>\$ 9,615</u></u>

# INFORMATION TECHNOLOGY

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Chief Information Officer</u></b>						
Administrative & Technical	1	1	1	1.0	1.0	1.0
Information Systems	1	1	1	1.0	1.0	1.0
<b>Total Chief Information Officer</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b><u>Management</u></b>						
Administrative & Technical	1	1	1	1.0	1.0	1.0
Exempt/Professional	2	2	2	2.0	2.0	2.0
Information Systems	1	1	1	1.0	1.0	1.0
Information & Technical	3	3	3	3.0	3.0	3.0
Office & Technical	2	2	2	2.0	2.0	2.0
<b>Total Management</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9.0</b>	<b>9.0</b>	<b>9.0</b>
<b><u>Operations</u></b>						
Information Systems	26	26	26	26.0	26.0	26.0
Information & Technical	19	19	19	19.0	19.0	19.0
Office & Technical	1	1	1	1.0	1.0	1.0
<b>Total Operations</b>	<b>46</b>	<b>46</b>	<b>46</b>	<b>46.0</b>	<b>46.0</b>	<b>46.0</b>
<b><u>Client Services</u></b>						
Information Systems	25	25	25	25.0	25.0	25.0
Information & Technical	32	32	32	32.0	32.0	32.0
<b>Total Client Services</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57.0</b>	<b>57.0</b>	<b>57.0</b>
<b><u>Cloud Operations</u></b>						
Information Systems	4	4	4	4.0	4.0	4.0
Information & Technical	1	1	1	1.0	1.0	1.0
<b>Total Client Services</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>
<b>DEPARTMENT TOTAL</b>	<b>119</b>	<b>119</b>	<b>119</b>	<b>119.0</b>	<b>119.0</b>	<b>119.0</b>

# CUSTOMER CARE

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## Department Budget Summary

FY 25-26

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### Mission Statement

Serve as the central point of contact for the City of Tulsa, facilitating responsive, accessible, and accountable City government.

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### Overview of Services

The purpose of the Tulsa 311 Customer Care Center is to enhance the City's ability to provide consistent, timely, and quality responses to citizens' requests for information and assistance with services and programs.

The Tulsa 311 Customer Care Center provides friendly, helpful, and knowledgeable staff to listen and help answer or address citizen requests and concerns in both English and Spanish. Citizens can contact the Tulsa 311 Customer Care Center via phone call, online live chat, or email.

Requests are resolved in the Customer Care Center are automatically routed to the appropriate departments for review and resolution. Citizens will receive automated email responses to let them know when cases are opened and closed on their behalf. Examples of call types include water requests, refuse concerns, nuisance, zoning, potholes, animal welfare, citizen comments, and general inquiries.

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### Budget Strategy Overview

Resources provided for the Customer Care Department will be utilized to meet the objectives of the Mayor and City Council. The FY26 budget will reduce funding for translation services and cut various internal office service costs as part of its operational reductions.

# CUSTOMER CARE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 3,952	\$ 3,976	\$ 4,149	\$ 173	4.4%	\$ 4,206
Materials and Supplies	74	45	38	(7)	-15.6%	56
Other Services and Charges	247	247	221	(26)	-10.5%	223
<b>Total Budget</b>	<b>\$ 4,273</b>	<b>\$ 4,268</b>	<b>\$ 4,408</b>	<b>\$ 140</b>	<b>3.3%</b>	<b>\$ 4,485</b>

## RESOURCES FOR BUDGET

100 General Fund

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 4,408	3.3%	\$ 4,485
\$ 4,408		\$ 4,485

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 264
2. FY26 Position changes	(91)
a. Abolish Data Analyst - AT40	(91)
3. Operational Reduction Targets	(62)
a. Other Services (Translation service)	(40)
b. AT&T Services (Telephone)	(15)
c. Internal Wireless Devices	(5)
d. Internal Office Services	(2)
4. Internal Software subscriptions and licenses	31
5. Internal office supplies	(2)
<b>TOTAL CHANGES</b>	<b>\$ 140</b>

## FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 57
2. Internal computer equipment	18
3. Internal software subscriptions and licenses	2
<b>TOTAL CHANGES</b>	<b>\$ 77</b>

# CUSTOMER CARE

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Customer Care</u></b>						
Administrative & Technical	8	7	7	8.0	7.0	7.0
Exempt/Professional	12	12	12	12.0	12.0	12.0
Office & Technical	40	40	40	39.0	39.0	39.0
<b>Total Customer Care</b>	<b>60</b>	<b>59</b>	<b>59</b>	<b>59.0</b>	<b>58.0</b>	<b>58.0</b>
 <b>DEPARTMENT TOTAL</b>	 <b>60</b>	 <b>59</b>	 <b>59</b>	 <b>59.0</b>	 <b>58.0</b>	 <b>58.0</b>

# COMMUNICATIONS

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## Department Budget Summary

FY 25-26

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### Mission Statement

To facilitate open and accountable access to city government for the citizens of Tulsa and assist in communicating the prioritized initiatives set by the administration and all other City departments.

