

+ American Rescue Plan Act (ARPA)

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# City of Tulsa

## RECOVERY PLAN +

2022

175 E. 2<sup>nd</sup> Street  
Tulsa, OK 74103  
[www.cityoftulsa.org](http://www.cityoftulsa.org)



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**Tulsa**  
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WELCOME

## Welcome to the City of Tulsa

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The City of Tulsa was awarded \$87,826,517 through the American Rescue Plan Act (ARPA) in March of 2021. These directly funded, once-in-a-lifetime dollars have provided transformational investments to address both the urgent and long-term needs of the city and our citizens who have been disproportionately impacted by the COVID-19 pandemic.

Over a year ago, the Mayor and four members of the City Council formed an ARPA working group committee and committed to almost weekly meetings to hear from internal and external organizations, prioritize city needs and present funding recommendations to the full City Council. Primarily the funds have been allocated to Public Safety, Economic Development and Tourism, Justice Reform, Public Health and Human Services, Public Facilities and Infrastructure as well as our local nonprofit community partners that are on the frontlines, assisting and uplifting our most vulnerable residents.

Specific dollars have been earmarked to address housing stability and food security on a large scale and the city is mid process in adding an additional \$7,000,000 in available funding to local nonprofits, for a total commitment of

more than \$13 million. To guide and inform the direction and that decision-making process, a community survey launched that is still in process. This is a singular opportunity to use federal funds to prioritize community needs using already available data to deliver better outcomes.

Tulsa was a city before Oklahoma was a state. Now as it enters its 125<sup>th</sup> year since incorporating, it is reliant on strong leadership and community advocacy to ensure wise long term focused investments in Tulsa’s future.

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## Use of Funds

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“A rising tide lifts all boats” is often misattributed to President Kennedy, when it was a Chamber of Commerce slogan for the New England Council. But for people who have enjoyed the 11,600 miles of Oklahoma shoreline, we understand the meaning. This infusion of ARPA money directly into cities to lift them up and through the COVID-19 pandemic is working on a macro and a micro level.

The City of Tulsa’s first ARPA allocations focused on the immediate needs of our citizens and went directly to 70 nonprofits in projects ranging from health and resilience gardening education programs for 164 unique students at three local elementary schools to a 150 no cost eye examinations and prescription eyeglasses for low income or uninsured Tulsans. The variety of projects reflect the immediate and predicted long lasting impacts that research confirms COVID-19 has had on lower income households, front line workers, people without health insurance and black, indigenous and people of color among others.

The City of Tulsa invested in the Tulsa Health Department (THD). THD provided and continues to provide oversight and implementation of all public health mitigation activities related to the coronavirus pandemic up to and including vaccine clinics, testing, community outreach, information, and response, for the City of Tulsa. Special attention has focused on uninsured Tulsans as well as other underserved populations. THD continues to track and update COVID-19 information weekly and offers real-time assistance to communities deciding on prevention measures to take given the latest data.

The City of Tulsa is working to modernize the municipal court system. After years of public hearings, community listening sessions, equality indicator discussions and public debriefings, data revealed that half of all arrests stem from warrants that can be tracked back to fines and fees. A number of new initiatives are working to change that, among them: extended hours, outside drop boxes for payments and interpreters. There is also an expansion planned on the special services docket, incorporating case managers to improve self sufficiency and reduce recidivism. The goal is to deliver better results for all citizens, with less disruption to their lives and at less cost. Read more about the project in the City of Tulsa, Municipal Court Project Inventory.

## Promoting Equitable Outcomes

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According to the Apsen Institute, nonprofit organizations play a vital role in building healthy communities by providing critical services that contribute to economic stability and mobility. It's why one of the City of Tulsa's largest investments has been to local nonprofit organizations that are either located in or serving Qualified Census Tracts (QCTs) as defined by the Department of Housing and Urban Development (HUD): 50% or more of the households have incomes below 60% of the area median income. For a family of four, that's \$43,200 in Tulsa. Considering rent costs have increased 13% in the last year (Tulsa Apartment Association), there is a large portion of the population that have never had to ask for help before, that now need it.

Many local nonprofits were already doing community needs assessments to identify issues for action, so it was a logical next step to fund their targeted projects within a defined scope of work. A map of the service providers on the next page indicates a heavy concentration in downtown Tulsa which is primarily in a QCT. The top categories selected for funding with the first \$6.4 million focused on the most basic human needs: food security, child development, housing services, behavioral health advocacy and workforce development.

Almost half of those 70 awards were to nonprofits that had never received federal funding, so over the last year the city has intentionally built their capacity and awareness of 2 CFR Part 200 federal guidance to strengthen their organizations as a whole with improved processes and safeguards so that they might be able to access other federal funding opportunities like Community Development Block Grant Programs (CDBG) in the future.

With the next round of \$7 million in nonprofit funding, the City of Tulsa is incorporating a letter of intent prior to proposal submissions. It's an idea that came from an open forum with the initial group of nonprofit awardees, part of the continual outreach the group of 70. It allows less of a burden of time and energy on already stressed organizations and it allows an opportunity to encourage program collaborations between organizations.

The City of Tulsa established Resilient Tulsa, an equitable, action-oriented, and collaborative roadmap for all of Tulsa. It guides every action we take as a city, especially with regard to American Rescue Plan Act dollars. While racial equity is the city's core underlying resilience challenge, we continue to address other critical issues, ranging from economic inequality to access to quality education.

We invite you to look through our project list and take a closer look at each organization and the work they do.

## Community Engagement

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The City of Tulsa, the Mayor and the City Council engage with citizens in real and meaningful ways on a daily basis. Social media creates a flat community where two-way communication is possible and the voice of engaged citizenry is a post away. Ongoing public meetings and Town Halls offer additional opportunities for feedback. All of these means of communication have continued and thrived during the pandemic.

While that feedback may not have been specific to ARPA spending, it was specific to every day needs and concerns of Tulsans. The Mayor and the City Council are public servants, and they carry constituent concerns with them in every decision-making process within the city.

Currently there is a community wide survey in process to gather public input about how the pandemic has impacted people's lives as well as asking them what they think the top needs are for the community moving forward. The good sign is that the demographic breakdown of respondents is close to the makeup of the city and unsurprisingly housing assistance is currently one of the top needs identified. The responses will guide and inform the next round of \$7 million in ARPA funding to nonprofits.

The first group of ARPA nonprofit awardees have also provided valuable feedback throughout the process through regularly scheduled check ins, an open forum, training opportunities and an informal advisory group.

The City of Tulsa has also established a phone number and email address for people to provide comments related to ARPA funding.

## Use of Evidence

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When you know better, you do better. That's especially true when developing programs to help people and why all projects are encouraged to implement evidence-based programming as applicable, that demonstrates improvements within their scope of work that will lead to better outcomes. Please refer to individual projects for further information.

With the next round of nonprofit grant awards, the city is providing funding to include program evaluations as a piece of the submission proposals and budgets.

The City of Tulsa is also collecting demographic information, QCTs served, and unique participant numbers on all nonprofit projects.



## Performance Report

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Each project requiring a performance report is detailed out in the Project Inventory section. Overall, each nonprofit organization is required to track available demographics, unduplicated participants, and areas of service.

Individually each nonprofit has their own key performance indicators and outcome measures, and they are aligned with their defined scopes of work.

## Table of Expenses by Expenditure Category

Name of Organization	Expenditure Category	Funded
A New Leaf	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Amplify Youth Health Collective	2.34 Assistance to Impacted Nonprofit Organizations	\$ 112,785
Arts Alliance Tulsa (TCF)	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Black Wall Street Chamber of Commerce	2.34 Assistance to Impacted Nonprofit Organizations	\$ 240,115
Blessings to Share Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$ 25,000
Catholic Charities of Eastern Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$ 127,334
Community Food Bank of Eastern Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$ 227,381
Community Service Council Sia Mah Nu: Assisting the Burmese	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Community ShareHouse	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Comunidad de Esperanza Lutheran Church	2.34 Assistance to Impacted Nonprofit Organizations	\$ 24,000
Domestic Violence Intervention Services	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
EDUREC Youth and Family Fun Center	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Emergency Infant Services	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Fab Lab Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 20,000
Family and Children's Services	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Family Hope House	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000

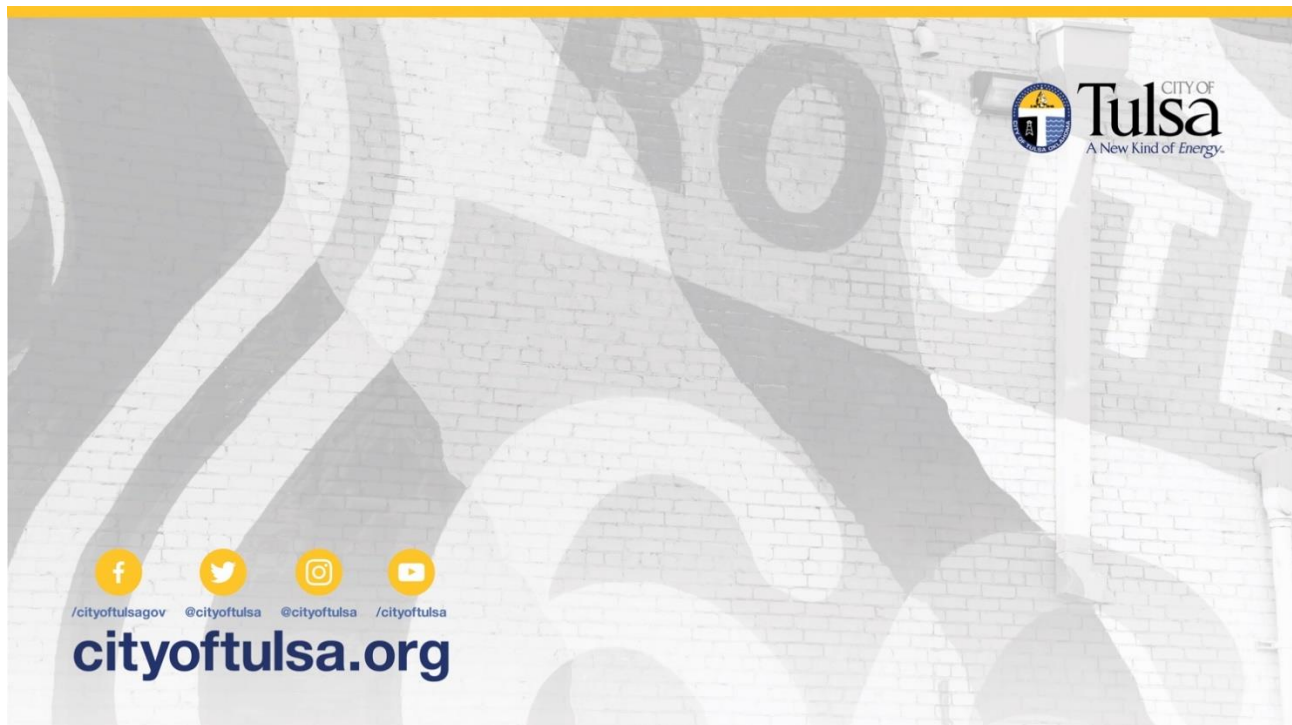
Food on the Move	2.34 Assistance to Impacted Nonprofit Organizations	\$ 90,953
Global Gardens	2.34 Assistance to Impacted Nonprofit Organizations	\$ 39,478
Goodwill Industries of Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 272,858
Growing Together	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
Harvest House	2.34 Assistance to Impacted Nonprofit Organizations	\$ 15,000
HCSI, Inc. (TCF)	2.34 Assistance to Impacted Nonprofit Organizations	\$ 227,381
Health Outreach Prevention Education, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$ 15,000
Hunger Free Oklahoma (TCF)	2.34 Assistance to Impacted Nonprofit Organizations	\$ 63,667
Iron Gate	2.34 Assistance to Impacted Nonprofit Organizations	\$ 227,381
LIFE Senior Services/ RSVP	2.34 Assistance to Impacted Nonprofit Organizations	\$ 90,953
Lilyfield	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Meals on Wheels of Metro Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 227,381
Mental Health Association of OK	2.34 Assistance to Impacted Nonprofit Organizations	\$ 272,858
MetCares Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Modus, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$ 90,953
MyHealth Access Network	2.34 Assistance to Impacted Nonprofit Organizations	\$ 129,273
Neighbors Along The Line	2.34 Assistance to Impacted Nonprofit Organizations	\$ 27,000

