

# MAYOR'S PAY EQUITY PLEDGE



Created in partnership with the Mayor's Commission on the Status of Women in 2021, Mayor G.T. Bynum's Pay Equity Pledge is a voluntary, employer-led initiative to close the gender pay gap in the City of Tulsa. By making this pledge, businesses can dramatically minimize the occurrence of pay inequity. Businesses that participate in the pledge not only create an equitable and just business community, but also help to attract and retain top talent for our city.

On behalf of \_\_\_\_\_,  
Company/Organization Name

## **I DO HEREBY PLEDGE TO:**

- 1. Ban questions about previous salary history to candidates for hire or promotion; and**
- 2. Commit to ongoing diversity, equity, and inclusion training for employees responsible for recruiting, hiring, onboarding, and promoting; and**
- 3. Review employee pay to ensure compliance with the Equal Pay Act.**

\_\_\_\_\_  
**Signature** (CEO/President)

\_\_\_\_\_  
**Date** (MM/DD/YYYY)