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### Overview of Services

The Department of Communications was created in October 2006. The primary functions of Communications include:

- Graphic Design Services – ensure consistency and quality in delivery of key messages and information to citizens of Tulsa through professional branding and visual communication services.
- Editorial Services – advise and assist City of Tulsa departments in presenting a professional image through the distribution of timely information through internal and external outlets, from a centralized point, to ensure consistency in quality and delivery of information to citizens of Tulsa.
- Media Relations Services – ensure consistency in quality and delivery of information and important messages to the citizens of Tulsa as the point of contact for media and public information.
- Social Media & Online – promote City of Tulsa locally to increase awareness and knowledge of local government services and programs provided for taxpayer/customer benefit.

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### Budget Strategy Overview

The Communications Department's FY26 budget will increase slightly due to expanded communication needs for employees and the community regarding continued focus on resources, housing, health, and safety.

# COMMUNICATIONS

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 1,089	\$ 1,086	\$ 1,163	\$ 77	7.1%	\$ 1,173
Materials and Supplies	19	13	9	(4)	-30.8%	9
Other Services and Charges	106	100	104	4	4.0%	104
Operating Capital	6	4	4	0	0.0%	0
Total Budget	<u>\$ 1,220</u>	<u>\$ 1,203</u>	<u>\$ 1,280</u>	<u>\$ 77</u>	<u>6.4%</u>	<u>\$ 1,286</u>

### RESOURCES FOR BUDGET

100 General Fund

477 Short Term Capital

FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
\$ 1,276	6.4%	\$ 1,286
4	0.0%	0
<u>\$ 1,280</u>		<u>\$ 1,286</u>

### FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 0
2. Reorganization	
a. Transition from Department of City Experience	77
i. Personal services transition (1 position)	77
3. Internal software subscriptions and licenses	(4)
4. Other services	4
5. Capital additions/replacements:	
a. Adjustment to eliminate FY 26 Plan capital	0
TOTAL CHANGES	<u>\$ 77</u>

### FY 27 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 10
2. Capital additions/replacements:	
a. Net change to FY 26 capital	(4)
TOTAL CHANGES	<u>\$ 6</u>

# COMMUNICATIONS

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Communications</u></b>						
Administrative & Technical	7	8	8	7.0	8.0	8.0
Exempt/Professional	4	4	4	4.0	4.0	4.0
<b>Total Communications</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>11.0</b>	<b>12.0</b>	<b>12.0</b>
<b>DEPARTMENT TOTAL</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>11.0</b>	<b>12.0</b>	<b>12.0</b>

# ASSET MANAGEMENT

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## Department Budget Summary

FY 25-26

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### Mission Statement

To provide a safe and secure environment for citizens, employees, and customers while ensuring accountability for the City's assets using environmentally efficient and reliable services to ensure proper utilization of properties, facilities, and the fleet as well as providing the best possible parking value to the citizens of Tulsa.

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### Overview of Services

Asset Management, created by Executive Order 2014-01, March 2014, organizes various general governmental functions related to major assets of the City. Leadership is provided for the security of the City's property/facilities, for acquisitions, management, analysis of return on investment and disposition. The department's responsibilities include:

- City of Tulsa Fleet Management and Maintenance
  - Parking Meter Repair and Installation
  - Parking Enforcement
  - Parking Garage Management
  - Security
  - Real Estate Management
  - Facilities Maintenance and Building Operations
- 

### Budget Strategy Overview

The Asset Management Department's budget provides resources to maintain City facilities and fleet. The FY26 budget reflects increased funding for supervised litter collection for \$341,000, an increase in electrical utilities cost for \$26,000 and thermal energy rate increase for \$55,000.

The FY26 budget includes funding for the Public Safety Center's operation. The Public Safety Center will house the Tulsa Police Department, the Tulsa Fire Department, and the Tulsa Area Emergency Management Agency (TAEMA), with plans to include City Medical and the Mingo Valley Police Division.

# ASSET MANAGEMENT

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Personal Services	\$ 14,383	\$ 14,336	\$ 14,617	\$ 281	2.0%	\$ 14,778
Materials and Supplies	14,499	14,409	14,409	0	0.0%	14,522
Other Services and Charges	16,392	16,984	17,314	330	1.9%	18,132
Operating Capital	2,735	740	769	29	3.9%	107
<b>Total Operating Budget</b>	<b>48,009</b>	<b>46,469</b>	<b>47,109</b>	<b>640</b>	<b>1.4%</b>	<b>47,539</b>
Capital Budget	900	0	5,000	5,000	N/A	5,000
<b>Total Budget</b>	<b>\$ 48,909</b>	<b>\$ 46,469</b>	<b>\$ 52,109</b>	<b>\$ 5,640</b>	<b>12.1%</b>	<b>\$ 52,539</b>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
100 General Fund	\$ 12,226	-0.9%	\$ 12,954
120 E 911 Operating	296	-2.3%	296
410 2023 Sales Tax	5,000	N/A	5,000
477 Short Term Capital	523	5.9%	7
503 Equipment Management Service	23,722	-0.2%	23,798
550 TPFA OTC Building Operations	8,908	5.2%	8,678
560 Stormwater Enterprise	63	0.0%	63
580 Airforce Plant 3 Operations	177	0.0%	31
730 TARE Refuse Operating	1,194	40.0%	1,712
	<b>\$ 52,109</b>		<b>\$ 52,539</b>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Benefit and compensation adjustments	\$ 217
2. FY25 Mid year position changes	
a. Reclassification	64
3. Supervised litter collection	341
4. Facilities Maintenance	253
a. Broker commission fees for new lease	172
b. Thermal energy rate increase	55
c. Electric utilities	26
5. Public Safety Center Transition - operational support	(72)
6. Operational Reduction Targets	
a. Contractual building repair	(12)
b. Equipment maintenance	(10)
c. Computer maintenance and software licenses	(7)
d. Information security consulting services	(45)
e. Janitorial services	(24)
f. Security service contract adjustment	(57)
g. Various other services adjustments	(36)

