



## EMPLOYEE REQUEST TO RECOGNIZE COMMON-LAW MARRIAGE

(Required in conjunction with notarized affidavit signed by both parties)

The common-law spouse of an employee is eligible for coverage as a dependent according to state law regarding common-law relationships. The following information is required to determine if the individual is an eligible dependent. The information will be treated as confidential to the extent allowed.

Employee Name: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

Common Law Spouse's Name: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

Date of Common Law Marriage: \_\_\_\_\_

1. Common Law Spouse's date of birth \_\_\_\_\_
2. Common Law Spouse's address \_\_\_\_\_
3. Do both of you reside at this address \_\_\_\_\_ As of what date \_\_\_\_\_
4. All Previous address(es) where you have resided together - Location(s) and Length of Time at Each: \_\_\_\_\_

**You must furnish at least one (1) form of proof that you reside together. The following are examples of such proof:**

- Lease, deed, or mortgage showing both partners as parties to the transaction
- Drivers' license for both partners showing the same address
- Utility bills showing both partners at the same address
- Passports for both partners showing the same address

**You must furnish at least one (1) form of proof that you are financially interdependent. The following are examples of such proof:**

- Joint checking account in both names
- Joint credit cards with the same account number in both names
- Copy of the most recent tax return filed "married filing jointly" or "married filing separately"
- Joint wills

We hereby declare that all statements, answers and documents provided are complete and true and that providing false information to obtain benefits is fraud for which we will be subject to reimbursement for any benefits provided, prosecution for criminal acts, and Employee will be subject to discipline up to and including termination.

We hereby declare that we understand that the State of Oklahoma recognizes common-law marriage where couples hold themselves out as married and it is as binding as a statutory marriage and can only be dissolved by divorce during the life of the parties.

Signature of Employee: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Common-Law Spouse: \_\_\_\_\_

Date: \_\_\_\_\_