New Hope Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$ 25,000
NewView Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$ 30,000
Oklahoma Project Woman	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000
Oklahoma United Methodist Circle of Care	2.34 Assistance to Impacted Nonprofit Organizations	\$ 68,214
Oklahomans for Equality	2.34 Assistance to Impacted Nonprofit Organizations	\$ 28,750
Oklahoma Mothers' Milk Bank	2.34 Assistance to Impacted Nonprofit Organizations	\$ 50,000
One Hope Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000
Operation Hope Prison Ministry	2.34 Assistance to Impacted Nonprofit Organizations	\$ 90,953
Parent Child Center of Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000
Pathways Adult Learning Center	2.34 Assistance to Impacted Nonprofit Organizations	\$ 45,000
Planned Parenthood Great Plains	2.34 Assistance to Impacted Nonprofit Organizations	\$ 21,000
Resonance Center for Women	2.34 Assistance to Impacted Nonprofit Organizations	\$ 30,800
Restoration Collective	2.34 Assistance to Impacted Nonprofit Organizations	\$ 90,953
Revitalize T-Town	2.34 Assistance to Impacted Nonprofit Organizations	\$ 63,667
South Tulsa Community House	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Special Olympics Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$ 10,000
Surayya Anne Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000
The Pencil Box	2.34 Assistance to Impacted Nonprofit Organizations	\$ 20,000

TSHA Inc	2.34 Assistance to Impacted Nonprofit Organizations	\$ 30,000
Tulsa Advocates for the Protection of Children dba Fostering Connections	2.34 Assistance to Impacted Nonprofit Organizations	\$ 68,214
Tulsa Day Center	2.34 Assistance to Impacted Nonprofit Organizations	\$ 213,738
Tulsa Dream Center	2.34 Assistance to Impacted Nonprofit Organizations	\$ 272,858
Tulsa Hope Academy	2.34 Assistance to Impacted Nonprofit Organizations	\$ 20,000
Tulsa Regional STEM Alliance	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,429
Tulsa Responds	2.34 Assistance to Impacted Nonprofit Organizations	\$ 136,156
TulsaRISE	2.34 Assistance to Impacted Nonprofit Organizations	\$ 40,000
This Machine dba Tulsa Bike Share	2.34 Assistance to Impacted Nonprofit Organizations	\$20,500
University of Central Oklahoma (Oklahoma A+ Schools Institute)	2.34 Assistance to Impacted Nonprofit Organizations	\$ 68,214
Urban Strategies, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$ 57,555
YMCA of Greater Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 181,905
YWCA Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$ 181,905

<b>Name of Organization</b>	<b>Expenditure Category</b>	<b>Funded</b>
City of Tulsa ARPA Administration	7.1 Administrative Expenses	\$500,000
City of Tulsa Fire Department Apparatus	6.1 Provision of Government Services	\$8,981,000
City of Tulsa Fire Department CPAT	6.1 Provision of Government Services	\$13,925.96
City of Tulsa Fire Department Lexipol	6.1 Provision of Government Services	\$115,595
COT Hiring Stipend Critical	4.1 Premium Pay, Public Sector Employees	\$300,000
COT Hiring Stipend Public Safety	4.1 Premium Pay, Public Sector Employees	\$200,000
COT Retention Bonus	4.1 Premium Pay, Public Sector Employees	\$4,241,354
COT Retention Bonus Public Safety	4.1 Premium Pay, Public Sector Employees	\$4,437,283
COT Vaccine Stipend	1.4 Public Health, Prevention in Congregate Settings	\$1,160,238
COT Workers Compensation	6.1 Provision of Government Services	\$1,600,000
COT Municipal Court Facilities	6.1 Provision of Government Services	\$236,000
COT Municipal Court Furniture	6.1 Provision of Government Services	\$153,500
COT Municipal Court Mental Health Initiatives	6.1 Provision of Government Services	\$2,000,000
COT Municipal Court Outreach	6.1 Provision of Government Services	\$611,000
COT Municipal Court Organizational Development	6.1 Provision of Government Services	\$401,560
COT Municipal Court Technology	6.1 Provision of Government Services	\$90,000
COT Route 66	6.1 Provision of Government Services	\$150,000

Name of Organization	Expenditure Category	Funded
Tulsa Health Department Overtime Pay	3.1 Public Sector Workforce: Payroll for Public Health	\$62,00
Tulsa Health Department Stipend	3.1 Public Sector Workforce: Payroll for Public Health	\$322,000
Tulsa Health Department Testing	1.2 Public Health, COVID-19 Testing	\$630,000
Tulsa Health Department Vaccine Incentive	4.1 Public Sector Employees	\$85,750



## Project Inventory

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### A New Leaf

#### **Project: Comprehensive Employment Solutions Plan for People with Developmental Disabilities**

**Funding: \$50,000**

##### **2.34 Assistance to Impacted Nonprofit Organizations**

Throughout the COVID-19 pandemic, social disparities for people with Developmental Disabilities (DD) and Autism Spectrum Disorder (ASD) have been magnified. Isolation has increased, unemployment rates amplified, and overall mental health has dwindled. A New Leaf (ANL) has worked diligently to continue to provide supports and services that help people with DD and ASD to live a life out of poverty and be contributing members of our community while COVID-19 has continued to expand all the barriers they traditionally face and further exclude them from society. The primary effect of the Global Pandemic has greatly reduced employment opportunities for everyone. Because of the overall impact of reduced employment opportunities, a secondary effect of COVID-19 became evident for people with DD: a marginalization of job opportunities as the world began to try to recover from the Pandemic. One in five with DD was laid off during COVID-19 (opposed to one in seven for the general population) which has led to a 3% increase in unemployment (to 88%).

ANL has developed a Comprehensive Employment Solutions Plan to combat these statistics, elevating these valuable members of the community so that they can participate and be successful in the community. The plan begins with Autism Works, a pre-vocational training program for 180 middle and high school students with ASD that teaches pre-vocational and life skills to prepare them for post-graduation employment. Post high school, they can enroll in the Transition Academy, in August with ANL's expansion, The Village. The Transition Academy is a two-year comprehensive program designed for young adults with high functioning ASD and DD to live and work independently.

### Amplify Youth Health Collective

#### **Project: COVID-19 Impact on Youth Sexual Health**

**Funding: \$112,784**

##### **2.34 Assistance to Impacted Nonprofit Organizations**

Amplify Youth Health Collective is a partner-based collective advancing youth sexual health and well-being, including addressing the high teen birth rate and high adolescent STI rates in Tulsa. Amplify is the backbone organization and leverages each partner organization's strengths to achieve shared goals. Amplify supports and strengthens partners' direct services through education, collaboration, and advocacy.

For many teens, losing access to in-person learning also included losing access to trusted adults and critical sexual health information and clinical resources. To address this need, this program includes funding for a community needs assessment, the creation of sexual



health resources in English and Spanish, and technology and technical assistance to enhance and continue virtual sexual health education implementation and relevant training.

The Amplify Community Needs Assessment will collect standard information about general wellness, COVID-19 impacts, and access to youth sexual health supports in Tulsa. The needs assessment was created through a partnership between three institutions with a shared mission to promote the health and safety of families, youth, and young adults: Amplify Youth Health Collective, OSU Diversity and Rural Advocacy Group, and OSU Center for Family Resilience.

## **Arts Alliance Tulsa**

### **Project: Arts Recovery Tulsa Fund**

**Funding: \$136,428**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Tulsa's creative sector was among the first and hardest hit by the pandemic. Tulsa Community Foundation on behalf of Arts Alliance Tulsa (AAT) will establish the Arts Recovery Tulsa Fund to provide a path to restart Tulsa' cultural sector. Funds will be used to establish a 1:1 match for any dollars contributed to the Arts Recovery Tulsa fund to benefit AAT's 43-member alliance with annual budgets of \$400,000 or less. This fund will provide unrestricted grants to member agencies. These grants will be restricted to grants for purposes of economic development.

AAT measures outcomes by number of individuals served through both free and paid programming. Through an annual application process, AAT also collects data from the previous calendar year to determine outcomes and to determine categories of financial support to be granted at the end of the year. The granting of ARPA funds is restricted to providing financial support for free-to-the-public programming that occurs in Qualified Census Tracts with an emphasis on providing opportunities to lower-income and underserved populations. While no Capital Expenditures are expected, ARPA funds will be used to support a wide range of performing and visual arts productions and exhibits and both performing and visual arts education and instruction. Qualifying programs will occur from 7/01/2021 to 12/31/2022 and are expected to impact tens of thousands of individuals, most of whom would otherwise not have access to these opportunities.

## **Black Wall Street Chamber of Commerce**

### **Project: Project GEM: Accelerating Entrepreneurial Ecosystems and Economic Resiliency for Black Businesses**

**Funding: \$240,114**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Thriving and resilient communities, at their core, imbed racial equity into their investments in order to address economic mobility and to eradicate income inequality in communities of color. Incorporated in 2019, the Black Wall Street Chamber's (BWSCC) vision is to educate, create, and inspire economic vitality in the African American community in Tulsa. With over 170 members, BWSCC has supported the creation and expansion of 450 jobs

resulting in \$3 million of economic activity, leadership, and impact. Central to its mission and vision, the Black Wall Street Chamber of Commerce (BWSCC) provides education, mentorship opportunities and capital access to startups, entrepreneurs, and small businesses throughout the city.

Focused on four goals, the BWSCC's programs and supports:

Provide equitable access to capital

Strengthen and promote a Black entrepreneurial ecosystem of opportunity within the City of Tulsa and surrounding communities

Stabilizes, seeds and scales Black businesses for long-term success

Fosters economic resilience in Black businesses that allows them to meet the challenges of the future and build Black wealth.

In doing this, the BWSCC uniquely catalyzes Black ingenuity and builds on Tulsa's original Greenwood blueprint of collective wealth and economic freedom. By investing in local talent, Project GEM is an immediate, culturally responsive, and innovative economic engine focused on driving resilience, growth, and sustainability for those most impacted by the pandemic.

## **Blessings to Share Foundation**

### **Project: Services for Tulsans with Intellectual Disabilities**

**Funding: \$25,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Blessings to Share Foundation, Inc. (BTS) is a nonprofit located in Tulsa, OK aiming to improve outcomes for transition-age, neurodiverse adults through its C.A.R.E.S. Coach program. Through the program, individuals will have access to professionals who will help them navigate the pandemic and gain life skills and resilience needed to sustain them into the future to live as independent citizens.

From 11/01/2021 to 6/30/2022 they have served 15 individuals with \$25,000 from ARPA funding. They use the evidence-based practice known as Person-Centered Planning. Through the C.A.R.E.S. Coach program, these individuals have access to highly educated coaches who not only help them navigate the shock of the pandemic, but also help them gain the life skills and resilience needed to sustain them into the future and empower them to live as independent citizens of Tulsa.

87.5% of anonymously surveyed BTSF members agreed that the C.A.R.E.S. Coach program was making a difference in their life. Out of the 8 members that were a part of BTSF's Spring 2022 session, three have gotten jobs since their time in the program, one met 100% of their goals defined in their Individualized Life Plan, and another met 64% of their goals. Blessings to Share Foundation has been able to support these individuals on their growth journey through programming that includes work-readiness skills, socialization, relationship-building, and essential life skills.

**Catholic Charities of Eastern Oklahoma**  
**Project: Bridging the Supply of Food to Those who Lack Access**  
**Funding: \$127,333**

**2.34 Assistance to Impacted Nonprofit Organizations**

Catholic Charities of Eastern Oklahoma (CCEOK) is the largest distributor of food to people in need in the state. This past year, we have seen unprecedented growth in need and at the same time have made a significant shift from providing shelf stable food to refrigerated and frozen food, especially fresh fruits and vegetables. Our food distribution program has been running hard and fast since last March at 400-500% of pre-COVID levels (up to 400-600 families each day at our main campus in North Tulsa). Additionally, through the Farmers to Families Food Program, we have distributed more than seven million pounds of fresh produce and dairy (delivered by 175 various semi-trailers) through 13 non-facility-based parking lot food drops throughout Eastern Oklahoma. We have numerous trucks to move millions of pounds of food annually and are also renting a 53' refrigerated trailer to store fresh produce at our main campus.

51,949 unduplicated clients are more than we normally serve annually. CCEOK operated a temporary pantry at 61st and Mingo while we renovated our main campus in North Tulsa. We also operated pop-up pantries at St. Augustine Church and St. Monica Catholic Church near North Greenwood, and holiday food distributions at a place nearby our main campus in November and December. Having five distinct geographic locations allowed us to serve more unduplicated clients than normal, but fewer times each. For example, some new clients came only to the temporary pantry since its location 9 miles south of CCEOK increased accessibility.