<b>FY 26 CHANGES FOR OPERATION (Continued)</b>	<b>AMOUNT</b>
7. Capital additions/replacements:	
a. Short-term capital fund	523
b. Air Force Plant 3 improvements	145
c. One Technology Center fund	100
d. Adjustment to eliminate FY 26 Plan capital	(740)
<b>TOTAL OPERATING CHANGES</b>	<b>640</b>
<b>CAPITAL IMPROVEMENT PROJECTS</b>	
2023 Sales Tax Capital Projects	5,000
<b>TOTAL CAPITAL IMPROVEMENT PROJECTS CHANGES</b>	<b>5,000</b>
<b>TOTAL CHANGES</b>	<b>\$ 5,640</b>

<b>FY 27 CHANGES FOR OPERATION</b>	<b>AMOUNT</b>
1. Benefit and compensation adjustments	\$ 161
2. Computer replacements	17
3. Various materials and supplies adjustments	31
4. Metered parking equipment	64
5. Security services contract increase	27
6. Supervised litter collection	500
7. Other service and charges	100
8. Broker commission fee	(257)
9. Computer maintenance and software licenses	47
10. Various other services adjustments	10
11. Parking meter fees	18
12. Public Safety Center Transition - operational support	374
13. Capital additions/replacements:	
a. Net change to FY 26 capital	(662)
<b>TOTAL OPERATING CHANGES</b>	<b>430</b>

<b>CAPITAL IMPROVEMENT PROJECTS</b>	
2023 Sales Tax Capital Projects	5,000
Adjustment to eliminate FY 26 capital projects	(5,000)
<b>TOTAL CHANGES</b>	<b>\$ 430</b>

# ASSET MANAGEMENT

## STAFFING SUMMARY

OCCUPATIONAL DESCRIPTION	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY 25	FY 26	FY 27	FY 25	FY 26	FY 27
<b><u>Administration and Support</u></b>						
Administrative & Technical	2	2	2	2.0	2.0	2.0
Exempt/Professional	6	6	6	6.0	6.0	6.0
Labor & Trades	7	7	7	7.0	7.0	7.0
Office & Technical	2	2	2	2.0	2.0	2.0
<b>Total Admin. and Support</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17.0</b>	<b>17.0</b>	<b>17.0</b>
<b><u>Equipment Management</u></b>						
Administrative & Technical	2	2	2	2.0	2.0	2.0
Exempt/Professional	7	7	7	7	7	7
Labor & Trades	55	55	55	55.0	55.0	55.0
Office & Technical	4	4	4	4.0	4.0	4.0
<b>Total Equipment Management</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>68.0</b>	<b>68.0</b>	<b>68.0</b>
<b><u>Security</u></b>						
Administrative & Technical	39	39	39	39.0	39.0	39.0
Exempt/Professional	7	7	7	7.0	7.0	7.0
Labor & Trades	2	2	2	2.0	2.0	2.0
Office & Technical	8	8	8	8.0	8.0	8.0
<b>Total Security</b>	<b>56</b>	<b>56</b>	<b>56</b>	<b>56.0</b>	<b>56.0</b>	<b>56.0</b>
<b><u>Real Estate</u></b>						
Exempt/Professional	2	2	2	2.0	2.0	2.0
<b>Total Real Estate</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b><u>Building Operations</u></b>						
Exempt/Professional	5	5	5	5.0	5.0	5.0
Labor & Trades	24	24	24	24.0	24.0	24.0
Office & Technical	3	3	3	3.0	3.0	3.0
<b>Total Building Operations</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>32.0</b>	<b>32.0</b>	<b>32.0</b>
<b>DEPARTMENT TOTAL</b>	<b>175</b>	<b>175</b>	<b>175</b>	<b>175.0</b>	<b>175.0</b>	<b>175.0</b>

# TRANSFERS

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Operating Transfers	\$ 11,513	\$ 10,711	\$ 12,697	\$ 1,986	18.5%	\$ 11,659
Operating Capital Transfers	3,123	5,762	5,762	0	0.0%	123
Debt Service Transfers	2,574	2,548	2,549	1	0.0%	2,394
<b>Total Operating Budget</b>	<b>17,210</b>	<b>19,021</b>	<b>21,008</b>	<b>1,987</b>	<b>10.4%</b>	<b>14,176</b>
Capital Transfers	72,961	62,061	74,610	12,549	20.2%	73,664
<b>Total Budget</b>	<b>\$ 90,171</b>	<b>\$ 81,082</b>	<b>\$ 95,618</b>	<b>\$ 14,536</b>	<b>17.9%</b>	<b>\$ 87,840</b>

