

- .1 The City of Tulsa is charged with responding to emergency situations that threaten the safety of citizens and impact the infrastructure and utilities that we maintain. Operating Departments coordinate specific roles during response periods and may require assistance from employees in other departments who have specific licenses, skills, or certifications. During these events, employees will be expected to respond to requests for assistance.
- .2 All City of Tulsa employees who possess a Commercial Driver's License (CDL) A or B as required by their job description will be required to respond to any emergency event if requested to do so by the City Department Head or Manager responsible for the incident response. Emergency response across department lines will be communicated and coordinated between department heads.
- .3 All CDL A and B licensed employees will participate in scheduled training provided for certain planned events, like Snow and Ice removal.
- .4 Failure to participate in a required emergency response event will result in disciplinary review, up to and including dismissal.