We completed renovations and returned to a permanent pantry, called The Market, in North Tulsa in April 2022. Post-renovation, we served 12,022 unduplicated individuals in the first 30 days. However, most of these had been served pre-renovation in August-October, or at one of January-April's North Tulsa pop-up locations, hence the less than eight-thousand unduplicated clients reported between April and May. As part of the renovation, The Market's clients browse product with a shopping cart in a client-choice/grocery store setting. Thus, we served fewer than what was possible with 2020-2021's pandemic-era, efficiency-focused drive-thru model, but with increased nutrition and diversity of foods.

**Comunidad de Esperanza Lutheran Church**  
**Project: Food Distribution to our Latinx Neighbors**  
**Funding: \$127,333**

**2.34 Assistance to Impacted Nonprofit Organizations**

The Latinx community is one of the populations that has been growing rapidly in the city of Tulsa; entire families arrive every day with a willing heart, a mind full of dreams and a suitcase with few clothes at best.

Families who have come to this country because perhaps it is the only option to get away from violence, poverty, hunger, looking to have better living conditions and more opportunities to live with dignity. Since the pandemic began, our congregation with some

community partners have been solving some basic needs such as food, clothing, furniture and fixtures. Thanks to the Tulsa City Grant we received, Comunidad de Esperanza were able to continue with the food program, providing to many new families who are settling down in Tulsa, with fresh and perishable food twice a month, our food bags have protein, fruits, vegetables and non-perishable food typical of the culture of Central and South America.

Offering good quality food in sufficient quantities and at the necessary times, makes families in need to have one less concern, such as food, in the process of introducing themselves in a new culture, to feeling part of the society around them, so these families can feel welcome, accepted and included.

Another important part of developing this project is that we have managed to get these same families involved in the process, many feel that, in the way they receive the food they can also thanks and dedicating an hour or two of their time to organizing the food that will be delivered to them so some of the volunteers come from the same families are benefiting from the program.

This project will provide for a much-needed expansion of food quality for our current weekly Food Distribution Program which we have been doing for the last 4 years. Before COVID we were regularly serving around 40 families/week. The demands for food have dramatically escalated as COVID-19 has ravaged employment opportunities for the Latinx people and generally is greater than our resources can meet. We now serve around 140 families/week, 3 times as many as before COVID. We continue to increase food availability as demand increases and as our funds allow. Currently, our resources come from cash and in-kind donations to our congregation through our members and other faith communities.

## **Community Food Bank of Eastern Oklahoma**

### **Project: Providing Food Assistance to Food-Insecure Tulsans**

**Funding: \$227,381**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Food Bank of Eastern Oklahoma is the largest private hunger-relief organization in eastern Oklahoma. Negative effects of food insecurity like poor health and emotional distress perpetuate a cycle of poverty among the most vulnerable. From 7/1/2021 to 6/30/22, the Food Bank of Eastern Oklahoma served 185,126 individuals with \$227,381.38 from ARPA funding.

It uses evidence-based practices such as hearing clients' and Partner Agencies' experiences and solutions, offering nutritionally dense foods, and learning from past experiences to improve services.

Outcomes are measured by client and Partner Agency surveys. Key trends in hunger show that more people are experiencing food insecurity due to the economic downturn, job loss, and the supply chain crisis. The Food Bank of Eastern Oklahoma evaluates programs through the number of individuals served and pounds of food distributed. It provides fresh produce, protein, bakery goods, and shelf-stable foods through direct service programs and 400 Partner Agencies operating 720 feeding programs. In Fiscal Year 2022, it distributed more than 25 million pounds of food

## **Community Service Council**

### **Project: Sia Mah Nu: Assisting the Burmese Community**

**Funding: \$50,000**

Sia Mah Nu is a community peer educator program developed in 2018 and administered by Community Service Council's (CSC) Healthy Women, Healthy Futures Oklahoma program. Sia Mah Nu means "woman who teaches" in the Zopau/Zomi dialect. The Zia Mah Nu program is designed to support Tulsa's Burmese women and families. The majority of Tulsa's 10,000 Burmese residents are refugees who experienced persecution in Myanmar under military rule. Sia Mah Nu program staff train bilingual Burmese women who then provide health promotion education in Zopau/Zomi to Burmese community participants in various settings (libraries, apartment complexes, schools) and with COVID, through virtual methods. Classes include information about COVID and prevention. Basic family financial management is taught, as is family safety and disaster preparedness.

## **Community ShareHouse**

### **Project: Furniture for Housing Relocated Families and Homeless**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Sharehouse is Tulsa's primary source of donated furniture and is dedicated to serving individuals and families in poverty or who need assistance in establishing a safe home environment with basic furniture needs. We partner with 25 local agencies to provide gently used furniture to over 500 families and individuals each year. About one third of our clients are veterans. We also pick up donated furniture from homes throughout the Tulsa area. From 07/01/2021 to 06/30/2022, Sharehouse served over 500 families as a direct result of ARPA funding of \$50,000. Part of these funds were used to purchase mattress sets - one of the highest demand furniture items. A total of 143 sets were purchased from a local Tulsa mattress manufacturer: 23 Kings, 67 Queens, 33 full, and 20 twins. Another portion of ARPA funds allowed us to increase furniture deliveries for individuals without means to transport their furniture selections. Our deliveries have increased over 83%. Based on YTD 2022 clients seeking assistance, we are projecting a 20% increase in clients referred through our 30 local partner agencies and those coming to us directly. Sharehouse is pleased to have two new employees for our pick-up and delivery team which we anticipate will be a key part in maintaining our furniture inventory supportive of the growing needs. Sharehouse greatly appreciates being selected as a recipient of ARPA funds to provide new beginnings for many in Tulsa who struggle to have basic home furnishings.

## **Domestic Violence Intervention Services**

### **Project: DVIS**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

This funding enabled Domestic Violence Intervention Services, Inc. (DVIS) to serve those who are most impacted by the pandemic due to violence and abuse. DVIS has been able to support survivors in their personal and mental health, development, and resilience, as well

as aid survivors in resuming their economic and community activity. The pandemic brought a large increase in requests for services and the funded Client Service Representative has provided assistance to every client coming to our Apache Outpatient offices. DVIS has continued to provide our inclusive services during this time, in spite of fundraising efforts being canceled throughout the pandemic, due to social distancing and following safe pandemic protocols. The Volunteer Coordinator has been provided the resources through this funding to get previous and new volunteers safely back into our spaces. This has provided us with in-kind donations in the form of volunteer hours that we were unable to utilize during a large period of the pandemic. The COVID-19 Relief Grants for Community Assistance and Recovery Initiatives enabled DVIS to focus on the retention of these positions that were not previously grant funded.

So far, 588 clients have interacted with our Client Service Representative and 3 brand new volunteers have completed their training with the Volunteer Coordinator, in addition to the volunteers who have previously completed training and returned to DVIS to provide assistance

## **EDUREC Youth and Family Fun Center**

### **Project: Operation Safe Reopening**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

With the exception of 2020, we have offered Spring Break Camp and Summer Camp every year for the past eight years. We provide breakfast and lunch for approximately 50 students, and we provide supervised activities for the kids from 9:00 am to 4:00 pm. We offer math, reading, science and life skills in our summer camp, as well as educational field trips every Friday. We want to safely reopen our facility and not charge parents full price as many of the parents we serve have lost jobs or are in financial crisis as a result of the pandemic

## **Emergency Infant Services**

### **Project: Grocery Essentials and Seasonal Clothing Program**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Emergency Infant Services was formed as a nonprofit 1977 to help children with formula and basic needs in emergency situations. We have served 2457 children from December 2021 to June 2022. Evidence shows formula is needed for healthy brain development during the first years of life and we have been able to pivot in this program to address the ongoing formula shortage. Data and outcomes are being collected by Salesforce. The Board evaluates the program yearly during strategic planning session. The trend is clients are returning 1.2 times during the year for assistance to help support their families.

## **Fab Lab Tulsa**

### **Project: Workforce Development Program in Digital Fabrication**

**Funding: \$20,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Manufacturing is undergoing a digital transformation that is changing the future of work with smart manufacturing that relies on a new type of worker. The Workforce Development Program in Digital Fabrication at Fab Lab Tulsa prepares workers for the technological disruptions shaping the future of work, specifically in CNC machining and additive manufacturing. The program includes hands-on learning utilizing a project-based approach where students document their work and build a portfolio to share with future employers. Our objective is to jump start careers by preparing workers with the high value skills to be operators and technicians, allowing them to enter the workforce at a “living wage” with just one month of instruction and no fees or debt.

## **Family and Children’s Services**

### **Project: Virtual Health Care Connectivity to F&CS Services**

**Funding: \$136,428**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Family and Children's Services, inc. (F&CS) is a 501c3 health and human services non-profit aiming to heal hurting and abused children, strengthen families, and to provide a path of hope and recovery to those battling mental illness and addiction using KPI outcomes.

During the grant period from 7/01/2021 to 12/31/2022, so far, we have served 3,983 individuals with \$136,428.83 from ARPA funding (or roughly at \$34.25 a person served).

We use evidence-based practices in over 60 life-changing programs. F&CS measures outcomes by the measurement tool of Power BI and we perform an evaluation of how this ARPA money helps our clients. It provided them the access they needed to utilize our services remotely during a pandemic, and to get the pharmacy meds through contactless delivery, thus keeping their mental health and recovery services going when meeting in person was difficult. F&CS has noticed key trends such as tele-health services ramp up during each variant and then in-person services resume when clients feel safe to return to our offices.

## **Family Hope House**

### **Project: Family Advocacy Program**

**Funding: \$40,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Family Hope House is a nonprofit focused on serving families with adoptive, foster, and guardianship placements in Tulsa, OK to improve the stability and permanency of foster and adoptive care placement. From 11/01/2021 to 6/30/2022 we served 144 individuals with \$40000 from ARPA funding for our Family Advocacy program, which continues to be used until 10/31/2022.

The Family Advocate Program uses evidence-based practices of Motivational Interviewing, Circle of Security Parenting, and a Strengths-Based Approach order to effectively serve their families.

Outcomes are measured by the number of clients and community support members engaged, number of referrals followed through, and the hours of client engagement. Key trends in the Family Advocate program include identifying barriers to accessing resources and increased connection to community resources and promoting healthier family relationships.

## **Food On The Move**

### **Project: D&D Food Distribution**

**Funding: \$90,952**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Food On The Move, Inc was able to host monthly Community Food and Resource Festivals from July 2021 through March 2022. These festivals provided fresh produce to our community members, helping to combat food insecurity and the unfortunate legacy issues that connect to it. Collectively we served 7,521 unduplicated individuals during this funding period and a grand total of 10,979 members of our community in the duration of the contract period. These festivals were hosted in 3 different areas of North Tulsa that have been identified as “food deserts” with restricted access to fresh produce. These resource festivals were open to everyone and served every background, respectively. Food On The Move held these monthly festivals at Chamberlain Park, the TCC Northeast Campus, and the Greenwood Cultural Center. Included in our community events are resources such as health assessments, education, and job assistance. The ARPA funds we received enabled Food On The Move to provide 86,089 pounds of healthy produce to 7,521 members of our community and provide one hot meal from a local food truck to every guest at each festival, therefore serving 5,768 of those fresh meals at these events from July 2021 through March 2022.

## **Global Gardens**

### **Project: Gardening for Health and Resilience**

**Funding: \$39,478**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Global Gardens’ Gardening for Health and Resilience project has promoted nutritional health, healthy development, and resilience for TPS students in grades K-6 who have been disproportionately impacted by the pandemic.

Global Gardens used grant funds to serve 276 students at Hawthorne, Walt Whitman, and Mitchell Elementary Schools during the 2021-22 school year. Students engaged in gardening, harvesting, and cooking experiences aimed at changing their attitudes about preparing and consuming fresh vegetables. They were also exposed to Global Gardens’ inquiry-based science and peace education, aimed at building students’ confidence, coping skills, self-regulation, and perseverance. At Mitchell Elementary, Global Gardens installed



raised garden beds and provided seed-to-plate experiences and science-focused lessons weekly. At Hawthorne and Walt Whitman Elementary, Global Gardens provided 8 hours per month of consultation and support for teachers and community partners who used the schools' gardens for learning and enrichment.