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
<b>TRANSFER OUT FOR BUDGET</b>			
<b><u>OPERATING TRANSFERS</u></b>			
General Fund (Operating Transfer)	\$ 10,467	23.4%	\$ 9,429
EMSA Enterprise Fund (Operating Transfer)	650	0.0%	650
Convention & Tourism Facility Fund (Operating Transfer)	1,500	0.0%	1,500
Tulsa Stadium Improvement District Fund (Operating Transfer)	80	0.0%	80
<b><u>OPERATING CAPITAL TRANSFERS</u></b>			
2022 Sales Tax Fund	5,639	0.0%	0
Short-Term Capital Fund	123	0.0%	123
<b><u>DEBT SERVICE TRANSFERS</u></b>			
Tulsa Stadium Improvement District Fund (Debt Service Transfer)	2,394	0.0%	2,394
TMUA-Sewer Operating Fund (Debt Service Transfer)	155	0.6%	0
<b><u>CAPITAL TRANSFERS</u></b>			
One Technology Center (OTC) Fund (Capital Transfer)	276	0.0%	276
Public Ways Operating Fund (Capital Transfer)	2,000	-33.8%	2,000
Stormwater Operating Fund (Capital Transfer)	7,985	-10.1%	7,370
TMUA-Water Operating Fund (Capital Transfer)	24,177	21.6%	22,449
TMUA-Sewer Operating Fund (Capital Transfer)	40,172	33.9%	41,569
	<b>\$ 95,618</b>		<b>\$ 87,840</b>

# DEBT SERVICE

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## OVERVIEW

The City's debt management program states, "General obligation (GO) and revenue bonds shall be issued for capital improvements and major capital maintenance. No operating expenses shall be funded using long-term borrowing." All long-term borrowing shall be planned and incorporated into the five-year Capital Improvements Program. To date the City has only issued GO bonds. All revenue bonds have been issued by authorities for whom the City is the beneficiary. Cities in Oklahoma could not issue revenue bonds until the 1990s. Authorities are still used for revenue bond debt financing because revenue streams are pledged under master indentures that run the life of previously issued long term bonds. Any revenue bonds issued by the City would have to be subordinate to the existing debt and carry higher interest costs.

## GENERAL OBLIGATION BOND

The City's GO indebtedness is rated AA and Aa1 by Standard & Poor's and Moody's, respectively. GO indebtedness is paid from the Sinking Fund. The primary revenue sources for the Sinking Fund are property taxes, and in the case of GO bonds for sanitary sewer improvements, sanitary sewer system user fees.

The Constitution of the State of Oklahoma prohibits the City from becoming indebted in an amount exceeding the revenue to be received for any fiscal year, without the approval of the voters. GOs are required to be fully paid within 25 years from the date of issue and are backed by the full faith and credit of the City. They have been approved by the voters and issued by the City for various municipal improvements.

Article 10 of the Oklahoma Constitution contains provisions under which municipalities can issue GO bonds. Section 27, which the city uses to structure GO bond issues, does not have any limits on the amount of bonds that can be issued given approval by the local voters.

Policies are in place to prohibit outstanding indebtedness of the City in total to exceed such levels as to cause the City's credit rating to be lower than an AA rating for general obligation debt. In no event shall the Net General Obligation Debt of the City exceed twenty-five percent (25%) of the net assessed market valuation of the taxable property of the City as established by the County Assessor.

With the issuance of new debt or refinancing existing debt, to the extent possible, bond sales are structured to achieve level debt service payments. This structuring helps to moderate the year over year change in property tax rates that support the repayment of the general obligation debt.

The FY26 appropriation for general obligation debt payment in the amount of \$86,124,337 provides for principal retirement of \$68,720,000 and interest expense of \$17,404,337. A schedule of annual principal and interest payments for general obligation serial bonds and a summary of general obligation bonds outstanding as of June 30, 2025 follows.

## REVENUE BONDS AND OTHER LONG-TERM OBLIGATIONS

Revenue bonds and other outstanding long-term obligations consist of debt issued by several authorities and trusts of the City. The debt of these authorities and trusts does not constitute debt of the City and is payable solely from resources of the authorities and trusts.

Under an agreement between the City of Tulsa and the Tulsa Metropolitan Utility Authority (TMUA), the City prepares and adopts a budget for the Authority, which includes debt service on revenue bonds

# DEBT SERVICE

and other long-term obligations supported by revenues of the Water Operating Fund and the Sanitary Sewer Operating Fund.

A summary of revenue bonds and other long-term obligations of the authorities and trusts of the City outstanding as of June 30, 2025 follows. It should be noted that other than TMUA and the Tulsa Authority for the Recovery of Energy (TARE), the budgets for authorities and trusts are not approved by the City Council nor are their budgets prepared under the provisions of the Oklahoma Municipal Budget Act. Their debt is included in this document for informational purposes only.

