

CLASS TITLE: STREETS AND STORMWATER OPERATOR IV

PURPOSE OF THE CLASSIFICATION: Under general supervision acts as a working leadsperson directing a crew performing a variety of unskilled, semiskilled and skilled tasks while working as a member of a crew engaged in a hazardous, heavy construction and/or major repair or maintenance activities involving City services or facilities and other related assigned duties.

ESSENTIAL TASKS:

- Performs lead work such as planning activities according to priority, problem solving and decision making, performing a variety of tasks involving maintenance and repair of Streets and Stormwater systems
- Operates, maintains, instructs others in the use of various types of hand, power and specialized equipment
- Develops and maintains worksite safety
- Serves as liaison with customers, landowners, vendors and contractors
- Must report to work on a regular and timely basis

In addition to the above tasks, the following essential tasks may be required by the individual division.

Stormwater Operations

- Maintains irrigation systems, builds gabion retaining walls, cement forms, reconstructs channels and performs flood prevention/erosion control duties
- Directs application of pesticides, herbicides, and watering of landscape areas and plants, maintains, trims, and removes various types of plants, grasses, shrubs, and trees and oversees this work

Street Maintenance

- Directs a crew in overlay operations and speed hump installation
- Directs the establishment of elevations for concrete and asphalt finishing for curb and gutter and street repairs

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

QUALIFICATIONS:

Training and Experience: Graduation from high school or possession of a General Educational Development Certificate (GED), and five (5) years of progressively responsible experience, or completion of tenth (10th) grade and seven (7) years' experience in heavy manual labor including semiskilled and skilled work in the general maintenance and renovation field with leadwork responsibility; or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 128.

Proficiency Increases:

1st Proficiency: Employees will be eligible for a one-step increase:

- Upon completion of three (3) months as a Streets and Stormwater Operator IV
- Upon receipt of a "Proficient" rating on the most recent Performance, Planning, and Review (PPR)
- Upon completion of Leadership Training, not previously submitted, as approved by management
- Upon completion of Customer Service Training, not previously submitted, as approved by management
- Upon obtaining an Oklahoma Chemical Applicator License--Service Tech, not previously submitted, as approved by management
- Upon completion of OSHA 30
- Upon completion of HAZWOPR 40

2nd Proficiency: Employees will be eligible for a one-step increase:

- Upon completion of six (6) months as a Streets and Stormwater Operator IV

- Upon receipt of a “Proficient” rating on the most recent Performance, Planning, and Review (PPR)
- Upon completing vactor or crack sealing certification, not previously submitted, as approved by management
- Upon completion one (1) course credit from an internal City of Tulsa Development Training course(s), not previously submitted, as approved by management
- Upon obtaining an Oklahoma Department of Environmental Quality “D” Wastewater license, as approved by management

3rd Proficiency: Employees will be eligible for a one-step increase:

- Upon completion of nine (9) months as a Streets and Stormwater Operator IV
- Upon receipt of a “Proficient” rating on the most recent Performance, Planning, and Review (PPR)
- Upon completion of Oklahoma State University’s Aggregate Training, not previously submitted, as approved by management (some positions)
- Upon completion of Manhole Assessment and Certification (MACP), not previously submitted, as approved by management (some positions)
- Upon completion of Pipeline Assessment and Certification (PACP), not previously submitted, as approved by management (some positions)

Knowledge, Abilities, and Skills: Considerable knowledge of manual labor work practices, methods, tools and materials of varied, semiskilled maintenance work; considerable knowledge of the hazards and safety precautions of the work. Ability to understand and follow verbal and written instructions; ability to lead a group of workers performing manual labor for extended periods of time, in varying weather conditions; ability to use and instruct others in the use of mechanical tools and equipment; ability to operate and instruct others in the use of various types of construction and maintenance equipment; ability to read and interpret plans and specifications; ability to plan and oversee the work of semiskilled and skilled workers; and the ability to understand and influence the behavior of others within the organization, customers, or the public in order to achieve job objectives and cause action or understanding.

Physical Requirements: Physical requirements include frequent walking and standing; frequent lifts/carries up to 60 pounds; occasional lifts/carries up to 105 pounds; occasional pushing and pulling up to 60 pounds; frequent balancing, bending, kneeling, handling, smelling, and twisting; occasional reaching, crawling, feeling, and climbing; and vision, speech, and hearing sufficient to perform the essential tasks.

Licenses and Certificates: Possession of a valid Class "A" Commercial Driver's License (CDL) with tanker endorsement; possession of a valid Oklahoma Class “D” Driver License; some positions within this classification may require an Oklahoma State Agriculture Department Non-commercial Pesticide/Herbicide application's permit.

WORKING ENVIRONMENT: Working environment is primarily outdoors and occasionally indoors, and in inclement weather. May be exposed to the following: hazardous materials, animal waste/dead animals, flammable liquids, traffic, cramped work areas, excessive dust, weather/temperature extremes, trench excavations, underground gas/electric/petroleum lines, rough terrains, cutting/chipping/grinding, hazardous/toxic atmospheres, sewage, damp/wet surfaces, snow/ice covered surfaces, animal, snake, and insect bites, poisonous plants, overhead power lines, toxic fumes/vapors/odors, compressed gases, high noises, oily surfaces, refuse/garbage/litter, and water environments.

Class Code: 7550

EEO Code: N-07

Pay Grade: LT-18

Group: Labor and Trades

Series: Unskilled and Semiskilled Labor

Effective date: July 13, 2022