In addition, Global Gardens used COVID-19 funds to create a "Farm to Market Day" field trip event at its Asbury site in May 2022, which was attended by 197 students from McClure, Owen, and Lindbergh Elementary Schools. Students harvested and consumed garden produce, learned about garden science and the local food cycle, and interacted with community partners engaged in garden-related professions.

Any surplus garden produce will be distributed to food-insecure families within the targeted school communities.

## **Goodwill Industries of Tulsa**

### **Project: Opportunity Accelerator for Financial Resilience**

**Funding: \$272,857**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

This project leverages the programs and services that Goodwill currently offers with the addition of funding to expand and enhance access for Tulsans depending on their needs and circumstances. With Goodwill's Job Board, mobile-friendly website, chat capabilities, online appointments and support for other languages, Goodwill's goal is to become more accessible to those in the community who need affordable services which we offer.

Providing loaner hot spots and laptops for adults who are accessing Goodwill's online classes will help to bridge the digital divide. Targeted outreach will allow us to inform and educate those who are unemployed or underemployed and those who have been disproportionately harmed by COVID-19 to learn how to take advantage of the many ways Goodwill can assist them on their journey to financial resilience.

## **Growing Together**

### **Project: Building Latino Community Development Supports**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The economic challenges posed by the pandemic have highlighted what we have observed for years--that black and brown business-owners and families are far less likely to gain meaningful access to financial resources being provided by various public and financial institutions, even in the context of COVID-19 relief initiatives.

With these ARPA Award funds, Growing Together was able to support program administrative costs and build the capacity needed to launch the network of lending business support under Avanzando Juntos. A full-time Program Manager was hired to conduct a community needs assessment for Hispanic Small Businesses. The assessment identified the current needs and challenges for the community during the pandemic. By surveying and interviewing each small business owner in person, we discovered funding

gaps, a lack of awareness of government assistance programs and a lack of knowledge about the resources available to them, language barriers and a lack of knowledge of how to legally register their business. As a result of the funding, technical assistance courses were developed, and one-on-one mentoring was provided for Hispanic small businesses. By connecting with each of our bilingual partners and meeting with them, we created a referral list of professional bilingual partners who can provide our small businesses with exceptional bilingual services at an affordable price. Several networking meetings were held, and we connected entrepreneurs with professionals like insurance agents, CPAs, and legal advisors.

## **Harvest House**

### **Project: Vision Care 2021**

**Funding: \$15,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Harvest House is a 25-year-old independent nonprofit charitable services agency serving primarily those households whose income is less than 185% of the federal poverty line based on household size. We are the third largest agency in Northeast Oklahoma. We provide a wide range of programs for those individuals who are marginalized or handicapped, financially, or otherwise, and we rely heavily on referrals to all the other wonderful charitable agencies to fill in where our services leave a gap.

With this award, Harvest House is working to provide custom eyeglasses for 150+ clients in frames they choose at no cost. Far too many low-income individuals in our city suffer from impaired vision but cannot afford eye exams and new eyeglasses. This program is designed to remedy this problem, funding a discounted charge from the Optometrist for an eye exam and then sourcing new prescription eyewear through New Eyes in New Jersey, another 501c3 charity, all at no cost to the client. We served 162 guests through this program in the 12-month period of this grant, making 20-20 vision possible for 162 Tulsans. Enabling them to obtain drivers licenses, apply for jobs over the internet, read well enough to fill out applications for employment, see their grandchildren's faces clearly, complete school assignments and so much more. The value delivered through this grant award is worth many times its cost in the lives of our neighbors.

## **HCSI, Inc.**

### **Project: RG Foods COVID-19 Relief**

**Funding: \$227,381**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

HCSI extended RG Foods Covid19 Relief program utilizing our capacity and infrastructure to bridge the gap in the food supply chain to get food to those who are experiencing hardships due to the pandemic, to other partner agencies and to position food security as an opportunity for entrepreneurial growth to bring back locally owned neighborhood grocery stores.

RG Foods acts as the backbone to procure, receive, store and bag 5,000 lbs. of groceries each week for one partner church and one nonprofit agency to pick up and distribute to zip code 74106 within Tulsa. We have also provided distribution services to another partner agency to pick up food and deliver from the Community Food Bank of Eastern Oklahoma. A collaboration with Oasis Fresh Market to procure groceries using their wholesale provider leveraged their purchasing power to better access retail sized packaging and pricing. These relationships allow us to aggregate food needs for direct assistance programs, for other organization's food programs struggling to access the wholesale market and provide better efficiency to expand our mobile and micro store programs.

The project also funds a food distribution hub infrastructure to increase capacity and outreach. We have been able to aggregate and supply the FreshRX program for one year for 50 diabetic patients to access local nutritional dense food products every other week, bringing down A1C levels and increasing health outcomes.

It allows us to assist the Food Bank in procuring and distributing local food for their new programming. It will allow us to assist new and emerging urban farming initiatives to get produce into neighborhood markets by creating a consistent supply chain and overcome the largest barrier for small store formats to bring back opportunities for local ownership in the community.

We replicate and scale new micro stores within Tulsa's most vulnerable neighborhoods by increasing access to healthy, affordable food right in their area. We have developed a new micro store model that can be put almost anywhere within food deserts and have committed to opening four such stores in underserved neighborhoods. The first will open at The Dream Center in Fall of 2022, along with a Fresh Food Academy for high school students to learn entrepreneurial grocery store skills, food hub management, and move them into a Food Supply Chain Management careers through Northeastern State University. We will also provide social franchise opportunities for residents to own their own neighborhood markets reducing food desert footprints in these areas thereby increasing nutritional and economic health to underserved communities.

## **Health Outreach Prevention Education, Inc. Project: HIV and STI Testing Outreach and Education**

**Funding: \$15,000**

### **2.34 Assistance to Impacted Nonprofit Organizations**

Covid-19 Relief Funding for the "TECHNOLOGY UPDATES AND INCREASED VISIBILITY" project has helped Health Outreach Prevention Education, Inc. (H.O.P.E.) to increase our impact with underserved individuals at risk of acquiring HIV, Hepatitis C, and STIs. Underserved include unhoused individuals and those without health insurance, and the LGBTQ2SIA+ community. Nationally, testing for HIV, Hepatitis C, and STIs decreased during the pandemic while positivity rates continued to increase. Through funding, H.O.P.E. has been able to continue meeting clients where they are and develop innovative strategies for providing services.

Funding was used to create a mobile responsive website with complex medical concepts

translated into accessible language. With the new website, we are able to run Live Chat so clients can message us with questions. The addition of a testing window screener to the website has helped more people to be informed about the best time to seek testing and provide educational resources. iPads have helped staff connect with clients in the field while using the mobile testing van to answer questions, provide education, and offer services. For those clients needing services that require a clinic visit, staff can book appointments for them using the iPads.

## **Hunger Free Oklahoma**

### **Project: Tulsa Community Outreach and Promotion**

**Funding: \$63,666**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Hunger Free Oklahoma is a nonprofit in Tulsa aiming to improve economic opportunity outcomes. Many Tulsa residents are unaware that they qualify for federally funded nutrition campaigns, in fact, only 35% of eligible Tulsans currently participate. Hunger Free Oklahoma launched a public outreach and education campaign so that Tulsans can find nutrition resources faster to alleviate immediate and long-term hunger. The multi-media campaign, available in English and Spanish, seeks to maximize the impact of hunger outreach programs in three areas: Summer Meal Sites, SNAP outreach, and Pandemic-EBT education.

From 1/01/2022 to 6/30/2022 Hunger Free Oklahoma has served 16,162 individuals with \$63,666 in ARPA funding. They measure outcomes by Pre and Post Analysis of SNAP application submissions and website visits using OKDHS data, HFO Salesforce data, google analytics, and marketing data. They perform a program evaluation and utilize Pre and Post Test model comparing data before intervention with data during and after intervention.

## **Iron Gate**

### **Project: Iron Gate Grocery Pantry**

**Funding: \$227,381**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Iron Gate, Inc. is a nonprofit aiming to improve service outcomes. In 2020, Iron Gate was there for those in Tulsa who suddenly found themselves in need, as the pandemic and the economic downturn raged. Almost 40% of the individuals they served were children under the age of 17. Iron Gate has continued to see a 25% increase in meals served, but the most dramatic spike occurred in our grocery pantry program with demand ballooning by 99% over 2019.

From 1/01/2022 through 12/31/2022 they estimate they'll serve approximately 15,000 unduplicated individuals. They measure outcomes by distributing over 476,007 pounds of groceries to 41,106 (duplicated) individuals and 16,977 (duplicated) families. Their 2022 grocery pantry has seen a 21% increase compared to the same period in 2021. The need continues to grow.

## **LIFE Senior Services/ RSVP of Tulsa, Inc.**

### **Project: Tulsa Senior Friends**

**Funding: \$10,000**

The LIFE Senior Services/RSVP Holiday Project is a program which provided outreach service to senior citizens facing an increase in loneliness and isolation due to the lockdown precautions during the COVID-19 pandemic. Senior Friends consists of three main components. 1- Volunteers aged 55 and older made well-check calls to seniors in independent living and assisted living situations. Referrals for these calls were made by activities directors and the facilities or local case management programs. All volunteers received training prior to any assignment. 2- Pandemic Packs, a care package, was made by volunteers and distributed to assisted living centers, then given out to residents who they identify as in need of possible outreach services. 3- Comfort cards were made by local groups and delivered to area nursing homes and given out to residents the staff identified as in need of outreach services.

During 2021 RSVP/LIFE Senior Services distributed holiday outreach packages to 717 senior citizens living in Tulsa, Oklahoma. The \$10,000 grant went towards of operational expenses of the program.

## **Lilyfield**

### **Project: Lilyfield EmpowerTulsa Hope Community Center Renovation**

**Funding: \$136,428**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Lilyfield's renovation project helps vulnerable North Tulsan's by supporting their personal and financial health, development and resilience. Our multi-faceted wrap around approach responds to the complex needs of at-risk families and communities by providing evidenced-based, trauma-informed programs serving the entire family including after-school programs, parent education, structured mentoring, and the addition of mental health counseling with the completion of the building.

Our North Tulsa Community of Hope Family Resource Center will respond to the educational, behavioral health, and social-emotional needs of families in low-income households and communities and the high-poverty in North Tulsa. We partner with Tulsa Public Schools and the Oklahoma Department of Human Services to meet the needs of the state's most at-risk children.

In 2021, 63% of our Empower Youth Mentoring Participants at one site showed an improvement in their Hope Score. Our outcome data indicates that our programs are producing success toward this measurable outcome. Research indicates that possessing hope and resilience positively affect mood as well as physical and mental health. Our big vision is to see both children and their parents experience improvements in hope and resiliency. We believe our emerging data indicate that we are on the correct path to see this happen.

## **Meals on Wheels of Metro Tulsa**

### **Project: COVID-19 Response**

**Funding: \$227,381**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Meals on Wheels of Metro Tulsa, Inc. (MOWMT), provides services to seniors and people with disabilities that are consistently unable to cook or shop for themselves. They focus on clients with the greatest level of need and provide More Than A Meal™ (MTAM) services to support their health and independence in the community.

They are proud to serve a diverse population, where a majority of clients are non-white, 64% are seniors, and 36% have a disability. During this reporting period, MOWMT served clients in 37 Qualified Census Tracts in Tulsa and provided 77,341 home delivered meals and MTAM services. MTAM services included wellness checks, care coordination, home safety support, and pet care support to clients free of charge. These supports directly contributed to improved health for 90% of clients, adding further value to the community through the savings in healthcare related expenses.

## **Mental Health Association of Oklahoma**

### **Project: Supported Employment for COVID-19 Recovery**

**Funding: \$272,857**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Mental Health Association of OK is a nonprofit in Tulsa, OK aiming to improve service outcomes and expand the Supported Employment Program. From 9/01/2021 to 8/31/2022 they served 83 individuals with ARPA funding.

Based on the Individual Placement and Support (IPS) employment model, the program is twofold. Activities include services and support such as job development, job coaching, job placement, job counseling, and other vocational services and employer development to constantly increase placement opportunities. IPS is an evidence-based practice that is proven to yield positive outcomes for individuals with barriers to employment. The goal of this program expansion is to prepare individuals to return to the workforce at a livable wage who suffered a loss of employment due to the pandemic.