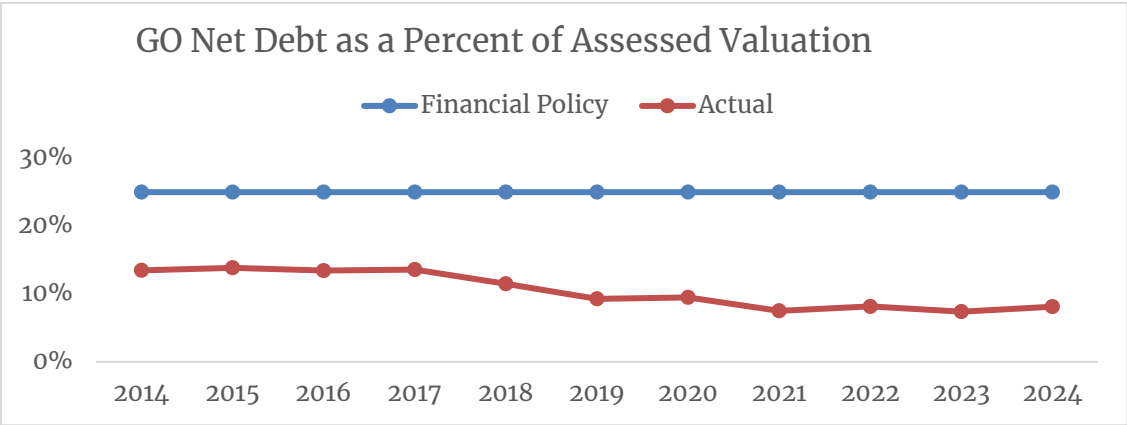
## DEBT LIMITATIONS

While state law doesn't establish a limit on the City's debt through general obligation (GO) bonds, it remains essential to ensure that the City's overall indebtedness is managed to prevent any adverse impact on its credit rating. The City is committed to following its long-term borrowing policy, which provides guidance for debt-related planning and decision-making, with the objective of maintaining a credit rating of at least AA for its GO bonds. Furthermore, the net GO debt should never exceed twenty-five percent (25%) of the net assessed market valuation of the City of Tulsa's taxable property, a valuation determined by the County Assessor.

The calculation of the ratio of net GO debt to total net assessed valuation is provided in the following schedule. As of June 30, 2024, this ratio amounted to 8.13%, which is notably lower than the required 25% policy benchmark.

**Debt Limitations in Fiscal Year 2024**  
**Computation of the General Obligation Debt Limit (\$ in thousand)**

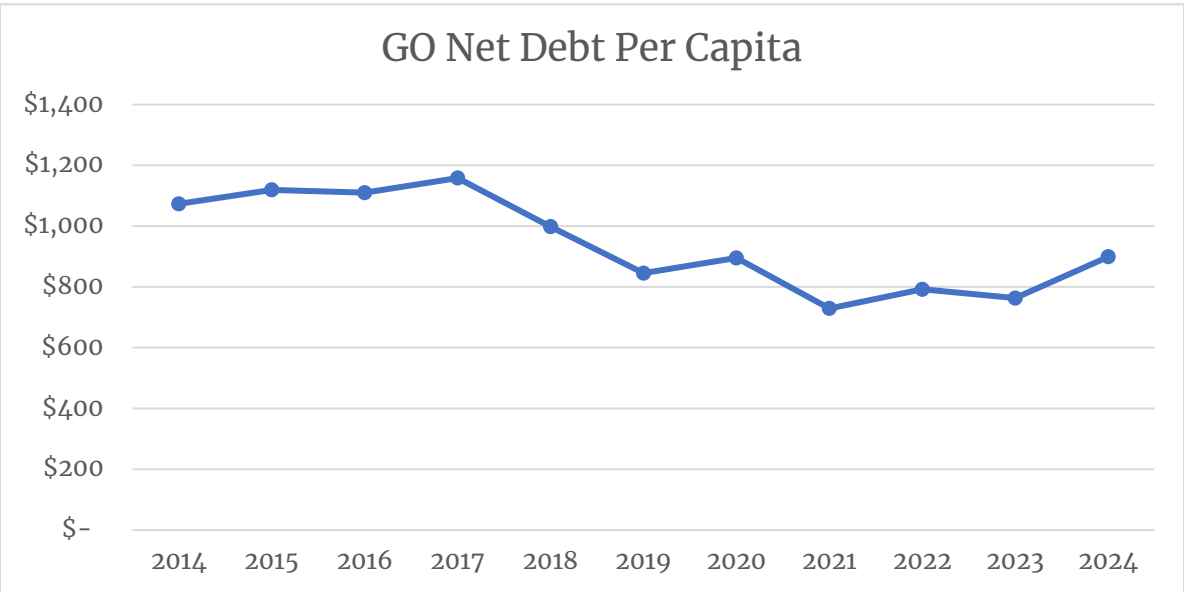
Net Assessed Property Value	\$ 4,555,894
Debt limit established by the County Assessor (25% of total valuation)	\$ 1,138,974
Outstanding bonds subject to limit	\$ 425,355
Less amount reserved for repayment of general obligation debt	\$ 54,880
Net general obligation debt applicable to limitation	\$ 370,475
Net general obligation debt as a percent of assessed valuation	8.13%
Percent of the County limit	32.53%



Source: City of Tulsa Annual Comprehensive Financial Reports & City of Tulsa Sinking Fund Requirements Reports

# DEBT SERVICE

The following graph presents the City's GO net debt per capita. This statistic represents the rate of debt retirement versus debt issuance as well as growth in population.



Source: City of Tulsa Annual Comprehensive Financial Reports  
City of Tulsa Sinking Fund Requirements Reports

## BOND RATINGS

A bond rating serves as an assessment of a city's capacity to fulfill its debt obligations. The City seeks a credit rating from prominent rating agencies to secure the most favorable interest rates. The City's bond credit ratings are displayed in the following table.

