



Policy Summary

COP 1200: Enterprise IT Security Policy Manual

About

The Enterprise IT Security Policy Manual establishes a framework for protecting the confidentiality, integrity, and availability of information systems and data across the City of Tulsa.

The City of Tulsa is committed to protecting its information assets from all security threats. The goal is to create a strong security culture and reduce risks caused by human mistakes in cybersecurity.

Key Concepts

- **Information Security Management** – Rules for keeping data and systems safe.
- **Access Control** – Guidelines on who can access what and how permissions are managed.
- **Data Protection** – Ensuring sensitive data is classified, encrypted, and stored securely.
- **Network and System Security** – Safeguards for servers, networks, and IT infrastructure.
- **Incident Response and Management** – Steps to detect, report, and respond to security issues.
- **Change Management** – Procedures for safely updating and modifying IT systems.
- **Compliance and Audit** – Regular checks to make sure security rules follow laws and regulations.
- **User Responsibilities** – Expectations for employees and third-party users regarding cybersecurity.

For the full policy, including clear guidelines and expectations on the use of the City's network and devices on how to follow security best-practices, meet legal requirements, and to protect the City from cyber threats, [click here](#).

Below is a summary for all employees and users.

Policy Summary

Q: Who does this policy apply to?

A: This policy applies to all users.

Q: Who is considered a user?

A: Anyone who accesses, manages, or interacts with the City's information systems, including complete work.

Whether in the office, working remotely, or using cloud-based tools, these guidelines of this policy apply to everyone who uses the City's computers, devices and systems, including:

- Employees
- Contractors
- Temporary Workers



- External partners

User Responsibilities

Q: Does everyone need to know and understand this policy?

A: Yes - this policy applies to all employees and authorized users. So it's critical to understand what's required.

Violations could lead to:

- Disciplinary action up to and including termination of employment
- Contract termination with any contractors, subcontractors, consultants, or vendor
- Appropriate legal action

Q: Does it matter where I work or what I do for my job?

A: Whether a security threat is internal or external, deliberate or accidental, all users are responsible for following the expectations of this policy.

All users, including *all employees*, must:

- Protect data
- Responsibly manage and protect accounts and passwords
- Follow cyber security and legal best practices
- Immediately report all security issues and concerns

Maintenance and IT Department's Responsibilities

Management and IT will ensure that the necessary resources, training, and support are provided to maintain a secure information environment.

The policy is reviewed every year to keep up with changes in technology and business needs. Urgent updates will also be made throughout the year as needed.

- The Chief Information Officer (CIO) is in charge of this manual.
- The IT Security Manager develops security guidelines.
- The Technology Security Committee, under the Technology Governance Board, oversees and approves changes.