This funding enables us to expand staff, publicize the program and reach approximately 80 more individuals experiencing challenges becoming unemployed with the opportunity to obtain work at a sustainable wage, to learn the skills necessary to gain and retain their jobs, and become valuable assets to their employers. They measure outcomes by Job Placements. They performed a program evaluation and utilized Team management in weekly clinical staff meetings to discuss outcomes, areas of improvement, successes, and number of job placements. In addition, data is compiled and reported back to quality assurance committees. They have noticed key trends such as 83 individuals served, of those 46 have gained employment. Additionally, MHAOK purchased two vehicles which has allowed the program to provide individuals with transportation to interviews, tag agencies for IDs, the social security office, as well additional partnership opportunities with community businesses.

Employers will also benefit from having access to a pool of qualified candidates who have job coaches, to promote reliable and productive work habits. This expansion speaks directly to supporting Tulsans' personal and financial health, development, and resilience and enabling secure resumption of economic and community activity in the aftermath of the COVID 19 pandemic.

**MetCares Foundation**  
**Project: LevelUp Tulsa**

**Funding: \$136,428**

**2.34 Assistance to Impacted Nonprofit Organizations**

The LevelUp Tulsa initiative is a continuation of an effort from The Met Cares Foundation to expand access to upward economic mobility to families across North Tulsa struggling with poverty. The initiative provides parents across North Tulsa with fixed, weekly stipends to take career training courses from our partner organizations (including Tulsa Community WorkAdvance, Health and Safety Education Consultants, Goodwill Industries and others).

These stipends alleviate financial barriers to access by supplementing needed income which may be lost by taking time off from work to attend a training. These parents are supported to and through job placement, with many immediately entering new jobs making at least \$3-5 more an hour than they were before becoming a LevelUp participant. At 40 hours a week over the course of a year, this translates to increased annual earnings of approximately \$6,000 - \$10,000 (or more) per participant. This increase in wages helps them improve their financial wellness and raise their families out of poverty. This ARPA grant funding ensures the continuation of this initiative and financially supports dozens of parents in completing job training and placement between September 1, 2021, and November 30, 2022.

**Modus, Inc.**

**Project: Modus – Access to Community Services through Equitable Transportation Services**

**Funding: \$90,952**

**2.34 Assistance to Impacted Nonprofit Organizations**

During the COVID-19 pandemic, lack of transportation to essential services or the inability to get to a vaccination site can mean the difference between life and death. Modus is the only nonprofit in Tulsa (and the nation) that exists solely to provide access to the social services provided by nonprofit organizations, remove obstacles for folks who experience transportation vulnerability, and reduce costs of transportation for nonprofit organizations. Because of this, it is essential that Modus use its expertise and programming to support the resiliency of Tulsa and its citizens by increasing access to essential services and vaccinations. To accomplish this, Modus, in coordination with community partners, provides transportation to essential services and vaccination sites for those without access to reliable quality transportation. Modus believes that equitable access to safe and reliable transportation can be the difference between getting a job, getting to that appointment,

reuniting with your family, and just getting back to the community that defined us before this pandemic changed everything.

Modus, Inc is a nonprofit located in Tulsa aiming to improve services outcomes. From 7/01/2021 to 6/30/2022 they have served 281 individuals with ARPA funding. They use evidence-based practices such as a cohort study. They measure outcomes by Ride management software. They performed a program evaluation and utilized Ride and client data.

## **MyHealth Access Network**

### **Project: MyHealth CARES COVID Assistance Project**

**Funding: \$129,272**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

MyHealth Access Network, Inc is a nonprofit located in Tulsa, OK aiming to improve Tulsans' access to social services as well as an understanding of community social needs. From September 2021 through June 2022, they have served over 35,000 individuals with ARPA funding.

As an expansion of an existing program, Accountable Health Communities, funded by Center for Medicare and Medicaid Services, MyHealth uses an evidence-based screening tool to screen Tulsans for social needs in clinical settings (such as clinics, urgent cares, and emergency departments) and then provide referrals to social service agencies in their area for food, housing, utility assistance, transportation, and interpersonal violence. Uninsured Tulsans who report social needs are also offered navigation services from Community Health Workers at the Tulsa Health Department.

MyHealth regularly reports project outcomes and metrics to key stakeholders. So far, over 35,000 have responded to screenings, over 6,900 have received resource referrals, and over 138 have opted into and received navigation services. MyHealth has noticed the key trends of an average social need rate of 20% with Food being the highest reported need (followed by Housing, Utility Assistance, Transportation, and then Interpersonal Violence).

## **Neighbors Along the Line**

### **Project: Neighbors Food Pantry Program**

**Funding: \$27,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Neighbors Along the Line is a nonprofit in Tulsa aiming to improve services outcomes. The goal of our Food and Nutrition program is to address hunger and food insecurity issues in the Charles Page neighborhood by providing food assistance to underserved individuals and families. The elevated levels of food insecurity experienced by our neighbors have compounding effects on their ability to lift themselves from poverty.

From 11/01/2021 to 10/31/2022 they have served 488 individuals with ARPA funding. They use evidence-based practices such as Having consistent pantry times, offering fresh whole



foods, and being centrally located for families that struggle with transportation. This is what has added value to the lives of those that we serve.

They measure outcomes using AssistOK as a part of pantry data management and measurement tools. They performed a program evaluation and utilized the healthy pantry assessment tool to evaluate their program. A big key trend is more families are accessing the program as a result of changing economic factors. Capital expenditures were used to purchase additional refrigerated units to expand the pantry's cold storage capacity over 50%.

The coronavirus pandemic is exacerbating the challenges facing those living in an underserved community, making the need for more food help increasingly vital. By continuing our food program, we further increase the food security of our low-income neighbors. Our success is directly correlated with the number of families and individuals we can serve in our program and the number of pounds of food distributed as it relates to the client's ability to prepare meals with food from our pantry.

## **New Hope Oklahoma**

### **Project: After School Programs for the Children of Incarcerated**

**Funding: \$25,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

New Hope Oklahoma, Inc. is a nonprofit located in Tulsa aiming to improve justice outcomes for children of the incarcerated. Children of prisoners already face immense risks when compared with their matched peers, and they are now disproportionately affected by the ongoing Covid-19 pandemic. This program focuses on social and emotional outcomes and improving the overall mental health of our clients during this difficult time.

Dedicated to providing services to children enduring the emotional and developmental hardship of having a parent in prison, all programs are offered at no cost to qualifying families. Despite unprecedented circumstances in our 28th year serving children of incarcerated parents, we have pivoted to meet the individual and collective needs of our young people.

Since 10/1/2021 they have served 20 new youth and their respective families with ARPA funding and expect to continue to increase the number of new individuals served by 9/30/22.

They use evidence-based practices such as hiring highly qualified site leaders and utilizing a research-based curriculum. They measure outcomes by tracking program attendance, program contact hours, and surveys of youth, caregivers and site partners.

## **NewView Oklahoma**

### **Project: Rehabilitation for Tulsans with Vision Impairment**

**Funding: \$30,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

NewView Oklahoma, Inc. (NVO) is a non-profit located in Tulsa that seeks to empower individuals who are blind or have low vision, maximizing their opportunities for independence through all stages of life. This grant covers the cost of adaptive equipment needed by our low-income and uninsured Tulsa Clients.

## **Oklahoma Mothers' Milk Bank**

### **Project: Oklahoma Mothers' Milk Bank Support for Tulsa Milk Donors**

**Funding: \$50,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Oklahoma Mothers' Milk Bank (OMMB) is a nonprofit located in Oklahoma City aiming to improve services in the Tulsa area by providing safe, pasteurized donor human milk (PDHM) to hospitals and outpatient babies. OMMB screens healthy breastfeeding mothers with healthy babies and extra milk and approves them as milk donors. They then deliver their frozen milk to OMMB depots in Tulsa.

Breastfeeding support, particularly in African American communities, has also declined due to lack of in-person lactation consults and support groups. This project expands depots in the Tulsa area with emphasis on proximity to underserved populations, and provides virtual support groups for Tulsa milk donors, with a focus on African American breastfeeding mothers and Tulsa area bereaved donors.

From 1/01/2022 to 6/30/2022 they have approved Tulsa donors, purchased a cargo van with ARPA funding and hired a new staff member to office and work in Tulsa who will start this summer.

OMMB complies with the evidence-based standards set by the Human Milk Banking Association of North America for operation of a nonprofit donor human milk bank. They measure outcomes by Donors approved, ounces of donor milk pasteurized and dispensed, and number of milk depots in Tulsa area.

They performed a program evaluation and monitored increases in donors in the Tulsa area, number of African American breastfeeding mothers attending Tulsa support groups and number of milk depots opened in Tulsa. They have not yet noted key trends.

**Oklahoma Project Woman**  
**Project: Breast Healthcare for the Uninsured**  
**Funding: \$40,000**

**2.34 Assistance to Impacted Nonprofit Organizations**

Oklahoma Project Woman (OPW) is a statewide non-profit agency that provides access to free mammograms, biopsies and surgeries for women and men with no health insurance and limited financial resources. Oklahoma Project Woman is built on the belief that the early detection of breast cancer requires access to screening, follow-up, and timely and appropriate evaluation of symptoms.

OPW serves people of all ages with a primary focus on women 40 years and older, who possess income levels that are no more than 185% of the poverty level. These women do not have private health insurance, Medicare, or Medicaid.

These funds were used to provide free breast healthcare for uninsured individuals. Some of these ladies had delayed their breast healthcare due to COVID, while others lost their job and health insurance during the pandemic. OPW has been able to provide mammograms, diagnostic procedures, and/or surgeries for more than 203 uninsured women. Without OPW, these individuals would have had no other way to access this life saving care.

**Oklahoma United Methodist Circle of Care**  
**Project: Foster Family Supports**  
**Funding: \$68,214**

**2.34 Assistance to Impacted Nonprofit Organizations**

Oklahoma United Methodist Circle of Care is a nonprofit located in Tulsa aiming to improve economic opportunity outcomes for foster families in the City of Tulsa. As the largest private provider of foster care services in the state of Oklahoma, Oklahoma United Methodist Circle of Care maintains an agency-wide ethic of going above and beyond for the foster families we serve. This has never been truer than in the last year, as our clients have faced what is easily the most difficult year of providing foster services in the history of our program. Besides the regular challenges all families have faced during this crisis—disruption of school routines, loss of employment, health concerns—foster families have also faced added challenges such as slow-downs in the court system meaning longer placements for children. The challenges faced by all parents during the COVID-19 pandemic, have contributed to a 30% increase in foster care placements through our agency across the state and a 34% increase in the number of foster placements in Tulsa County.

From 7/01/2021 to 6/30/2022 they served 60 individuals. They use evidence-based practices, based on the Oklahoma Department of Human Services rules for foster parent recruitment, certification, training, and support. They measure outcomes utilizing data from their online database on the Extended Reach platform, as well as conducting an annual foster parent survey. They perform a program evaluation tracking foster placement stability as well as foster parent retention numbers. They noticed a key trend is that both placement stability and foster parent retention decreased after the start of the COVID-19 pandemic.

**Oklahomans for Equality**  
**Project: Equality Business Alliance**  
**Funding: \$28,750**

**2.34 Assistance to Impacted Nonprofit Organizations**

Oklahomans for Equality (OKEq) seeks equal rights for LGBTQ+ individuals and families through intersectional advocacy, education, programs and alliances. They are located in a Qualified Census Tract (QCT) aim to improve outcomes for LGBTQ+ businesses.

The Equality Business Alliance: New and Emerging Business Support offers free memberships in the Alliance and free development of graphics, videos, and marketing materials for at least 25 new and emerging businesses. Inclusion of these new members in monthly collaborations with existing members helps market their businesses and expand their knowledge through peer mentorship. Additional services offered to participants include mental health counseling, Life Counseling, targeted referrals for business or personal needs and use of the CyberCenter.

Noticeable trends in tracking the data for their program include an increase in membership in the Business Alliance, even by those who do not need the additional services offered. It is creating an ecosystem of support for the intended beneficiaries of this program. OKEq is confident that this program's impact will become stronger over time.

**One Hope Tulsa**  
**Project: One Hope Sports and Arts Clinics**  
**Funding: \$40,000**

**2.34 Assistance to Impacted Nonprofit Organizations**

ARPA funds from the City of Tulsa have impacted the lives and well-being of 300+ kids in our community by greatly expanding their repertoire of fun, educational, and enriching experiences. One Hope was able to take at-risk after school kids on field trips to places like the Zoo, The Discovery Lab, a Christmas Carol production, and more. One Hope also introduced kids to extracurricular activities (many fine arts and sports) and then supplied them with take-home supplies to continue the learning beyond the program.