Type of Bonds Issued	Moody's Rating	Standard and Poor's Rating
General obligation bonds	Aa1	AA
Water revenue bonds (Tulsa Metropolitan Utility Authority)	Aa1	AA+
Sewer revenue bonds (Tulsa Metropolitan Utility Authority)	Aa1	AA+
Lease revenue bonds(Tulsa Public Facilities Authority)	Aa2	AA-
Capital improvements revenue bonds(Tulsa Public Facilities Authority)	*not rated	AA-

\*S&P rates Tulsa Public Facilities Authority Revenue Bonds one notch below the City's GO Bonds due to the inherent risk associated with annual funding agreements.

\*\* Moody's no longer rates authorities revenue bonds that are secured by a pledge of payments from the City instead of a revenue source from authorities directly.

# DEBT SERVICE

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## DEBT COVERAGE FOR UTILITY REVENUE BONDS

The utility revenue bonds covenants require that the water and wastewater utility system meet an annual rate covenant. Net operating revenues in each fiscal year will equal at least (i) 125% of all annual senior bonds debt service requirement, (ii) 100% of the annual debt service requirement on all bonds and other system obligations.

The table below shows the debt coverage for utility revenue bonds in the fiscal year 2024.

Revenue Bonds	Actual	Requirement
Water Revenue Bonds	4.46	1.25
Sewer Revenue Bonds and other sewer obligation	2.97	1.00
Combined utility system revenue bonds	4.30	1.25

# DEBT SERVICE

## BUDGET HIGHLIGHTS

FY 2025 - 2026 & FY 2026 - 2027

(amounts expressed in thousands)

	FY 25 ORIGINAL	FY 26 PLAN	FY 26 BUDGET	Dollar Diff. From FY 26 Plan	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
Operating Budget						
Debt Service Payments	\$ 134,285	\$ 167,226	\$ 151,011	\$ (16,215)	-9.7%	\$ 163,496
Total Budget	<u>\$ 134,285</u>	<u>\$ 167,226</u>	<u>\$ 151,011</u>	<u>\$ (16,215)</u>	-9.7%	<u>\$ 163,496</u>

## RESOURCES FOR BUDGET

	FY 26 BUDGET	Percent Diff. From FY 26 Plan	FY 27 FINANCIAL PLAN
110 Sinking Fund	\$ 95,747	-12.7%	\$ 105,124
550 TPFA OTC Building Operations	4,130	-6.3%	4,150
560 Stormwater Enterprise	5,029	-2.3%	5,724
740 TMUA Water Operating	14,182	-6.8%	15,611
750 TMUA Sewer Operating	31,647	-3.6%	32,611
	<u>\$ 150,735</u>		<u>\$ 163,220</u>

## FY 26 CHANGES FOR OPERATION

	AMOUNT
1. Change in Sinking Fund	\$ (13,891)
2. Change in Stormwater Enterprise Fund	(121)
3. Change in TMUA-Water Operating Fund	(1,028)
4. Change in TMUA-Sewer Operating Fund	(1,175)
TOTAL CHANGES	<u>\$ (16,215)</u>

# GENERAL OBLIGATION BONDS OUTSTANDING

As of June 30, 2025

<b>Bond Issue</b>		<b>Principal</b>	<b>Final</b>	
<b>General Obligation Bonds</b>	<b>Original</b>	<b>Outstanding</b>	<b>Maturity</b>	<b>Interest</b>
	<b>Amount</b>	<b>30-Jun-25</b>	<b>Date</b>	<b>Rate</b>
Series 2013A Refunding	\$ 32,280,000		Mar-2025	2.50%
Series 2014A, Refunding	16,305,000	1,140,000	Sep-2025	3.00%
Series 2015A, Refunding	45,420,000	6,650,000	Mar-2027	2.00 - 2.50%
Series 2016	57,000,000	33,000,000	Apr-2036	3.00%
Series 2017	78,000,000	49,265,000	Mar-2037	3.00 - 4.00%
Series 2020	90,000,000	18,000,000	Mar-2026	5.00%
Series 2021	102,950,000	77,350,000	Nov-2030	0.05 - 2.00%
Series 2022	64,680,000	55,180,000	Oct-2030	3.00%
Series 2022A, Refunding	52,020,000	16,270,000	Mar-2031	2.00 - 3.00%
Series 2024A	63,670,000	63,670,000	Jan-2032	0.05 - 4.00%
Series 2024B	46,950,000	46,950,000	Mar-2032	0.05 - 4.00%
Series 2024C	108,640,000	108,640,000	Oct-2037	0.05 - 4.00%
Series 2024D	53,740,000	53,740,000	Oct-2028	3.00-4.00%
<b>Total</b>	<b>\$ 811,655,000</b>	<b>\$ 529,855,000</b>		

# PRINCIPAL AND INTEREST PAYMENTS OF GENERAL OBLIGATION INDEBTEDNESS

As of June 30, 2025

Year	Principal	Interest	Total
2026	\$ 68,720,000	\$ 15,577,540	\$ 84,297,540
2027	78,245,000	13,602,790	91,847,790
2028	71,870,000	11,876,340	83,746,340
2029	64,230,000	9,722,765	73,952,765
2030	59,470,000	7,793,140	67,263,140
2031	55,820,000	5,971,665	61,791,665
2032	33,790,000	4,407,484	38,197,484
2033	17,970,000	3,116,671	21,086,671
2034	17,970,000	2,453,528	20,423,528
2035	17,970,000	1,764,728	19,734,728
2036	17,970,000	1,075,928	19,045,928
2037	14,975,000	387,128	15,362,128
2038	10,855,000	2,714	10,857,714
2039			
2040			
2041			
<b>Total</b>	<b>\$529,855,000</b>	<b>\$77,752,419</b>	<b>\$ 607,607,419</b>

