



ANTI-BULLYING BEHAVIOR AGREEMENT

It is the goal of the City of Tulsa’s Parks and Recreation Department to make all parks and recreation facilities a “Bully Free Zone. “ In order to do that, we must work together to help make all participants feel safe and confident to speak up when confronted by a bully or when they witness another being bullied, regardless of a victim’s actual or perceived differences of race, color, national origin, religion, sex, intersexuality, gender identity, sexual orientation, marital and familial status, age, disability, ancestry, height, weight, domestic partner status, labor organization membership, familial situation, or political affiliation.

This agreement is not intended to prohibit the expression of one’s feelings or thoughts, but instead to prevent their expression from rising to the level of harassment, intimidation, or bullying.

Please take a moment to review the following agreement with your child. Signing the bottom of this agreement signifies that both you and your child agree to the City of Tulsa’s Park and Recreation Department’s anti-bullying policy. This form must be returned to your child’s recreation program site.

- I will try my best to keep a positive attitude and to treat others with respect.
- I will help create an environment that is safe and welcoming for all of us.
- I understand that any of my actions that results in the abuse, harassment, or intimidation of others will be considered bullying.
- I will use appropriate and respectful language and understand that the use of deliberate negative, hurtful, or profane language will not be accepted.
- I will be respectful of the property and personal space of others.
- I will not possess any illegal drugs, alcohol, or weapons of any kind while participating in City of Tulsa’s Park and Recreation programs or activities.

By signing below, I am stating that I have read and agree to abide by all policies stated above. Any child suspected of bullying will be disciplined on an individual basis. Depending on the severity of the bullying, disciplinary action may include time out, loss of privileges including field trips, suspension and/or expulsion. Refunds will not be issued for any participant who is suspended or expelled.

I certify that I have discussed all the above policies with my child.

_____	_____	_____
Print Parent/Guardian Name	Parent/Guardian Signature	Date
_____	_____	_____
Print Child’s Name	Signature (Juniors, Pre-Teens & Teens only)	Date