Kids with behavioral issues were referred to Care Groups, a program focused on mentorship and Social/Emotional Learning. Several dozen of our most trauma-impacted kids learned how to regulate their body, respect the bodies and emotions of others, and accept direction from safe authority figures.

Funding also went to community projects to improve the community the after-school kids live in. One Hope helped improve the lives of the kids on their turf through enhancing basketball courts at local apartment complexes, installing picnic tables to create more communal space, planting small fruit gardens, and more. This project has greatly expanded the impact of our after-school program to better prepare kids for their future.

## **Operation Hope Prison Ministry**

### **Project: Better than Ever – Turning Obstacles into Opportunities**

**Funding: \$90,952**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Due to COVID-19, recently incarcerated individuals face increased obstacles in navigating and obtaining new employment and housing. To reduce recidivism, Operation Hope Prison Ministry (OHPM) expanded its intake services to Tulsa-bound inmates within one-year of their release from 25 Oklahoma Correctional Facilities by establishing a professional Re-Entry Department. This service provided a higher level of client advocacy by contacting employers, connecting employers with state and federal benefits, incorporating vocational rehabilitation assessments, pre-employment costs, mental health services, and job coaching.

As a result of this addition, we increased those served by 200% (from 507 to 1,434). In addition, we were able to establish new collaborative relationships with an additional 21 Tulsa Service providers. We increased the number of “Second Chance Employers” in our database by 66%.

OHPM also developed an online application for clients and offered trauma counselling and Life Skills Coaching to clients for the first-time. Funding also helped us provide emergency housing stability services.

## **Parent Child Center of Tulsa**

### **Project: PCCT’s Family and Child Therapy**

**Funding: \$40,00018**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Parent Child Center of Tulsa’s (PCCT) Therapy program for abused and neglected children offered robust services over the past year with assistance from The City of Tulsa through ARPA funding. We anticipated an increase in referrals due to the stress the pandemic caused for families and created a plan to meet this need. We ensured staff were fully trained in multiple treatment methods so they could serve more clients and we strengthened our referral relationship with The Oklahoma Department of Human Services, our largest referral source.

Over the grant funded period (July 2021-June 2022) we saw an overall 8% increase in referrals for Therapy and served 885 total clients. We provided treatment specifically designed for infants and children who experienced maltreatment including emotional, physical, and sexual abuse, neglect, or other trauma related to domestic adversity. We included safe family members (grandparents, foster parents, nonoffending parents) in child treatment sessions so they could be an active part of the healing process and provided treatment for parents requiring help with emotional regulation and nurturing skills so they could become healthier caregivers.

In addition to treatment, we provided 40 community/professional trainings so others would have the skills necessary to work with traumatized children.

### **Pathways Adult Learning Center**

#### **Project: Expanding Day Services for Adults with Intellectual and Development Disabilities**

**Funding: \$45,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Pathways Adult Learning Center, Inc. is a nonprofit located in Tulsa aiming to improve education outcomes. This organization serves individuals 18 and older, with intellectual and developmental disabilities. This population is susceptible to COVID-19, faces challenges with mitigation measures, and their support systems have incurred economic hardships.

Pathways is expanding their current services so that families have the choice to return to in-person programming or continue with virtual programming, depending on their need.

They measure outcomes by attendance hours and academic assessment. They performed a program evaluation and utilized weekly enrichment classes to further educate adults with intellectual and developmental disabilities from low-income families through the provision of full scholarships.

### **Planned Parenthood Great Plains**

#### **Project: Supplementing Public Health Resources During a Health Crisis**

**Funding: \$21,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Planned Parenthood of Arkansas and Eastern Oklahoma is a nonprofit healthcare provider located in Tulsa, Oklahoma. They have served the region for over 80 years and are a source of healthcare, information, and education in reproductive health, whose primary goal is to improve public health outcomes.

As many of the public health resources in our community have been redirected to combat the COVID-19 pandemic, patients seeking care for other services traditionally offered by community health organizations, such as sexually transmitted disease and infections (STD/STI) testing and treatment, have encountered new obstacles to getting care. This project provides no-cost (to patient) STI testing and any additional exams or necessary follow-up to 100 uninsured Tulsan patients. More specifically, Planned Parenthood Great Plains (PPGP) provides eligible patients: 1) early detection of sexually transmitted infections, 2) connection to follow-up treatment resources, and 3) education about safer sex practices and regular preventive care. PPGP works with community partner organizations to recruit potential participants to this no-cost, safe, and non-judgmental sexual health service. The impact of these comprehensive visits is direct, and our goal is clear: to test and treat patients needing STI care and create a path to prevention in the future. Ultimately, our goal is to maintain a healthy Tulsa community.

From 7/1/2021 to 6/30/2022, we have served 99 individuals with \$21,000 from ARPA funding by providing no-cost STI testing and treatment. We use evidence-based practices such as CDC guidelines to test and treat sexually transmitted infections and have

measured outcomes through medical visits and interviews with patients. We have utilized unduplicated patient numbers and patient demographics data to monitor the program's progress and who benefited. The main key trend noticed by Planned Parenthood is that more uninsured patients were able to be tested and treated for STIs than before the project began.

## **Resonance Center for Women**

### **Project: Social Enterprise Expansion**

**Funding: \$30,800**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Resonance Center for Women, Inc. is a non-profit located in Tulsa with a social enterprise operation aiming to improve the outcomes of women returning from prison. It helps justice-involved women rebuild their lives and create a new future. Our portfolio of services includes intensive outpatient addiction treatment in lieu of incarceration, reentry services to help women successfully release from prison and get back on their feet, and transitional housing and employment through Take 2: A Resonance Café.

Take 2 is a workforce social enterprise for women needing immediate employment upon release from prison. Take 2 offers on-the-job training and a stable work and living environment, enabling them to establish a positive work history and improve life and work skills during their first six months outside prison walls. Take 2 is a cafe located in downtown Tulsa and, like many restaurants during the COVID-19 pandemic, has struggled financially while so many downtown businesses have kept their employees working from home. But keeping our doors open is critical, as we provide more than just a delicious lunch to Tulsans—we provide women released from prison a pathway to a better life and to becoming a productive citizen.

To expand our offerings and provide additional work hours for our clients who live and work at Take 2 and in our new transitional living facility, Resonance House we are branching out to begin offering pre-made soup packets, herb rubs, and dips. The additional products will provide more skills training for our transitional resident clients and supplemental income for our restaurant to help keep the doors open. Products will be sold at our restaurant, local establishments, and at local farmer's markets.

From 7/1/2021 to 6/30/2022 they served 36 individuals with \$30,800 from ARPA funding. They use evidence-based practices such as a cohort study and measure outcomes with surveys, data collection, and interviews. They performed a program evaluation using surveys and data. They have noticed key trends such as women having more success seeking employment when they have participated in Resonance programming.

## **Restoration Collective**

### **Project: Tulsa Market Food and Farm Incubator**

**Funding: \$90,952**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Restoration Collective, Inc. (RCI) is a community-based nonprofit organization located at 640 N. Denver Avenue in north Tulsa. RCI's Tulsa Farm & Food Incubator (TUFFI) project is working to expand small scale entrepreneurial businesses and increase job skills training outcomes.

From November 1, 2021, to date, RCI has served 27 project participants. RCI is tracking the progress of this cohort of participants using evidence-based practices appropriate to organic farm and value-added food production training. Project outcome measurements include amounts of vegetable produce harvested, types of value-added foods produced, pre- and post-knowledge tests, and attendance records. The TUFFI project is supported by a number of key trends, including growing consumer interest in healthy, locally grown and produced food, food as medicine, community gardening and Covid era new job skills training opportunities. The project leverages multiple community partnerships with Tulsa Public Schools, John 3:16 Refuge, Fresh RX, Healthy Corner Store Initiative, and Stone Soup Community Venture. ARPA funds will be used to establish a farm shed and outdoor classroom at Emerson School Farm and to create a commercial teaching kitchen at the Joinery – both projects are located in north Tulsa.

## **Revitalize T-Town**

### **Project: Home Repairs for Low-Income Tulsa Homeowners**

**Funding: \$63,666**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Revitalize T-Town (RTT) provides free home repairs year-round for low-income Tulsa homeowners. All repairs focus on safety, security and weatherproofing and are done at no cost to the homeowner.

Even though Tulsa is considered a city, we believe in helping our neighbors like we live in a small town. Through our home repair program, we are able to revitalize our low-income neighbors' homes, making them safe and secure while restoring a sense of hope. This process allows our aging neighbors to have confidence that they are able to stay in their homes throughout their golden years, our neighbors living with disabilities to live independently, and our neighbors with families to find comfort in raising their children in a safe and secure home. This year, Revitalize T-Town is celebrating 25 years in Tulsa and reaching 2,500 homeowners with free home repairs since 1997.



## **South Tulsa Community House**

### **Project: Expanded Community Engagement, Improvement and Capacity Strengthening**

**Funding: \$136,428**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

South Tulsa Community House (STCH) is non-profit social service agency where our mission is to empower individuals and families by reducing hunger, combating poverty, and providing a Pathway to Empowerment to improve lives through direct services and collaborations. Serving the Riverwood Community, which includes the 61st and Peoria quadrant, our community, of extremely low income and high poverty, has seen a significant increase in demand for food and non-food provisions due to COVID.

STCH uses measurable practices to guide our services to clients.

ARPA funding has allowed us to increase our quantity of food servings from five meals per family to ten and hire a Community Engagement Coordinator (CEC). As a result of the strategic outreach efforts by the CEC, STCH has seen a 72% increase in the number of clients served on a monthly basis, a trend that we believe will continue to increase.

## **Special Olympics Oklahoma**

### **Project: Return 2 Play**

**Funding: \$10,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Return 2 Play is a multi-phase, safe approach to getting Special Olympics athletes back to practicing in small groups of 10 or less that includes PPE, to eventually participating in small regional competitions that will resemble local scrimmages and/or league play. Our constituents have been socially isolated during this pandemic and are ready to get back to the playing field.

## **Surayya Anne Foundation**

### **Project: One Hope Sports and Arts Clinics**

**Funding: \$40,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Surayya Anne Foundation, Inc. is a nonprofit located in Tulsa, Ok aiming to improve housing outcomes. The organization has been providing long-term on-site housing, emergency housing, eviction prevention, utility bill assistance, food, clothing, medical, and transportation assistance, and case management to a culturally diverse and vulnerable population in Tulsa since 2007. We have stepped up these efforts in response to the COVID-19 crisis.

From 7/01/2021 to 6/30/2022 they have served 95 individuals with \$40,000 from ARPA funding. They use evidence-based practices supported by Tulsa's A Way Home for Tulsa. Surayya Anne Foundation attends A Way Home for Tulsa meetings and follows their

guidelines. They use HMIS to measure outcomes. They review their program with regular staff meetings and plan to invite a representative from Housing Solutions for a site visit to go over their policies and procedures.

## **The Pencil Box**

### **Project: The Pencil Box**

**Funding: \$20,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Pencil Box is more than pencils and paper. It's about empowering and preparing students, equalizing the classroom, and giving hope. It's about inspiring our children to dream dreams and believe those dreams can come true. It's about changing lives.

Access to school supplies is critical in causing students to feel engaged, that they belong to the school and identify with the learning experience. Having school supplies supports students in recognizing they have choices and opportunities to make decisions and pursue their dreams.

Fifty percent of school-aged children in Tulsa County live at or below the Federal Poverty Level. Our 2021 teacher survey reported 70% of public-school students in Tulsa County come to school without school supplies. Seventy-two percent of the students do not have supplies at home to do their homework. Eighty-two percent of the families cannot afford to replenish consumed or lost supplies during the school year.

The Pencil Box is a free store where core classroom teachers from eligible schools, grades pre-K through 12, can select supplies specific to the needs of their students and classrooms throughout the school year. We partner with public schools in Tulsa County where 70% or more of the students live at or below the Federal Poverty Level. There are currently 65 eligible schools. Our facility resembles a retail space. We manage and track supplies using a point-of-sale inventory data system. We send monthly and semester reports to partnering school principals and district superintendents.

We depend solely on the generosity of businesses, foundations, organizations and individuals to donate money and supplies. We purchase core students supplies not donated at reduced prices from partnering local and national manufacturers and retailers. We are a member of the Kids In Need Foundation Network that connects us with major national manufacturers and retailers who donate supplies to us.