# REVENUE BONDS AND PROMISSORY NOTES OUTSTANDING

(amounts expressed in thousands)

As of June 30, 2025

	Original Amount	Principal Outstanding 30-Jun-25	Final Maturity Date	Interest Rate
<b>Tulsa Public Facilities Authority</b>				
TPFA Lease Revenue Bonds - 2017A Refunding	\$ 34,185	\$ 34,185	Dec-2037	3.00 - 4.00%
TPFA Lease Revenue Bonds - 2017B Refunding	25,465	13,725	Dec-2028	3.00 - 3.10%
TPFA Capital Improvements - 2008	16,000	2,720	Apr-2027	6.069%
TPFA Capital Improvements Vision Bonds - 2017	115,300	71,015	Jun-2032	3.00%
TPFA Capital Improvements Vision Bonds - 2018	118,100	83,590	Oct-2031	4.00%
TPFA Capital Improvements Vision Bonds - 2019	113,895	27,555	Jun-2025	5.00%
TPFA Capital Improvements - 2020	24,150	18,285	May-2035	3.00%
TPFA Capital Improvements - 2021 Refunding	4,315	2,515	Apr-2028	1.25 - 2.00%
TPFA Capital Improvements - 2023	8,325	8,050	Mar-2043	3.50 - 5.00%
TPFA Capital Improvements - 2024	6,925	6,925	Apr-2044	4.00-5.00%
TPFA Capital Improvements - 2025	10,075	10,075	Mar-2045	3.074-3.943%
<b>Total</b>	<b>476,735</b>	<b>225,700</b>		
<b>Tulsa Metropolitan Utility Authority</b>				
Series 2013 Refunding Revenue Bonds	61,280	5,470	Sep-2025	2.70 - 3.00%
Series 2014 Revenue Bonds	17,825	10,785	Oct-2034	3.00 - 3.50%
Series 2015 Refunding Revenue Bonds	9,940	1,650	May-2027	2.50 - 3.00%
Series 2016A Revenue Bonds	16,565	7,985	Apr-2031	3.00 - 3.25%
Series 2017A Refunding Revenue Bonds	27,765	12,475	Feb-2030	3.00 - 3.125%
Series 2019A Refunding Revenue Bonds	18,705	6,335	Apr-2027	5.00%
Series 2016B Revenue Bonds	10,885	6,885	Apr-2036	2.00 - 3.50%
Series 2016C Refunding Revenue Bonds	34,810	7,260	Oct-2025	5.00%
Series 2018A Revenue Bonds	11,850	8,690	Jun-2038	3.125 - 3.25%
Series 2019B Revenue Bonds	12,430	9,510	Apr-2039	3.00%
Series 2020A Refunding Revenue Bonds	26,695	18,365	Jul-2031	1.00 - 2.00%
Series 2020B Revenue Bonds	24,770	20,655	Oct-2040	1.00 - 2.00%
Series 2022A Revenue Bonds	14,600	12,775	Apr-2042	3.00 - 3.125%
Series 2024A Revenue Bonds	47,320	45,015	Apr-2039	0.05-4.00%
Series 2024B Revenue Bonds	17,025	16,195	Apr-2039	0.05-4.00%
Series 2025A Revenue Bonds	18,595	18,595	Apr-2045	3.003-4.077%
Series 2025B Revenue Bonds	21,290	21,290	Apr-2045	3.003-4.077%
<b>Total</b>	<b>392,350</b>	<b>229,935</b>		
<b>Revenue Bonds Total</b>	<b>869,085</b>	<b>455,635</b>		
<b>Tulsa Metropolitan Utility Authority Sewer Fund - Promissory Notes (* principal subject to additional drawdowns)</b>				
Series 2005B	7,900	1,216	Sep-2027	3.10%
Series 2005C	1,203	30	Sep-2025	0.50%
Series 2006A	3,130	470	Sep-2027	3.10%
Series 2006C	17,825	4,741	Sep-2029	3.10%
Series 2007A	5,131	395	Sep-2026	0.50%
Series 2009A *	11,320	3,657	Sep-2032	3.22%
Series 2010A *	27,757	10,704	Sep-2032	2.89%
Series 2011A *	23,480	10,058	Sep-2033	3.11%
Series 2011C	16,700	7,988	Mar-2034	2.55%
Series 2012A *	4,347	1,988	Sep-2034	2.43%
Series 2012B	11,355	5,225	Sep-2032	3.145 - 3.395%
Series 2013A *	9,850	5,128	Sep-2035	2.24%
Series 2013B	27,605	15,180	Sep-2033	5.15%
Series 2014A *	2,910	1,545	Sep-2035	2.58%
Series 2014B	10,180	5,400	Sep-2033	3.145 - 4.0599%
Series 2014C	17,735	10,745	Sep-2034	4.415 - 5.145%
Series 2015A *	28,330	17,225	Sep-2038	2.46%
Series 2017A *	21,725	16,137	Mar-2040	2.26%
Series 2018A *	14,350	10,846	Mar-2041	2.53%
Series 2019A *	10,626	4,841	Sep-2041	2.32%
<b>Total</b>	<b>273,459</b>	<b>133,519</b>		
<b>Revenue Bonds and Promissory Notes Total</b>	<b>\$ 1,142,544</b>	<b>\$ 589,154</b>		