The Pencil Box is the only program of its kind in Oklahoma. It is the only organization providing supplies to eligible schools in all 15 public-school districts in Tulsa County, the only organization giving supplies to students and teachers in grades pre-K through 12 across Tulsa County, and the only organization providing school supplies throughout the school year. To date, we have given \$5,350,000 worth of supplies and partnered with 1,400 teachers to provide supplies for 29,000 students annually since our first school supply distribution in October 2015.

## **This Machine dba Tulsa Bike Share**

### **Project: North Tulsa ZIP Code Targeted, African American Outreach and Service Area Expansion**

**Funding: \$20,500**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

This Machine addresses the issue of equitable access by increasing bicycle visibility and availability in the North Tulsa community with bike share system expansion, community partnerships and outreach, and programming for traditionally underserved and low-income community members.

The average Tulsan spends more than 25% of their income on Transportation and 25% of Tulsans do not have access to a motor vehicle, these numbers are higher than average for our north Tulsa neighbors. With This Machine's bike share services expansion, bikes are now available to provide alternative, low cost, transportation options for folks living in and around north Tulsa as well as provide low impact fitness through electric bikes, working to improve community health while working to improve community transportation. Expansion into north Tulsa is slow as streets are more severely lacking in safer cycling infrastructure including bike lanes, sidewalks, and lights, however, ARPA funds have allowed This Machine to begin to improve transportation and public infrastructure while also helping to improve transportation in the area.

## **TSHA Inc.**

### **Project: Community Resources**

**Funding: \$30,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

TSHA Inc is a nonprofit located in Tulsa aiming to improve services outcomes for the deaf, hard of hearing and their families, by increasing the independence of people with hearing loss.

From 7/01/2021 to 6/30/22, they have served 328 individuals with \$30,000 from ARPA funding. They measure outcomes by sign-in sheets, surveys, intake forms and program applications. They performed a program evaluation to count the number of participants in educational opportunities and surveys are issued at the end to measure attendees learning. Intake forms and applications are utilized when individuals request services such as hearing aid assistance. They have noticed key trends such as significant learning from educational presentations, with several attendees requesting follow-up services. Community Resources has also seen an increase in services to the elderly population.

## **Tulsa Advocates for the Protection of Children dba Fostering Connections**

### **Project: Essential Connections**

**Funding: \$68,214**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The mission of Tulsa Advocates for the Protection of Children (dba Fostering Connections) is to improve the lives of abused and neglected children in Tulsa and contiguous counties by providing resources and building community. Our Essential Connections project provides the City of Tulsa's children in OKDHS custody and the families who provide for them essential items and resources needed to continue to maintain healthy, safe, and stable homes during the pandemic. Utilizing the brick-and-mortar foster family resource center, a large mobile unit (a renovated former city bus) and online resources, Fostering Connections provides essentials to the client base.

On average, there is approximately a \$20/day disparity between the cost to raise a typical child, and the reimbursement families receive to support a child in foster care. With the additional hardships the pandemic has created, plus the existing challenges of raising a child with increased emotional, behavioral, and medical needs, foster families are struggling now more than ever to normalize the lives of the children in their home while attempting to reduce the amount of trauma the child experiences.

## **Tulsa Day Center**

### **Project: Housing and Homeless Prevention Expansion Services**

**Funding: \$213,738**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The Tulsa Day Center, Inc., is a housing-focused organization, providing rapid rehousing, permanent supportive housing, and homelessness prevention services. "Housing First" principles are utilized, which is rooted in the philosophy that all people deserve housing, and that adequate housing is a precondition for recovery. The model centers on quickly moving people experiencing homelessness into independent and permanent housing, and providing additional support for physical and mental health, education, employment, substance abuse, and community connections.

Program evaluations are provided by a client survey, and Housing Stabilization Plans are also evaluated to measure success of the housing programs.

During the program year 7-1-21 to 6-30-22, housing assistance was provided to 38 newly-housed individuals and 15 households with the use of the City of Tulsa ARPA grant. Additionally, 77 individuals and 36 households received homeless prevention and short-term assistance from the ARPA grant.

## **Tulsa Dream Center**

### **Project: Continuation of Support and Empowerment Programs**

**Funding: \$272,857**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Tulsa Dream Center (TDC) is a nonprofit located at 200 W. 46th St N in Tulsa, Oklahoma. The child development program of TDC, Literacy is for Everyone (L.I.F.E. Program) aims to improve education outcomes and increase the social emotional skills of students of north Tulsa and beyond.

From 11/01/2021 to now, they have served 274 individuals with donations and support from ARPA funding. They use evidence-based practices such as: hiring of certified or experienced educators; the use of Literacy and Math Curriculum specifically designed for the out-of-schooltime space; providing professional development to staff to support curriculum implementation and standardized testing assessment; and data driven instruction.

They measured school year program outcomes by student progress reports and fall and spring i-ready testing. They will measure summer program outcomes by end of summer testing and student surveys.

They have noticed key trends such as higher interest in summer programming than fall programming and fall to spring - improvement in literacy and math skills (supported by data). Social emotional skills building is supported by TDC's focused character development program that is implemented daily. Further, TDC emphasizes providing students experiences beyond the classroom walls to encourage students' dreams. Family engagement is also a focus.

## **Tulsa Regional STEM Alliance**

### **Project: North Tulsa STEM Hub**

**Funding: \$136,428**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Tulsa Regional STEM Alliance is a nonprofit located in Tulsa aiming to improve education outcomes. Through a collaborative project focused on economic development and educational access for students in North Tulsa and in partnership with, and located on site of, the Tulsa Dream Center, TRSA developed and staffed a STEM Hub, providing high level academic programming, while promoting community involvement and introducing underserved students to promising careers. Students who attend Dream Center programming can strengthen academic skills, while engaging with potential career paths that have historically lacked representation from Black and Latinx students.

From 11/01/2021 to 10/31/2022 they have served 135 individuals with \$136428.82 from ARPA funding. They use evidence-based practices such as high-quality out-of-school STEM opportunities. They measure outcomes by student and teacher self-report and external observations. They performed a program evaluation and utilized PEAR Dimensions of Success (DoS), PEAR Common Instrument Suite (CIS), and the HOPE Scale.

## **Tulsa Responds**

### **Project: GetYourRefundTulsa**

**Funding: \$136,155**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

GetYourRefundTulsa, a growing coalition between Tulsa Responds, Goodwill Tulsa, and various partner agencies, aims to increase awareness and reduce the participation gap of

Tulsa households claiming the federal Earned Income Tax Credit (EITC). With access to free quick and quality tax preparation services, those who qualify are encouraged to file their taxes and receive the EITC benefit.

Through free tax filing assistance, Tulsa Responds has helped to bring \$4.1 million in tax refunds to the Tulsa community, meaning that for every dollar in ARPA funds, more than 30 dollars has been returned to the Tulsa economy.

## **TulsaRISE**

### **Project: TulsaRISE Food for our Neighbors**

**Funding: \$40,000**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

TulsaRISE, Inc is a 501(c)3 nonprofit providing collaborative funding which enabled the All Souls Unitarian Church Community Resource Bank (CRB) to provide services at their community partner, Vernon AME Church, located at 311 N Greenwood Ave (QCT25) in Tulsa, OK. This partnership aims to reduce food insecurity for families and individuals living in the near downtown areas of Tulsa, OK. Food is distributed through weekly grocery events on Saturday mornings and to walk-in clients as needed. Uniquely suited to partner with the church, the CRB has access to low-cost bulk food as an agency of Eastern Oklahoma Community Foodbank (EOCFB), and the church and neighborhood needs have moved beyond what they can supply through their resources.

From 9/01/2021 to 6/30/2022, TulsaRise served 1,416 individuals ARPA funding. They measure outcomes by measurement tool(s) such as counts for protein, staple goods, bread, and produce units delivered for distribution and basic client counts at food distributions.

They have noticed key trends such as a reduction in family unit clients as schools re-opened, a reduction in clients overall as local employment opportunities increased, an increase in un-homed clients (as evidenced by requests for items that do not require cooking or heating), and an increase in families and individuals needing longer-term and repeating food support over the months of the grant.

## **University of Central Oklahoma (Oklahoma A+ Schools Institute)22**

### **Project: SAIL Box**

**Funding: \$68,214**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The UCO Foundation and Oklahoma A+ Schools Institute at UCO are pleased to share the impact of the City of Tulsa partnership addressing the effects of the COVID-19 on Tulsa schools, teachers, students, and families.

SAIL Box was conceived by Oklahoma A+ Schools Institute at UCO (OKA+) during the pandemic, with the intent to provide at home “unplugged” learning activities, with additional enhancements and extensions, that are grounded in Oklahoma Academic Standards, but are also fun and engaging for a student to enjoy as well for a family to do together. With the

prevalence of distance learning for school, students have had increased time in front of screens and have also had to deal with the mental effects of not being in school, not being with friends, and having less access to diverse learning experiences. OKA+ wanted to provide engaging activities with hands-on projects to get students and families away from devices, engaging with other materials and one another, all while exercising creativity as they learn. This year of continuity helped to reengage students in effective, challenging, and fun learning experiences without a gap.

The SAIL Box: Simply Arts Integrated Learning provided arts integrated activities into the hands of vulnerable Tulsans facing educational challenges due to the pandemic. From August through May, 250 boxes were distributed to five schools for their third-grade students to take home for extended learning. Parents who responded to a survey about the boxes indicated their children enjoyed the arts activities that integrated other subjects like science. A quote from one parent sums up the impact the program made on many families: “Love all the boxes, this was awesome for my daughter. We are on short budget, so this was helpful and made her very happy.” Teachers also reported that the students anxiously awaited the boxes each month and felt like it was Christmas each time they received them. Several teachers reported that they extended learning into their classrooms with the digital subscription they received. The SAIL Box project provided these children a positive experience and improved learning opportunities in their homes with their families.

## **Urban Strategies, Inc.**

### **Project: Stable Families, Thriving Futures**

**Funding: \$57,554**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

Urban Strategies, Inc. is a national non-profit working in Tulsa, OK to ensure children and families are stable and thriving through individualized family support services, service coordination and community development. USI's local office in Tulsa is working to stabilize and support households who reside in subsidized housing that is in the process of being redeveloped through a Choice Neighborhoods Initiative. USI is working to improve housing stability outcomes with the households served, so additional outcomes can be pursued in the areas of education, health and wellness, and economic mobility.

From 07/01/2021 to 9/30/22 they have served 363 individual heads of household with \$57,554.77 from ARPA funding. They use evidence-based practices such as a cohort study. They measure outcomes through a data system that tracks both individual and household level progress toward a variety of outcomes, and this information is also tracked longitudinally.

They have noticed key trends through the individual-level work happening through their family support team, such as the importance of layering in holistic supports along with solving the immediate housing stability crisis to understand the root causes of the households' instability. This intentional approach has led to individuals gaining employment, accessing the medical care need for a health concern, and addressing the underlying mental health concerns of anxiety and depression that have contributed to the isolation of many of the individuals served.

## **YMCA of Greater Tulsa**

### **Project: Spirit, Mind and Body Support Service**

**Funding: \$181,905**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

The YMCA provides wrap around mental health services to our existing signature out of school time educational support program for youth. We have served children and their families throughout the pandemic and seen a significant and alarming increase in mental health support needs for parents and their children. Families are struggling; our child abuse and neglect reports are rising at a devastating rate.

The YMCA utilizes a full-time mental health professional in partnership with Family and Children's Services to provide families, children ages 5-18 and adult caregivers the highest quality, evidence-based youth development programming, mentoring, and enrichment activities including critical mental health services, nutritious meals, virtual leaning tools and other resources. Students will also receive valuable support throughout the partnership.

McKenna and Savanna are two of our youth sports program members who have benefited greatly from our program over the last few months. When they first came to the YMCA, they had not been involved in any sports. Through the support of the YMCA and our partners the girls have entered and excelled at sports and in life at multiple YMCA's in Tulsa as well as taking advantage of many different resources provided by staff and program partners such as Family & Children's Services to ensure that these young ladies have their needs met socially and emotionally.

Mental health support is a resource needed now more than ever. Before the COVID-19 pandemic, mental health challenges were the leading cause of disability and poor life outcomes in young people, up to 1-5 children ages 3 to 17 in the U.S. having a mental, emotional, developmental, or behavioral disorder. Additionally, from 2009 to 2019, the share of high school students who reported persistent feelings of sadness or hopelessness increased by 40%, to more than 1 in 3 students. This support directly impacts the lives our youth and families in the Tulsa community.