# PRINCIPAL AND INTEREST PAYMENTS OF REVENUE BONDS INDEBTEDNESS

As of June 30, 2025

Year	Principal	Interest	Total
2026	\$ 55,725,000	\$ 14,631,698	\$ 70,356,698
2027	45,570,000	13,084,261	58,654,261
2028	40,205,000	11,627,364	51,832,364
2029	40,800,000	10,312,657	51,112,657
2030	44,460,000	8,935,460	53,395,460
2031	43,725,000	7,413,040	51,138,040
2032	33,895,000	6,070,620	39,965,620
2033	17,100,000	5,116,705	22,216,705
2034	17,615,000	4,550,893	22,165,893
2035	19,450,000	3,942,384	23,392,384
2036	16,435,000	3,334,850	19,769,850
2037	15,560,000	2,777,558	18,337,558
2038	16,890,000	2,244,326	19,134,326
2039	17,435,000	1,735,074	19,170,074
2040	5,930,000	1,093,877	7,023,877
2041	7,575,000	880,900	8,455,900
2042	5,755,000	674,063	6,429,063
2043	4,265,000	460,999	4,725,999
2044	3,795,000	291,695	4,086,695
2045	3,450,000	139,739	3,589,739
<b>Total</b>	<b>\$ 455,635,000</b>	<b>\$ 99,318,163</b>	<b>\$ 554,953,163</b>

# PRINCIPAL AND INTEREST PAYMENTS OF PROMISSORY NOTES

As of June 30, 2025

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 13,629,526	\$ 4,016,056	\$ 17,645,582
2027	13,757,582	3,596,553	17,354,135
2028	13,577,819	3,168,477	16,746,296
2029	13,507,577	2,764,794	16,272,371
2030-2034	61,755,102	7,485,510	69,240,612
2035-2039	15,561,512	1,044,384	16,605,896
2040-2044	1,730,168	31,640	1,761,808
 <b>Total</b>	 <b><u>\$ 133,519,286</u></b>	 <b><u>\$ 22,107,414</u></b>	 <b><u>\$ 155,626,700</u></b>

# ALL DEPARTMENTS

## STAFFING SUMMARY

DEPARTMENT	NUMBER OF AUTHORIZED POSITIONS			NUMBER OF FULL-TIME EQUIV. AUTHORIZED POSITIONS		
	FY25	FY26	FY27	FY25	FY26	FY27
<b>Public Safety and Protection</b>						
Municipal Court	57	56	56	47.5	47.5	47.5
Police	1218	1213	1213	1218.0	1213.0	1213.0
Fire	752	752	752	752.0	752.0	752.0
Animal Services	0	45	45	0.0	44.5	44.5
<b>Category Total</b>	<b>2027</b>	<b>2021</b>	<b>2021</b>	<b>2017.5</b>	<b>2012.5</b>	<b>2012.5</b>
<b>Cultural Development and Recreation</b>						
Park and Recreation	177	168	168	133.8	127.8	127.8
<b>Category Total</b>	<b>177</b>	<b>168</b>	<b>168</b>	<b>133.8</b>	<b>127.8</b>	<b>127.8</b>
<b>Social and Economic Development</b>						
Dep of Planning & Neighborhood	137	77	77	136.5	77.0	77.0
Dep of Resilience & Equity	0	12	12	0.0	12.0	12.0
Development Services	73	77	77	73.0	77.0	77.0
Mayor's Office of Econ. Developme	1	1	1	1.0	1.0	1.0
<b>Category Total</b>	<b>211</b>	<b>167</b>	<b>167</b>	<b>210.5</b>	<b>167.0</b>	<b>167.0</b>
<b>Transportation/Public Works</b>						
Public Works	502	508	513	452.3	458.3	463.3
Water and Sewer	744	745	753	744.0	745.0	753.0
<b>Category Total</b>	<b>1246</b>	<b>1253</b>	<b>1266</b>	<b>1196.3</b>	<b>1203.3</b>	<b>1216.3</b>
<b>Administrative and Support Services</b>						
Mayor's Office	16	17	17	16.0	17.0	17.0
City Auditor	13	14	14	12.5	13.5	13.5
City Council	24	24	24	23.5	23.5	23.5
Legal	36	34	34	36.0	34.0	34.0
Human Resources	48	48	48	48.0	48.0	48.0
Finance	171	159	159	171.0	159.0	159.0
Information Technology	119	119	119	119.0	119.0	119.0
Customer Care	60	59	59	59.0	58.0	58.0
Communications	11	12	12	11.0	12.0	12.0
Asset Management	175	175	175	175.0	175.0	175.0
<b>Category Total</b>	<b>673</b>	<b>661</b>	<b>661</b>	<b>671.0</b>	<b>659.0</b>	<b>659.0</b>
<b>GRAND TOTAL</b>	<b>4334</b>	<b>4270</b>	<b>4283</b>	<b>4229.1</b>	<b>4169.6</b>	<b>4182.6</b>