## **YWCA Tulsa**

### **Project: YWCA Tulsa Job Development and Healthy Meals**

**Funding: \$181,905**

#### **2.34 Assistance to Impacted Nonprofit Organizations**

YWCA Tulsa is a nonprofit aiming to improve economic outcomes for women of color and immigrants who experienced loss of income or employment during the Covid-19 pandemic.

Outcomes we are measuring include number of women who participate in ELL training, number who complete ELL training, and number of students who obtain new or improved employment. In addition to ELL digital skills classes, we are supporting students with employment services through our case management team and giving families the opportunity to participate in our healthy meals program. These programs build scaffolding for sustainable programs in the future.





## City of Tulsa

### Project: ARPA Administration

**Funding: \$500,000**

#### 7.1 Administrative Expenses

The city has allotted funding to provide for a program manager and two staff to manage and track almost 100 different ARPA related programs and contracts through the entirety of the program.

## City of Tulsa

### Project: Fire Department Apparatus

**Funding: \$8,981,000**

#### 6.1 Provision of Government Services

The Tulsa Fire Department requested funding to update a fleet that was exceedingly aging out of a normal lifespan. It includes but is not limited to fire engines, fire tankers, and ladder apparatus.

Prioritizing the funding needs of the Tulsa Fire Department is an ongoing obligation that was voiced during an Improve Our Tulsa (IOT) ballot initiative that passed in November of 2019 that followed two years of planning and eight public meetings across the city to address infrastructure issues. It is part of a continuing effort to ensure our city is able to deliver important, basic services.

## **City of Tulsa**

### **Project: Fire Department CPAT**

**Funding: \$13,925**

#### **6.1 Provision of Government Services**

The Candidate Physical Ability Test (CPAT) is the functional fitness assessment tool utilized by fire departments across the nation. In 2021, the Oklahoma State Firefighters Pension Board mandated the use of CPAT for pension qualification. The CPAT requires a set of testing equipment not currently owned by the TFD. This funding will allow for the and purchase of the necessary equipment.

## **City of Tulsa**

### **Project: Fire Department Lexipol**

**Funding: \$115,595**

#### **6.1 Provision of Government Services**

In a recent arbitration hearing, the status of the Tulsa Fire Department's policy and procedures was called into question. The department's management relies on effective, accurate, and evidence-based policy for safe operations. The service provided by Lexipol will assist the department in bringing policy into compliance.

## **City of Tulsa**

### **Project: Hiring Stipend Critical**

**Funding: \$300,000**

#### **4.1 Premium Pay, Public Sector Employees**

Human Resources proposed a recruitment stipend for critical positions at the City of Tulsa that are notoriously hard to fill.

The list is long and speaks to the varied nature of employment that it takes to keep a city running: Automotive servicer/ storekeeper, construction inspector/ inspector apprentice/ inspector I and II, court reporter, crew worker I, customer account rep I and II, electrical apprentice, engineering aide and environmental engineering aide, engineering tech II, environmental monitoring tech series, equipment operator I, II and III, gardener, kennel worker, lake patrol officer, neighborhood inspector and lead, office assistant II and III, parking inspector, parks utility worker I and lead, plant mechanic apprentice, revenue processor, stock clerk, street crew worker I and lead, Surf drainage worker I and lead, traffic utility worker I, treatment plant operators (I-V), treatment plant shift lead, vegetation worker I and lead, water lab tech, water/wastewater dispatcher I, water/wastewater operators (I-V), carpenter, electrician I, II and III, electronics tech III, inspector (building,

electrical, mechanical, plumbing), maintenance mechanic, mechanical journeyman, and mechanic (AMD) I.

## **City of Tulsa**

### **Project: Hiring Stipend Public Safety**

**Funding: \$200,000**

#### **4.1 Premium Pay, Public Sector Employees**

Eligible workers receiving premium pay are earning below 150 percent of Oklahoma's average annual wage for all occupations as defined by the Bureau of Labor and Statistics. Additionally, it is for eligible workers performing essential work during the public health emergency:

- Academy Police Officer hires (\$2,000 at signing, \$1,000 the day before they finish the academy)
- Public Safety Telecommunications hires (911 operator) (\$1,000 at signing, \$1,000 when they finish training)

## **City of Tulsa**

### **Project: Retention Bonus**

**Funding: \$4,241,354**

#### **4.1 Premium Pay, Public Sector Employees**

In recognition of the commitment to selfless service as a City of Tulsa team member, the City Council and the Mayor approved a one-time 4% retention bonus for all employees who continued to work for the City through the end of 2021. Employees must have been hired prior to January 1, 2021, and still be employed with the city as of December 31, 2021, to receive the retention stipend. There are three categories of employees who are not applicable for the bonus: elected officials; new employees with less than a year with the city; and employees who do not have a finalized bargaining agreement in place.

## **City of Tulsa**

### **Project: Retention Bonus Public Safety**

**Funding: \$4,437,283**

#### **4.1 Premium Pay, Public Sector Employees**

A one-time 4% retention bonus for all employees who continued to work for the City through the end of 2021. Employees must have been hired prior to January 1, 2021, and still be employed with the city as of December 31, 2021, to receive the retention stipend. Police and Fire and 911 operators

## **City of Tulsa**

### **Project: Vaccine Stipend**

**Funding: \$1,160,238**

#### **1.4 Public Health, Prevention in Congregate Settings**

As an employer of 3,700 citizens, the City of Tulsa adopted a two-step approach to encouraging vaccination incentives. If an employee is vaccinated, they receive \$250, if their department reaches 70% total vaccinations, they receive another \$250. The objective was and is to set model behavior for the community and to do so for an employee base that

reaches deep into our community and is vulnerable through constant exposure to the general population (continuity of operations).

## **City of Tulsa**

### **Project: Workers Compensation**

**Funding: \$1,600,000**

#### **6.1 Provision of Government Services**

The city is self-insured for workers' compensation claims. In addition to claims typically experienced over a two-year period, the City of Tulsa has experienced additional claims resulting from on-the-job fatalities, extended hospital stays and advanced rehabilitative care, some related to COVID exposure. The severity of these claims resulted in an increase to medical and indemnity related payouts. This is a one-time, short-term solution to build the fund balance with the long-term solution of increased rates returning the fund to an ongoing healthy balance.

## **City of Tulsa**

### **Project: Municipal Court Facilities**

**Funding: \$236,000**

#### **6.1 Provision of Government Services**

The following six projects are part of an overall project to implement Municipal Court improvements and pilot initiatives that were designed and developed as a result of a multi-year citizen and stakeholder engagement process.

This initiative began in 2018 when the City of Tulsa partnered with the Community Service Council to produce the first Equality Indicators report. This annual report uses data to measure equality as it relates to six themes: economic opportunity, education, housing, justice, public health, and services in Tulsa. Each theme is broken down into topics. The 2018 report was released in order to establish a statistical baseline for understanding inequity in Tulsa. The next step was to use that information to guide public policy and innovative solutions that lead to equitable opportunities and outcomes for all Tulsans.

As a part of this public policy process, the City Council voted to hold Special Meetings related to the topics under the fourth theme: Justice. The City Council held four highly publicized panel-style public meetings to explore possible inequities in arrest rates, police employment, and use of force. The Special Meeting process was developed in televised public meetings. Tulsans also had multiple opportunities to advocate for the Special Meetings during public comment periods. The public not only observed these televised meetings but participated directly in the formation of panel questions through a city-wide community listening session, public comment period prior to each Special Meeting, and through a designated community representative panel seat in each meeting.

Following the Special Meetings in 2019, and over the next year, the City Council publicly debriefed the Special Meetings and engaged in a structured decision-making process. Through this structured decision-making process, the Council identified three problem statements, including the focus of this ARPA initiative, Problem Statement #1: "Fines and Fees as currently administered result in an unequal application of justice." At the same time, City of Tulsa departments also participated in a Results for America, What

Works Cities, 10-week sprint course to understand Driver's License Restoration and Reform at the local level. Through this learning process, the team studied national best practices, engaged community stakeholders, evaluated local laws and practices, and obtained qualitative data from citizens on their experience with driver's license suspensions and associated fees.

In late 2020, a multi-department Fines and Fees City Working Group (including those participating in the Driver's License Initiative) formed to develop an Action and Implementation Plan to address the Fines and Fees problem. This Action Plan proposed programs to ensure every person has an equitable path to achieving compliance regardless of their financial status. At the same time, the group aimed to not only appropriately resolve the cases immediately before the court, but also address the underlying causes of municipal offenses. The group evaluated every part of the citizen court experience to improve these outcomes including engaging social service agencies and offering customer experience feedback surveys. It was the hope that this Municipal Court program would improve our customer service, reduce financial barriers and hardships, and increase access to the courts, specialty dockets, and wrap-around services. The entire process was tracked on the City Council's website for public review and ultimately the action plan was presented publicly at a City Council Meeting.

Facility improvements including construction of outside window and drop box for payments, update employee restrooms, counters for bond area and reception area for court.

## **City of Tulsa**

### **Project: Municipal Court Furniture**

**Funding: \$153,500**

#### **6.1 Provision of Government Services**

Please see above. Furniture for municipal court - chairs for jury room, court room, employee breakroom and court staff workstations.

## **City of Tulsa**

### **Project: Municipal Court Mental Health Initiatives**

**Funding: \$2,000,000**

#### **6.1 Provision of Government Services**

Please see above. Increase mental health services through special services court docket expansion and new initiatives regarding mental health and substance abuse.

## **City of Tulsa**

### **Project: Municipal Court Outreach**

**Funding: \$611,000**

#### **6.1 Provision of Government Services**

Please see above. Engage citizens and community partners and establish communication channels to develop community trust and raise awareness of municipal court services.

## **City of Tulsa**

### **Project: Municipal Court Organizational Development**

**Funding: \$401,560**

#### **6.1 Provision of Government Services**

Please see above. Staffing for municipal court: janitor service for holding cells, court reporter, overtime court staff for juvenile court and special dockets, interpreters, probation officer, as well as staff de-escalation training.

## **City of Tulsa**

### **Project: Municipal Court Technology**

**Funding: \$90,000**

#### **6.1 Provision of Government Services**

Please see above. Update courtroom technology including audio.

## **City of Tulsa**

### **Project: Route 66 Historical Village**

**Funding: \$150,000**

#### **6.1 Provision of Government Services**

In partnership with the Oklahoma Department of Transportation (ODOT) and Tulsa County, these funds will be used to stabilize 370 lineal feet of eroding property along highway 244 and the backside of the Route 66 Historical Village as well as install a concrete retaining wall.

## **Tulsa Health Department**

### **Project: Overtime Pay**

**Funding: \$62,000**

#### **3.1 Public Sector Workforce: Payroll for Public Health**

Tulsa Health Department overtime pay to COVID-19 response team members working after hours or on the weekend as needed to provide services to the Tulsa community.

## **Tulsa Health Department**

### **Project: Retention Stipend**

**Funding: \$322,000**

#### **3.1 Public Sector Workforce: Payroll for Public Health**

The Tulsa Health Department (THD) would like to sustain and demonstrate how much they value the employees that have worked tirelessly to mitigate COVID-19, while keeping the values of THD alive and in the forefront of residents. It is an opportunity to ease the burden of financial stress and to encourage continued employment with THD. For those employed as of 3/31/21.

## **Tulsa Health Department**

### **Project: Testing**

**Funding: \$630,000**

#### **1.2 Public Health, COVID-19 Testing**

Tulsa City County Health Department has provided and continues to provide oversight and implementation of all public health mitigation activities related to the coronavirus pandemic up to and including vaccine clinics, testing, community outreach, information, and response for the City of Tulsa. Special attention has focused on uninsured Tulsans as well as other underserved populations.

Tulsa City County Health Department operates on a data centric model. Throughout the pandemic, the Tulsa City County Health Department has continually informed the public of the impact of the virus on our citizens and have stressed a science-based reaction to prevent the spread of disease within our community.

## **Tulsa Health Department**

### **Project: Vaccine Incentive**

**Funding: \$85,750**

#### **4.1 Premium Pay, Public Sector Employees**

It is the goal of the Tulsa Health Department (THD) that all employees are vaccinated against COVID-19. All employees that can provide proof of vaccination will receive \$250. When 70% of the employees are vaccinated, they will receive an addition \$250.

